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WEEKLY

AUGUST 23, 1941

Nursing times

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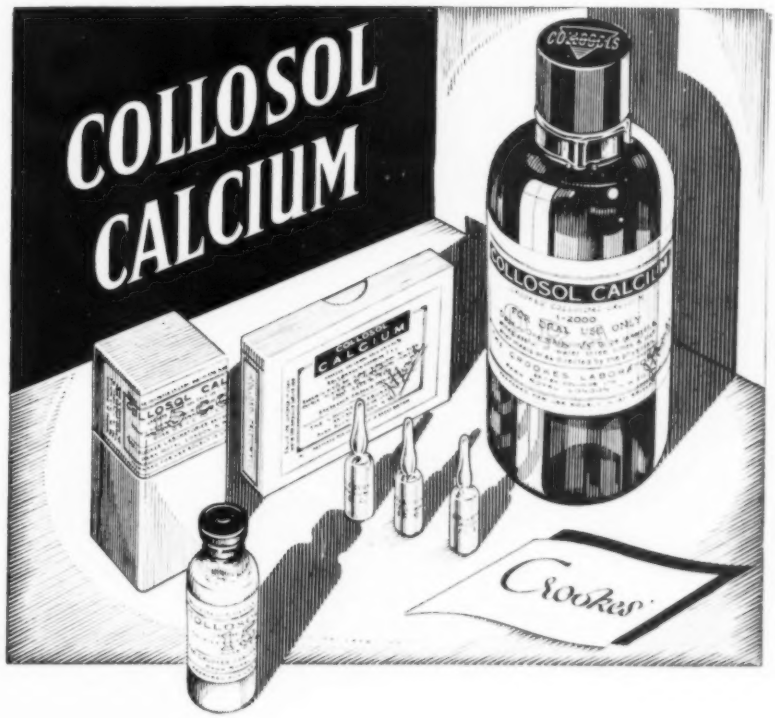

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DENTAL CARIES, ERYTHROMELALGIA, MALNUTRITION
TETANY, CHRONIC SEPSIS, TUBERCULOSIS, ETC
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Research work increasingly indicates the value of calcium both as a corrective agent and as a prophylactic. In the *Collosol* range it is available for administration orally, intravenously and intramuscularly. Crookes' *Collosol* Calcium with Vitamin D has produced marked results in observed clinical cases. Full clinical literature available on application.

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Journal of the Royal College of Nursing

W. H. BAILEY & SON, LTD.

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Made in BLACK or BROWN REXINE and COWHIDE.

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with loose waterproof cover and removable washable lining.

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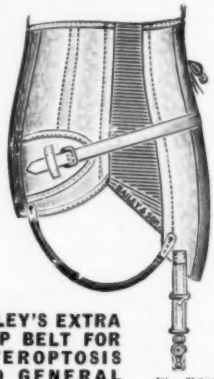

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Dispensing with corsets. Supplied with understraps or suspenders, as illustrated. Made in Broche, pink or grey Coutille, elastic sides.

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BAILEY'S HOLDFAST NIPPLE SHIELD

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As used at Queen Charlotte's Maternity Hospital

PRICE 2/- each. Post free

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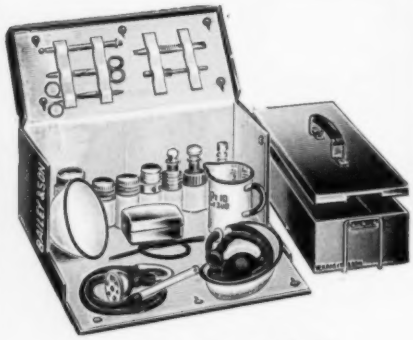

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A Revolution in Midwifery Cases

Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer. Size 14" x 7" x 3½". Each Case is fitted with a white washable removable lining, and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

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Classified Advertisements

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by 12 noon Wednesday, to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

10/- per inch; minimum charge, 8/-

CENTRAL MIDWIVES BOARD FOR SCOTLAND

INTIMATION is hereby given that examinations will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of candidates entered at each centre).

NEW RULES

First Examination: Tuesday, 2nd December, 1941.

Second Examination: Tuesday, 4th November, 1941.

Entries must be lodged not later than one month before the date of the examination.

DAVID THOMSON,
Secretary.

Surgeon's Hall,
18, Nicolson Street,
Edinburgh, S. (1319)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING

MIDWIFE TEACHERS' CERTIFICATE

THE Royal College of Nursing and the Midwives Institute are hoping to arrange a course of instruction in preparation for the midwife teachers' examination of the Central Midwives Board, 1942, starting on 1st October, 1941.

Fee for the course: Part I, £7 7s.; Part II, £2 2s.

Application should be received not later than 13th September, 1941.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (155)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (10)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months', starting 25th September, 1941.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (13)

THE MOTHERCRAFT TRAINING SOCIETY

POST-GRADUATE Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (442/18)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge 8/-

COUNTY BOROUGH OF WOLVERHAMPTON

MUNICIPAL MIDWIFE

APPLICATIONS are invited for the above appointment from State-registered nurses who possess the C.M.B. Certificate. Candidates must be single or widowed and their age should not exceed 35. Salary £200 per annum rising by annual increments of £10 to £250 per annum, together with £15 per annum uniform allowance, £5 travelling expenses, and a special War Bonus at present amounting to 6s. per week.

The appointment is subject to the provisons of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Further information may be obtained from the undersigned, to whom all applications for the post, together with copies of three recent testimonials, must be sent not later than August 30th, 1941.

J. BROCK ALLON,
Town Clerk.

Town Hall,
Wolverhampton.
August, 1941. (1323)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

MIDWIVES ACT, 1936
APPOINTMENT OF TEMPORARY SECOND ASSISTANT SUPERVISOR OF MUNICIPAL MIDWIVES AND TEMPORARY ASSISTANT NON-MEDICAL SUPERVISOR OF MIDWIVES

APPLICATIONS are invited for the combined post of **Temporary Second Assistant Supervisor** of Municipal Midwives and **Temporary Assistant Non-Medical Supervisor** of Midwives from persons whose names are:—

(a) Included in the Roll of the Central Midwives' Board, and
(b) Registered in the general part of the Register of Nurses required to be kept under the Nurses' Registration Act, 1919.

Special and recent experience in practical midwifery, will be required in accordance with the provisions of the Midwives' (Qualifications of Supervisors) Regulations, 1937.

The salary is £210 per annum, rising by two annual increments of £10 to £230 per annum, together with a uniform allowance of £7 10s. per annum.

The successful candidate will be required to pass a medical examination.

Forms of application may be obtained on request from the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1, to whom all completed forms, together with copies of three recent testimonials, must be forwarded not later than Saturday, 23rd August, 1941. (1120)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MASSEUSE

APPLICATIONS are invited for the post of **Masseuse** in connection with the Corporation's Maternity and Child Welfare Scheme.

The candidate in the first instance would be attached to the Infants' Hospital, evacuated to Knaresborough. Candidates must be qualified masseuses, hold approved certificates in massage, medical electricity and remedial exercises and have had experience in artificial sunlight and the treatment of children.

The present grading scheme of the Corporation provides for a commencing salary of £200 per annum, with annual increments of £10, subject to satisfactory service, to the maximum of £230 per annum, together with an allowance of £10 per annum in lieu of uniform. The first increment will take effect the 1st April, following the completion of twelve months' service.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Masseuse" must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, September 1st, 1941.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (1413)

CITY OF NOTTINGHAM

HEALTH VISITOR

APPLICATIONS are invited for appointment as **Health Visitor and Child Protection Visitor** in the Maternity and Child Welfare Department.

Candidates must be fully qualified as nurses, midwives and health visitors.

Salary (subject to the provisions of the Corporation's Grading Scheme), £200 per annum, rising by increments of £10 to £250 per annum—first increment January, 1943.

Previous experience with another Authority in a similar position will be given consideration in fixing the commencing salary. Uniform is provided.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination and produce a birth certificate. She will also be required to reside within the city.

Canvassing directly or indirectly will disqualify.

Applications, upon forms to be obtained from me, must be returned endorsed "Health Visitor" not later than the 30th August, 1941.

J. E. RICHARDS,
Town Clerk.

The Guildhall,
Nottingham.
August, 1941. (1167)

EAST RIDING OF YORKSHIRE

APPOINTMENT OF COUNTY MIDWIVES

APPLICATIONS are invited for vacancies which exist in the Council's Domiciliary Midwifery Service for—

(*a*) **County Midwife** and
(*b*) **Relief Midwife.**

The salary in each case is at the rate of £180 per annum (£200 if State-registered), rising by four annual increments of £5, together with temporary bonus of 10 per cent., uniform and out-of-pocket expenses. Applicants must provide a motor car for which a mileage allowance will be paid in accordance with the Council's scale. If necessary, a loan free of interest will be made towards the purchase of a car. A special allowance at the rate of £20 per annum will be payable to the Relief Midwife.

The appointments will be subject to the Local Government Superannuation Act, 1937, and to a satisfactory medical examination.

Forms of application may be obtained from the undersigned by whom all applications must be received not later than Friday, the 12th September, 1941.

(Signed) T. STEPHENSON,
Clerk of the County Council.

County Hall,
Beverley. (1420)

COUNTY BOROUGH OF BARROW-IN-FURNESS

APPLICATIONS are invited for the appointment of two **Health Visitors.**

Applicants must be general trained and State-registered nurses and must hold the Certificate of the Central Midwives Board. They must also hold the Health Visitors Certificate of the Royal Sanitary Institute or have been previously approved by the Minister of Health as a Health Visitor.

The salary will be at the rate of £202 10s. per annum rising, subject to satisfactory service, to £236 or £262 10s. per annum according to qualifications and experience, plus present cost of living bonus, and the commencing salary will be fixed accordingly. Uniform will be provided by the Council.

The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications must be made on forms which may be obtained from the Medical Officer of Health, Town Hall, Barrow-in-Furness, and must be returned, endorsed "Health Visitor" to the undersigned not later than Thursday, 4th September, 1941.

Canvassing is strictly prohibited and will disqualify.

LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (1349)

BOROUGH OF WORKINGTON EDUCATION COMMITTEE

APPOINTMENT OF SCHOOL NURSE

APPLICATIONS are invited from fully trained nurses for appointment as **School Nurse.** Salary £180 per annum rising to £190 per annum after one year's satisfactory service, plus £26 per annum War Bonus, plus £5 per annum uniform allowance. The successful candidate will be required to pass a medical examination and the post is subject to the provisions of the Local Government Officers' Superannuation Act.

Applications stating age, qualifications, and experience, accompanied by copies of two recent testimonials, must be forwarded to the undersigned not later than Monday, 1st September, 1941.

W. N. HOWARD,
Director of Education.

Education Offices,
Harrington Road,
Workington. (1331)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

THE Council invite applications for the appointment of **Temporary Health Visitors** and **School Nurses.** The officers aappointed may be required to work in any other department of the Health service. Applicants must be State-registered and must possess either the new Health Visitor's Certificate issued by the Royal Sanitary Institute or the Certificate for Health Visitors prescribed under the Board of Education (Health Visitors' Training) Regulations, 1919. Salary £200 per annum, rising by annual increments of £10 to £250 per annum together with £6 laundry and boot allowance, plus uniform and travelling expenses, and War Bonus of £15 per annum. Applications must be received by the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6, from whom forms of application and particulars as to duties can be obtained, not later than the 30th August, 1941.

R. H. PARRY, M.D.,
Medical Officer of Health.

Kenwith Lodge,
Westbury Park,
Bristol, 6.
13th August, 1941. (1343)

TUBERCULOSIS VISITOR

THE Wandsworth Borough Council invite applications for the post of whole-time temporary **Tuberculosis Visitor** (female) from candidates between 25 and 40 years of age, who have, prior to the 1st April, 1939, held the appointment of Tuberculosis Visitor with the approval of the Minister of Health or are fully trained nurses with at least three months experience at a sanatorium or hospital for the treatment of tuberculosis, or at a Tuberculosis Dispensary or are otherwise fully qualified. Salary £225 per annum rising by £15 on the 1st April, 1943, and then annually by that amount to a maximum of £390 per annum. Present bonus 6 per cent. on salaries up to a maximum of £260 per annum. Applications on the form provided must be submitted by 6th September, 1941. Further particulars and form of application from the Town Clerk, Municipal Buildings, Wandsworth, S.W.18. (1467)

HOSPITAL AND OTHER VACANCIES

10/- per inch ; minimum charge 8/-

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM, BISHOPSTOKE

MATRON

APPLICATIONS are invited for the post of **Matron** to the above-named Sanatorium (72 male beds); applicants must be State-registered nurses with appropriate sanatorium experience.

Salary £160 rising by increments of £10 on approved service to £210 with board, lodging and laundry, and a uniform allowance of £10 per annum; the post is superannuated.

Apply with full details of qualifications and experience, copies of three testimonials, and a photograph, to the County Medical Officer, The Castle, Winchester, not later than 1st September, 1941.

H. LESLIE CRONK,
County Medical Officer.
(1133)

SOUTHAMPTON COUNTY COUNCIL
RESIDENTIAL NURSERY MATRON

APPLICATIONS are invited for the temporary post of **Matron** of a Residential Nursery. Applicants should be State-registered nurses, preferably with Nursery experience.

Salary £100—£120 per annum according to experience, with residential emoluments and subject to deduction for pension.

Applications, giving full particulars of experience should be sent to the County Medical Officer, The Castle, Winchester, not later than 28th August, 1941.

F. V. BARBER,
Clerk of the County Council.

The Castle,
Winchester.
7th August, 1941. (1350)

METROPOLITAN BOROUGH OF HAMMERSMITH

THE Council invite applications for the position of **Matron** required in connection with a Residential Nursery to be opened in Bucks. The Nursery will accommodate about 40 children and is situated about 15 miles from London.

Applicants should be State-registered nurses preferably with Housekeeping Certificate. The Matron will be responsible for running the Nursery (under the direction of the Medical Officer of Health) and for the training of Probationers, and the salary will be £130 per annum.

The person appointed will be required to live in, and board and lodging will be provided in addition to salary. Uniform will also be supplied.

The successful candidate will be required to pass a medical examination.

Applications stating age, qualifications, previous experience and present appointment (no forms of application are issued), accompanied by copies of not more than three recent testimonials, should reach the undersigned not later than 6th September, 1941.

Canvassing members or officers of the Council is strictly prohibited and will disqualify. The Council do not bind themselves to appoint any of the candidates.

HUGH ROYAL,
Town Clerk.

Town Hall,
Hammersmith, W.6.
15th August, 1941. (1352)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERY

APPLICATIONS are invited for the post of **Matron** at one of the War-Time Day Nurseries. Candidates should preferably be general trained and have special experience in children's work.

The commencing salary will be at the rate of £130 per annum, together with board, residence, laundry and uniform, or cash emolument in lieu. The salary scales are at present under revision and new rates will come into operation on October 1st. A cost-of-living bonus is at present payable under a scheme adopted by the Council.

Application, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Matron," should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, September 1st, 1941.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1414)

CLEOBURY MORTIMER (WORCS.) EVACUATION CAMP SCHOOL
APPOINTMENT OF NURSE-MATRON (RESIDENT)

THE City of Coventry Local Education Authority invites applications from State-registered nurses for the above appointment.

The appointment will be temporary, but is expected to last so long as the Authority is in occupation of the Camp.

The school accommodates 250 boys (11 to 14 years) evacuated from Coventry.

The duties of the post are primarily concerned with day to day welfare supervision of the boys and will include responsibility, for linen and clothing.

The salary is at the rate of £110 per annum plus 10 per cent. War Bonus, £10 per annum uniform allowance, board, lodging and laundry.

Applications, together with copies of three testimonials, should be made to the undersigned as soon as possible.

FRANK H. HARROD,
Director of Education.

Council House,
Coventry. (1378)

LONDON COUNTY COUNCIL

DEPUTY **Superintendtnt** (age under 40) required at Leytonstone House, High Road, E.11 (for high grade mentally defective girls). Salary £255 a year rising to £300 a year plus cost of living addition. Charges for board, lodging, etc. Pensionable. Candidates must hold general training certificate, preference given to those holding also recognised diploma of proficiency in mental deficiency nursing. Married women eligible for temporary non-pensionable employment. For application form, returnable by 6th September, send stamped addressed foolscap envelope to Medical Officer of Health (B A), Mental Health Services, West Park Hospital, Epsom, Surrey. (1341)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPARTMENT
DAY NURSERIES

SISTERS **in Charge** (non-resident) are required in October and November for Day Nurseries. Applicants must be State-registered nurses and have had some administrative and children's experience. Salary £180 per annum rising by annual increments of £10 to £200 per annum, plus uniform allowance.

These posts are temporary appointments, and are open to married women.

Forms of application may be obtained from the Superintendent of Day Nurseries, Public Health Department, Birmingham, 3, and should be returned to this Department on or before 5th September, 1941. (1388)

EAST HAM CORPORATION
ALDERSBROOK HOSPITAL,
ALDERSBROOK ROAD, WANSTEAD, LONDON, E.11
(EMERGENCY MEDICAL SERVICE, SECTOR 2)

ASSISTANT **Matron** required at the above Hospital. Applicants should be State-registered, possess the C.M.B. Certificate, and preferably belong to the Civil Nursing Reserve.

Salary £150 p.a. rising by two increments to £165 p.a.

Applications, in own handwriting, with all particulars and copies of testimonials to Matron (1424)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (Resident)
Bridge and Lyminge Institutions

Salary £115 a year rising by £10 a year to £145 a year. Candidates must possess the C.M.B. Certificate.

STAFF NURSES (Resident)
County Hospitals, Dartford and Chatham, Blean, Bridge and Cranbrook Institutions

Salary £95 a year rising by £5 a year to £110 a year. Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospital, Dartford
(Non-resident)

Salary £170 a year rising by £5 a year to £185 a year.

ASSISTANT SUPERINTENDENT NURSE (Resident)
Lyminge Institution

Commencing salary of £135 a year.

FEMALE MENTAL NURSES (Resident)
Sundridge Institution (near Sevenoaks)

Salary £60 a year rising by £5 a year to £80 a year.

Eastry and Sundridge Institutions
(Non-resident)

Salary £135 a year rising by £5 a year to £155 a year. The commencing salary will be increased by £10 a year if the candidate holds the Medical-Psychological Certificate and/or the Mental Nursing Final State Certificate of the Joint Nursing Council for England and Wales.

ASSISTANT NURSES (Resident)
Lyminge, Coxheath and Cranbrook Institutions

Salary £60 a year rising by £5 a year to £80 a year.

Coxheath Institution
(Non-resident)

Salary £135 a year rising by £5 a year to £155 a year.

MALE NURSES (Non-resident)
Orpington Institution

Salary £150 a year rising by £5 a year to £160 a year.

MALE ATTENDANT (Resident)
Single Man
Orpington Institution

Salary £65 a year.

MALE MENTAL ATTENDANT
(Non-resident)
County Hospital, Dartford

Salary £3 a week.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 12th September, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
16th August, 1941. (1422)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE

APPLICATIONS are invited from State-registered nurses, general and fever trained, for the undermentioned appointments at the Committee's Hospital at Catherine-de-Barnes, near Solihull, Warwickshire:—

Deputy Matron and Ward Sister. Salary £120—£150 by annual increments of £10 with a cash bonus in addition of £6 10s. per annum.

Night Sister. Salary £100—£130 by annual increments of £10 with a cash bonus in addition of £6 10s. per annum.

Emoluments in each case include board, apartments, laundry, and an allowance of £6 per annum for uniform. Four weeks' holiday is allowed each year and a holiday allowance of £1 per week is paid. Superannuated posts.

Other particulars can be obtained, if required, from the Matron direct.

Applications, in candidates' own handwriting, stating age, marital condition, experience and qualifications, together with copies of not more than three testimonials, to reach the undersigned at the address below not later than Saturday, 6th September next.

S. F. WOODHAMS,
Clerk of the Committee.

Old Bank House,
Church Hill,
Coleshill, near Birmingham.
19th August, 1941. (1468)

CITY OF LEEDS
WAR-TIME DAY NURSERY

APPLICATIONS are invited for the post of **Assistant Matron** at the War-Time Day Nursery (60 cots). Candidates must be general children or crèche trained.

The commencing salary will be in accordance with experience and qualifications, with a maximum of £90, together with board, residence, laundry and uniform, or cash emolument in lieu. The salary scales are at present under revision and new rates will come into operation on October 1st. A cost-of-living bonus is at present payable under a Scheme adopted by the Council.

The appointment is subject to medical examination.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron," should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, September 1st, 1941.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1415)

POST OF ASSISTANT MATRON, DAY NURSERY

APPLICATIONS are invited for the post of full-time **Assistant Matron** (non-resident) at St. Aidan's Nursery, Openshaw, Manchester. The post is temporary.

Candidates should be State-registered nurses either general or children's, and should have an equivalent certificate, with experience of children.

The salary is £156 per annum, plus cost of living award which at present is £15 16s. 4d. per annum.

The successful candidate will be required to pass a medical examination and must contribute to the Corporation Superannuation Fund.

Applications must be addressed to the Medical Officer of Health, Public Health Department, P.O. Box 399, Town Hall, Manchester, 2, endorsed "Assistant Matron, Day Nursery," and be received by 28th August, 1941.

Canvassing in any form is prohibited.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
August 9th, 1941. (1130)

COUNTY COUNCIL HOSPITAL HEREFORD
APPOINTMENT OF ASSISTANT MATRON

APPLICATIONS are invited from State-registered nurses with suitable experience for the post of **Assistant Matron and Sister Tutor** at the above Public Health Hospital.

140 beds and 300 E.M.S. beds in Emergency Hospital Huts.

The salary scale for the combined post is £160 by £10—£200 per annum plus emoluments valued at £91 5s.

The successful candidate will be required to pass a medical examination and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from and should be returned with copies of three recent testimonials not later than Saturday, the 13th September, 1941, to the Medical Superintendent, County Council Hospital, Hereford. (1450)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

ASSISTANT **Matron** required. Salary £150 10s. to £170 p.a. F.S.S.N. H.O. in force. Uniform allowance. Applicants must be State-registered with housekeeping experience. Apply, giving full details of training and experience to the Matron. (1451)

THE ADELAIDE HOSPITAL, DUBLIN, C.7
RECOGNISED TRAINING SCHOOL FOR NURSES
(163 BEDS)

APPLICATIONS are invited for the post of **Sister Tutor.** Candidates must be S.R.N. having had Ward Sister's experience. Salary £150 to candidate with Sister Tutor's certificate, otherwise, according to experience. Must be a Protestant. F.S.S. in force.

Apply with copies of three recent testimonials to the Matron. (1233)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,250 BEDS)

ASSISTANT SISTER TUTOR

APPLICATIONS are invited for the post of **Assistant Sister Tutor** (resident) at the above hospital.

Candidates must have a recognised Sister Tutor's Certificate. The duties of the Assistant Sister Tutor will be mainly in connection with the Preliminary Training School.

Under the present salaries scale of the Corporation, the commencing salary for the post is £150 per annum, rising to a maximum of £200 per annum by annual increments of £10, subject to satisfactory service (plus 10 per cent. cost-of-living bonus).

The first increment will take effect as from the 1st April following the completion of twelve months' service. Board, residence, laundry and uniform are provided, these emoluments being valued for superannuation purposes at £75 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Sister Tutor," must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 30th August, 1941.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1179)

HERTFORDSHIRE COUNTY COUNCIL
(TRAVELLING) SISTER TUTOR

APPLICATIONS for the above appointment are invited from State-registered nurses holding the Sister Tutor's Certificate of Kings College for Women or other approved College.

The person appointed will be responsible for organising and supervising the training of Assistant Nurses in four Public Assistance Institutions in the County.

The salary will be £155 rising by annual increments of £5 to £175 per annum and will be subject to superannuation deductions. Board and lodging and emoluments, valued at £78 per annum, will be provided. Travelling expenses or mileage allowance for an 8-h.p. car will be provided according to the County Scale.

Applications, giving particulars of experience and training, and three names for reference, should be sent not later than 5th September, 1941, to the County Medical Officer, County Hall, Hertford, from whom details of the appointment and conditions of service can be obtained.

ELTON LONGMORE,
County Hall,
Hertford.
August, 1941. (1407)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS
NORMAL BEDS NUMBER 210
EXTENDED TO 534 UNDER THE E.M.S.
RECOGNISED TRAINING SCHOOL WITH A PRELIMINARY TRAINING SCHOOL TO OPEN IN AUGUST

APPLICATIONS are invited for the post of **Assistant Sister Tutor** (vacant 1st September, 1941). Candidates must hold the recognised qualifications for a Sister Tutor. Salary £120 p.a. rising by annual increments of £5 to £135 plus £20 p.a. for war increase. Federated Superannuation Scheme in force. Uniform material provided.

Apply to Matron for application form. (1334)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

SISTER **Tutor** required. Salary £120 per annum, but if possessing Sister Tutor's Certificate of London University £150 per annum. Federated Superannuation Scheme in force. (Preliminary Training School.)

Applications, stating age, qualifications and experience, accompanied by three recent testimonials, should be sent to the Matron. (612)

GENERAL HOSPITAL, NOTTINGHAM
(432 BEDS)

ASSISTANT **Tutor Sister** required. Candidates must be State-registered nurses and have held appointment of Ward Sister. Commencing salary £130 rising by £10 per annum with board, residence and uniform. Preference given to candidates holding Sister Tutor Certificate.

The selected candidate will be required to join the Federated Superannuation Scheme.

Applications, stating age, qualifications and experience, accompanied by recent testimonials to be addressed to the Matron on or before September 2nd, 1941. (1324)

ST. HELENS HOSPITAL, ST. HELENS
(180 BEDS)

SISTER **Tutor** required, vacant end of October. Candidates must be S.R.N., S.C.M. and if possible teaching Certificate and have held a ward sister's post. Salary £110—£130. F.S.S.H.O. in force. Uniform provided.

Application stating age, qualifications and experience to be sent to Matron. (1205)

BURY INFIRMARY

HOME **and Housekeeping Sister** required. S.R.N., S.C.M. and Housekeeping Certificate.

The post carries the usual residential emoluments and the hospital has adopted the F.S.S., intending candidates are asked to state the salary expected.

Applications with matron's name for reference to be forwarded to Miss M. C. Bell, Matron. (1336)

AMENDED ADVERTISEMENT

ST. JAMES HOSPITAL FOR MENTAL AND NERVOUS DISEASE, PORTSMOUTH

ADMINISTRATIVE **Sister** required. General trained State-registered nurse. Preference will be given to candidates with Mental Hospital experience. Commencing salary £110 per annum rising by annual increments of £10 to £140 with an additional £20 per annum for the possession of the R.M.P.A. or R.M.N. Certificate, together with emoluments of board, lodging, laundry and uniform valued at £60 per annum for the purposes of the Asylums Officers' Superannuation Act. Applications, with photograph and testimonials giving full details of experience should be addressed to the Medical Superintendent, St. James Hospital, Milton, Portsmouth, not later than the 27th August, 1941.

F. J. SPARKS, Town Clerk,
Clerk to the Visiting Committee.
Portsmouth. (1316)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

IMMEDIATE vacancy for **Home Sister.** Housekeeping Certificate essential. Commencing salary £140. Uniform material provided. Federated Superannuation Scheme in force. Applications stating age, qualifications and experience, together with copies of three testimonials and two names for reference purposes, to be sent to the Matron.
18th August, 1941. (1441)

DEWSBURY GENERAL INFIRMARY, DEWSBURY
(VOLUNTARY HOSPITAL—100 BEDS)

HOME **Sister** required. New appointment. Ward Sister's experience required, and a Housekeeping Certificate preferred. Commencing salary £110 and £5 War Bonus, with uniform. Federated Superannuation Scheme in force. Apply with age and other particulars, to Matron. (1224)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

SISTER **Tutor and Home Sister** (combined post) required. Salary £135 rising by £10 to £155 plus War Bonus and uniform. Must be able to teach in accordance with the General Council Syllabus. Superannuation Scheme in force. Apply with references to Matron. (1192)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to **the Matron "D" of the Hospital at which appointment is desired** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

ASSISTANT SISTER TUTOR.
West Middlesex County Hospital, Isleworth, Middlesex.—Resident. S.R.N., S.C.M., with recognised Sister Tutor's Diploma or certificate.
Salary £120 by annual increments to £170 p.a.

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a., resident; for additional non-resident allowance, *see below.*

STAFF MENTAL NURSES.—S.R.N. (Mental) or R.M.P.A. certificate.
Central Middlesex County Hospital, Willesden, N.W.10.
North Middlesex County Hospital, Edmonton, N.18.
Non-resident. Salary £90 p.a. for two years, then £100 p.a.; for additional non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident.
Salary £90 by £5 to £105 p.a. resident; for additional non-resident allowance, *see below.* Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired).
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre, maternity and V.D. work; also for *Tuberculosis work* (preferably with Tuberculosis Association certificate, or which additional £5 p.a. is paid).
Chase Farm Hospital, Enfield, Middlesex.—Non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines (M.C.C.) Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £85 by £5 to £100 p.a., resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.
Salary, with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training, salary begins at £65 p.a., resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Established and unestablished staff required. Established staff; salary as above. Unestablished staff; £2 7s. per week (plus £5 p.a. for Tuberculosis Association certificate and emoluments as above); after one year's satisfactory service consideration will be given to an increment.
Central Middlesex County Hospital, Willesden, N.W.10.—For *Tuberculous work;* additional £5 p.a. paid for Tuberculosis Association certificate.
Chase Farm Hospital, Enfield, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
Staines (M.C.C.) Hospital, Ashford, Middlesex.
West Middlesex Hospital, Isleworth, Middlesex.
Non-resident. Salary : with one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING PUPIL MIDWIVES—Revised Conditions of Service.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
Vacancies for State-registered Nurses for a six months' course of training for Part I of the C.M.B. examination. Salary at the rate of £60 p.a., resident. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished staff.

STUDENT NURSES.—Applicants must be strong healthy single girls or widows of 17 to 30 years.

TRAINING IN GENERAL NURSING at :—
Central Middlesex County Hospital, Willesden, N.W.10.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Vacancies for four year course only.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Vacancies for four year course only.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
Staines (M.C.C.) Hospital, Ashford, Middlesex.—15 miles from London; term begins 15th October, 1941.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for September and November, 1941.
Two year course of training.—Nurses whose names are already on a supplementary part of the State Register are prepared for the final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).
Four year course of training (including three months' preliminary trial period) Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.

GENERAL AND SPECIALISED TRAINING also given at :—
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Four year course (including three months' preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary : £45 p.a. for first three years, then £50 p.a.
Above appointments are resident and unestablished. After passing final State Examination, suitable candidates are accepted for midwifery training.

TEMPORARY ASSISTANT MALE MENTAL NURSE.
North Middlesex County Hospital, Edmonton, N.18.
Non-resident. Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week with uniform. After one year's satisfactory service consideration will be given to an increment. Unestablished staff.

Continued on Supplement iv

Middlesex County Council—*Continued from page iii.*

FEMALE NURSES (resident) required at the **Middlesex Colony, Shenley, near St. Albans, Herts,** an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application form obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries stated as above. *Resident staff* receive board, lodging laundry and uniform. *Non-resident allowance*: £70 p.a., indoor uniform, laundry thereof and meals on duty provided. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable.

C. W. RADCLIFFE, Clerk of the County Council. (1426)

NOTTINGHAMSHIRE COUNTY COUNCIL

HOME SISTER—SISTER TUTOR (TEMPORARY)

APPLICATIONS are invited from qualified persons for the appointment of **Home Sister—Sister Tutor** at the County Emergency Hospital, 121, Highbury Road, Nottingham. The appointment will be made on a temporary basis.

Applicants must be State-registered nurses, have previously held the position of Ward Sister and hold the Certificate of the Central Midwives' Board, and also be competent to teach and coach Probationer Nurses for the Preliminary State Examination.

Salary, £135 per annum, increasing after one year's satisfactory service to £140 per annum, together with the customary residential allowances and use of indoor uniform.

Application must be made by letter, stating age, qualifications and experience, accompanied by copies of two recent testimonials and forwarded to me at once.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
August, 1941. (1386)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT

SISTER **Tutor and Home Sister** required for above Hospital. General Hospital training essential. Preference will be given to candidates holding the Mental Nursing Certificate of the General Nursing Council or of the Royal Medico Psychological Association, and Sister Tutor's Diploma.

Salary £150 per annum for double qualification, rising by annual increments of £10 to £190 per annum, with board, residence and uniform. Employer's contributions paid to the Federated Superannuation Scheme for Nurses.

Applications, stating age, qualifications and experience together with copies of testimonials, to be addressed to the Matron at the Hospital. (1214)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER)

HOUSEKEEPING **Sister** required. State-registered. Salary £140 per annum; material for indoor uniform provided.

The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with full particulars and copies of three recent testimonials to the Matron. (1381)

PEACE MEMORIAL HOSPITAL, WATFORD
(310 BEDS)

APPLICATIONS are invited for the post of **Catering Supervisor.** Experience of catering, ordering of goods, and management of staff essential. Age not over 45.

Applications stating age, experience, and salary required, together with copies of two recent testimonials should be sent to the undersigned immediately.

H. M. MASKELL,
Secretary.
(1315)

BIRKENHEAD GENERAL HOSPITAL

HOUSEKEEPING **Sister** required. Commencing salary £100 per annum. F.S.S. in force. Applications stating qualifications and experience should be sent to the Acting Matron. (1154)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS

TEMPORARY SISTER-HOUSEKEEPER

HOUSEKEEPING **Sister** required end of September. Temporary appointment for duration of war. Applicants must be State-registered nurses who have held a post as Ward Sister and possess a housekeeping certificate. Present salary is £108 p.a. but is under revision with a view to increase. The increased rate will operate from date of appointment. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1425)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurses and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE,
ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Staff Nurse. Salary £100 by £5 to £120 per annum.

Night Sister. Salary £125 by £5 to £150 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Night Charge Sister. Salary £125 by £5 to £150 per annum.

Maternity Night Sister. Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates, enclosing copies of three recent testimonials.

Lancashire County Council—*Contd.*

COPLOW VIEW INSTITUTION,
CLITHEROE

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (resident). For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £100 by £5 to £120 per annum.

Night Sister (Temporary). Salary £125 by £5 to £150 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

WHISTON INSTITUTION, WHISTON,
PRESCOT, NEAR LIVERPOOL

Ward Sister (non-resident). Salary £125 by £5 to £150 per annum, together with a lodging allowance of 25s. per week and meals when on duty.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Warrington Road, Whiston, Prescot.

GREEN LANE INSTITUTION,
PATRICROFT, NEAR MANCHESTER

Staff Nurse (night duty). Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
15th August, 1941. (1338)

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

NIGHT **Sister** required, S.R.N. and S.C.M. Salary £100 to £120, uniform provided. Apply with particulars of experience and names for reference to Matron. (1346)

KING EDWARD VII HOSPITAL, WINDSOR

NIGHT **Sister** required, S.R.N. and S.C.N. Experience as Ward Sister essential. 200 ordinary beds and 75 E.M.S. beds.

Commencing salary £100 per annum, with material for uniform. Federated Superannuation Scheme in force. (1410)

COUNTY BOROUGH OF WEST BROMWICH
INFECTIOUS DISEASES HOSPITAL AND TUBERCULOSIS PAVILION

NIGHT **Sister** required, general and fever trained.

Salary £115 by £10 to £150 per annum, plus Whitley scale cost-of-living bonus, rations, apartments and uniform.

Ward Sister. Salary £105 by £5 to £135, plus Whitley scale cost-of-living bonus, for T.B. Pavilion and relief. Must be experienced in nursing tuberculosis patients.

The successful candidates will be required to be medically examined for Superannuation purposes.

Applications, stating age, qualifications and experience, should be forwarded to the Matron.

W. S. WALTON,
Medical Officer of Health.

Public Health Department,
2, Lodge Road, West Bromwich.
2.8.1941. (987)

CITY OF NOTTINGHAM
CITY HOSPITAL

THE Health Committee of the Nottingham City Council invite applications for the position of **Junior Night Sister** at their City Hospital, Hucknall Road, Nottingham.

Candidates must be S.R.N. and must also have some Ward Sister's experience.

Salary at the rate of £110 by £10 to £140 with use of uniform and the usual residential emoluments.

The selected candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Scheme. (1189)

EMERGENCY MATERNITY HOME

WANTED, **Night Sister,** general trained, S.C.M., with good midwifery experience. Salary £110 per annum.

The above salary is subject to a war bonus, and board, lodging, uniform and laundry are provided.

Apply stating, experience and training to Matron, Sanatorium, Infectious Diseases Hospital, Devonshire Road, Blackpool. (1057)

CHILDREN'S HOSPITAL, DERBY

NIGHT **Sister** required at once, S.R.N. Good Children's experience essential.

Apply with matron's name for reference to Matron. (1250)

NORWICH CORPORATION
WOODLANDS HOSPITAL
APPOINTMENT OF NIGHT SISTER

APPLICATIONS are invited for the appointment of **Night Sister.**

The salary will be at the rate of £[illegible] per annum, rising by annual increments of £5 to £120 per annum plus temporary War Bonus, and emoluments comprising the usual residential allowances and use of uniform, which for Superannuation purposes are valued at £80.

Candidates must possess the Certificate of the Central Midwives' Board for which an additional £5 per annum will be paid.

For forms of application and particulars of duties, apply to the Superintendent Nurse, Woodlands Hospital, Bowthorpe Road, Norwich. (1444)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. Certificate) at St. Mary's Hospital, Colchester, Saffron Walden Institution, Lodge Hospital, Orsett, New Hall, Boreham, St. John's Hospital, Chelmsford. Salary £100—£7 10s.—£130 p.a. plus uniform and full residential emoluments.

Theatre Sister at Lodge Hospital, Orsett. Salary £130 p.a. plus uniform and full residential emoluments.

Staff Nurses at Lodge Hospital, Orsett. Salary £95 p.a. plus uniform and full residential emoluments.

State-registered Male Nurse (non-resident) at Lodge Hospital, Orsett. Salary £153 10s.—£5—£183 10s. p.a. plus War Bonus and uniform.

Assistant Nurses at St. Mary's Hospital, Colchester, St. Albright's Hospital, Stanway, Heath Hospital, Tenbring, Saffron Walden Institution, New Hall, Boreham, St. John's Hospital, Chelmsford. Salary £50—£5—£65 p.a. plus full residential emoluments.

Junior Assistant Nurse at Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a. plus full residential emoluments.

Apartments, rations, laundry and use of uniform, etc., are provided for each resident post, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By order,
JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford, Essex. (1440)

THE GENERAL HOSPITAL, LOUGHBOROUGH
(84 BEDS)

THEATRE **Sister** required early September. Salary commencing £[illegible] and uniform. Pension Scheme in force. Apply stating age and particulars to Matron. (1462)

OVERSEAS

NURSING **Sister** required for British North Borneo to supervise both European and Native Wards in Civil Hospital. Candidate must be State-registered nurse with C.M.B. or First Certificate.

Salary £250 per annum with furnished quarters. Uniform allowance £20 on first appointment, £10 per annum afterwards. Agreement for three years, renewable by mutual arrangement. Passage paid.

Apply for further details, giving age, training and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (1399)

OLDHAM ROYAL INFIRMARY
(186 BEDS)

APPLICATIONS are invited for the post of **Senior Theatre Sister.** Candidates must have had considerable experience in the theatre of a large general hospital. Federated Superannuation Scheme is in force. Uniform provided. Salary commencing at £110 per annum, rising by three annual increments of £5 to a maximum of £125 per annum. Apply giving particulars of training and subsequent experience enclosing two recent doctor's testimonials and giving matron's name for reference to the Lady Superintendent of Nurses. (1351)

CITY OF MANCHESTER
WITHINGTON HOSPITAL (1,150 BEDS)

SISTER **Radiographer,** female, required at the Withington Hospital, West Didsbury, Manchester, 20 (resident or non-resident).

Annual salary scale for resident post is £154 14s., £159 17s. 1d., £165 0s. 1d., together with full residential emoluments, and for non-resident post is £234 8s., £239 14s. 1d., £245 0s. 1d., less charges for uniform and meals taken in hospital. Salary scales are subject to the terms and conditions of the Manchester Corporation Grading Scheme and include a "cost of living" wages award.

Medical examination. Corporation superannuation scheme.

Preference given to candidates holding the M.S.R. and a nursing qualification.

Apply to the Matron at the hospital stating age, qualifications and experience and enclose copies of three recent testimonials.

Canvassing in any form is prohibited.
15th August, 1941. (1335)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses and must have had considerable experience in an operating theatre.

Commencing salary £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum plus War Bonus and full residential emoluments valued at £77 16s.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames,
22nd August, 1941. (1435)

VICTORIA HOSPITAL, PETTITS LANE, ROMFORD
45 BEDS AT PRESENT

THEATRE **Sister and Home Sister** required (combined post) for opening of New Theatre

Salary commencing £95, with £5 uniform allowance and War Bonus.

Apply with full particulars of training and experience since, to Matron. (999)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY (West Riding)
(140 BEDS)

SECOND **Theatre Sister** required immediately, also **Staff Nurse** to act as Night Sister's Assistant. Must be S.R.N., S.C.M. F.S.S. in force.

Apply with full particulars to the Matron. (1175)

HERTFORD COUNTY HOSPITAL, HERTFORD
(236 BEDS)

JUNIOR **Theatre Sister** required. Must have had good theatre experience. Commencing salary £100 p.a. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars of training and experience to Matron. (1158)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries). From 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as probationer nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year.
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£40	£45	£50	£60
Children's Training (3 years)...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals :—

GENERAL

ARCHWAY ...	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH ...	East Dulwich Grove, S.E.22
FULHAM ...	St. Dunstan's Road, W.6
HACKNEY ...	Homerton High Street, E.9
HAMMERSMITH ...	Ducane Road, W.12
HIGHGATE ...	Dartmouth Park Hill, N.1
LAMBETH ...	Brook Drive, S.E.11
LEWISHAM ...	Lewisham, S.E13
MILE END ...	Bancroft Road, E.1
NEW END ...	Hampstead, N.W.3
PADDINGTON ...	Harrow Road, W.9
•QUEEN MARY'S, SIDCUP ...	Kent

CHILDREN'S

QUEEN MARY'S, CARSHALTON ...	Surrey
•DOWNS	Sutton, Surrey
•HIGH WOOD ...	Brentwood, Essex

FEVER

BROOK ...	Shooter's Hill, S.E.18
EASTERN ...	Homerton Grove, E.9
GROVE ...	Tooting Grove, S.W.17
NORTH-EASTERN ...	St. Ann's Road, N.15
NORTH-WESTERN ...	Lawn Road, N.W.3

CHRONIC SICK

•ST. CLEMENT'S ...	2a, Bow Road, E.3
•ST. JOHN'S ...	St. John's Hill, S.W.11
•ST. ALFEGE'S II ...	Woolwich Road, S.E.10

• Deputy Sisters only. No Probationer Nurses employed.

Full Residential Emoluments and Uniform provided Free.

(442/3)

CASTLE HILL CONVALESCENT HOME, WYLAM
(Attached to Royal Victoria Infirmary, Newcastle-upon-Tyne)
(100 BEDS)

APPLICATIONS are invited for the post of **Theatre Sister**—good and recent theatre experience essential. Salary £80, rising to £110 per annum.

Applications, giving age and experience, with a Matron's name for reference, should be sent to the Matron at the above Home. (1271)

GENERAL HOSPITAL NOTTINGHAM
(432 BEDS)

THEATRE **Sister** required. Candidates must be State-registered Nurses and be experienced in Theatre work.

Commencing salary £100 per annum with uniform.

Assistant Home Sister required for new Nurses' Annexe. Must be a State-registered Nurse. Commencing salary £90. per annum with uniform.

The selected candidates will be required to join the Federated Superannuation Scheme. Applications, stating age, qualifications and experience, accompanied by recent testimonials also photographs, to be addressed to the Matron, not later than August 27th, 1941. (1289)

Please mention "Nursing Times" when answering its advertisements.

THE LONDON HOMŒOPATHIC HOSPITAL
(INCORPORATED BY ROYAL CHARTER)
GREAT ORMOND STREET AND QUEEN SQUARE, W.C.1

THEATRE **Sister** required immediately owing to unexpected vacancy. Must have had previous experience in similar post.

Salary according to experience. Superannuation Scheme in force.

Apply with full particulars to Matron. (1457)

STOKE-ON-TRENT CORPORATION
WARD SISTER

APPLICATIONS are invited for the appointment of **Ward Sister** for the Male Chronic Ward at the London Road Hospital, Stoke-on-Trent. The Hospital is also an Emergency Hospital under the Emergency Medical Scheme.

Candidates must be State-registered nurses. Salary £105, rising by £5 annually to £135 per annum, plus bonus and residential emoluments.

Candidates must not be more than 45 years of age, unless now in the service of a Local Authority, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from this office, to be returned to the undersigned immediately.

E. B. SHARPLEY,
Town Clerk.

Public Assistance Office,
Kingsway, Stoke-on-Trent.
12th August, 1941. (1257)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

WARD **Sister** required at Ewell Park Hospital, London Road, Ewell. Candidates must be State-registered nurses.

Salary scale £95 p.a., rising by annual increments of £5 to £115 p.a. plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £77 16s. per annum.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Thursday, 28th August, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
22nd August, 1941. (1433)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WALLINGFORD INSTITUTION

SISTER, non-resident, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Assistant Nurses, non-resident. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sisters, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum.

Commencing salaries in each case according to experience.

BRADFIELD INSTITUTION

Cook. Salary £65 per annum.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform valued for superannuation purposes at £60 per annum.

Non-resident appointments.—An allowance of 25s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (1402)

SCARBOROUGH HOSPITAL, YORKSHIRE
(140 BEDS)

SISTER required for Casualty and Out-Patient Department. Salary £95, rising by annual increments of £5 to £115. Uniform provided. Federated Superannuation Scheme in force.

Applications, giving full particulars of qualifications and experience, together with two recent testimonials and Matron's name for reference, should be addressed to the Matron. (1259)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

WARD **Sister** required. Salary £90 per annum and uniform allowance. Federated Superannuation Scheme in force. Children's training essential. Apply, giving particulars of age, training and subsequent experience, together with two names for reference purposes, to the Matron.
11th August, 1941. (1250)

THAMES DITTON AND DISTRICT COTTAGE HOSPITAL, THAMES DITTON, SURREY
(14 BEDS)

SISTER (working), S.R.N. required for wards and theatre. Salary £96 per annum with £5 uniform allowance. The post is superannuated.

Apply giving full details of training and subsequent experience, with dates, to the Matron. (1229)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

APPLICATIONS are invited for the post of **Ward Sister** (day) at a salary of £85 rising by £5 p.a. to £100 p.a. plus emoluments valued for Superannuation purposes at £75 p.a., together with a cost of living bonus, which at the present time is 3s. 3d. per week.

The appointment, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a medical examination.

Applications stating age, qualifications and experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield, Yorks.
August, 1941. (1360)

WANTED at the County Public Assistance Institution, Grenoside, **Ward Sister.** Salary £85 per annum, rising by increments of £5 to £120 per annum, with residential allowances valued at £75 per annum, plus cost of living bonus. Applicants must be fully trained and State-registered nurses.

Application forms from the County Public Assistance Officer (enclose stamped addressed envelope), County Hall, Wakefield ,to be returned by the 30th August, 1941. (1363)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from nurses (S.R.) for the post of **Ward Sister** at the Sully Tuberculosis Hospital, Sully, Glam.

Salary £115 by £5 to £130 per annum, plus maintenance and uniform. An additional £5 per annum will be paid if in possession of the T.A. Certificate. Contributory superannuation scheme.

Applications, giving full particulars with copies of recent testimonials, should be addressed to the Matron. (1359)

CITY OF LEEDS
WAR-TIME DAY NURSERY

APPLICATIONS are invited for the post of **Sister** at the War-Time Day Nursery (60 cots). Candidates should be general, children, or crèche trained.

The commencing salary will be in accordance with qualifications and experience with a maximum of £70, together with board, residence, laundry and uniform, or cash emolument in lieu. The salary scales are at present under revision new rates will come into operation on October 1st. A cost-of-living bonus is at present payable under a Scheme adopted by the Council.

The appointment is subject to medical examination.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Nursery Sister," should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, September 1st, 1941.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1416)

THE GUEST HOSPITAL, DUDLEY
TRAINING SCHOOL FOR NURSES

SISTER required for Children's Ward, C.M.B., 24 cots, 8 tonsil beds. Commencing salary £90 per annum and uniform. Superannuation Scheme in force.

Apply with full particulars to the Matron. (1367)

COUNTY BOROUGH OF HALIFAX
THE HALIFAX GENERAL HOSPITAL
(400 BEDS)

WARD **Sisters** required. Salary £105 rising to £145. Commencing salary according to experience.

Staff Midwives required. Salary £105 rising by £5 annually.

Staff Nurses required. Salary £95 rising by £5 annually. £5 extra for C.M.B. Certificate. Board lodging, laundry, uniform in each case. Apply stating age and experience and sending copies of two recent references or address where one may be obtained, to the Matron.

Local Government Superannuation in force. (1150)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments :—

(1) STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY.
Maternity Staff Nurses. Salary £75—£5—£90 per annum and emoluments.

(2) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD.
***Sister Tutor.** Must have Sister Tutor's Certificate. Salary £150—£10—£180 per annum and emoluments.
***Theatre and Ward Sister.** Salary £85—£5—£120 per annum and emoluments.

(3) COUNTY HOSPITAL, OTLEY.
***Night Sister.** Salary £110 plus £75 emoluments, per annum. Must be S.R.N. and Certified Midwife.

(4) MIDDLETON-IN-WHARFEDALE SANATORIUM, NEAR ILKLEY
***Ward Sister.** Must be S.R.N. Salary £85—£5—£120 per annum and emoluments plus £5 if in possession of Tuberculosis Association Certificate.
***Night Sister.** Salary £100—£5—£130 per annum and emoluments. Must be S.R.N.
Staff Nurses. Must have Tuberculosis Association Certificate or Fever or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.
Staff Nurses. Must be S.R.N. Salary £75—£5—£85 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments.
Temporary Assistant Nurses. Salary £55—£5—£65 per annum, plus usual residential emoluments (urgently required.)
Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments. (urgently required.)

HOLIDAY STAFF.
Staff Nurses. Must be S.R.N. Salary £75 per annum plus £5 if in possession of Tuberculosis Association Certificate and emoluments.
Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

(5) SCOTTON BANKS SANATORIUM, KNARESBOROUGH.
Staff Nurses. Must have Tuberculosis Association Certificate or Fever Certificate or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.
Temporary Assistant Nurses. Salary £55—£5—£65 per annum, plus usual residential emoluments. (Urgently required.)
Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments. Not under 17 years of age.

A war bonus is payable in addition to all the above salaries. Forms of application can be obtained from the Matron of each hospital but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

J. CHARLES McGRATH,
Clerk of the County Council.
15th August, 1941. (1401)

BRISTOL MATERNITY HOSPITAL, SOUTHWELL STREET, BRISTOL, 2

SISTER required in September. Facilities to take the University of Bristol course for Midwives' Teachers Certificate commencing last week in September. Salary £110—£10—£140. Uniform allowance £10 p.a. F.S.S.N. in force.

Apply Matron. (1326)

TORBAY HOSPITAL, TORQUAY, DEVON

WARD **Sister** required for Aural Department Ward and Theatre. Salary £100 rising by £10 to £120. Federated Superannuation Scheme in force.

Applicant must have had experience of Aural work.

Apply with full particulars of experience to Matron. (1328)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL

WARD **Sister** required with general training and tuberculosis experience. Salary £110 per annum, plus board, residence and uniform.

Application form may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (1345)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the post of **Sister** at a salary of £100 p.a. rising by £10 p.a. to £120 p.a. together with uniform allowance of £10 p.a. and emoluments valued for superannuation purposes at £75 p.a. There is also a cost of living bonus which at the present time amounts to 3s. 3d. per week.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointment is terminable by one month's notice on either side and subject to the provisions of the Local Government Superannuation Act, 1937, and to the person appointed passing a medical examination.

Applications stating age, qualifications and experience, together with copies of three recent testimonials should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield.
August, 1941. (1450)

ELTHAM HOSPITAL, ELTHAM, S.E.9

SISTER required, S.R.N., S.C.M., previous experience essential. Salary £90 per annum, plus 10 per cent. War Bonus. F.S.S.N. in force. Uniform. Knowledge of X-ray an advantage.

Apply stating age, experience and matron's name for reference to the Matron. (1379)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

WARD **Sister,** S.R.N., required, salary £110—£130, War Bonus £6 10s. p.a. **Trained Nurse** required for night duty, and to relieve Night Sister, salary £95—£110, War Bonus £6 10s. p.a. **Probationer Nurses** required, salary £50 rising £60, War Bonus £6 10s. p.a. In each case four weeks annual holiday with board allowance.

Apply with full particulars to the Matron. (1383)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

SISTER required, for the Children's Ward. Salary commencing £95 and uniform.

Apply, stating age, with particulars to the Matron. (1472)

STOKE-ON-TRENT CORPORATION
LONDON ROAD HOSPITAL
MATERNITY DEPARTMENT

APPLICATIONS are invited for the appointments of **Sister for Ante Natal Ward** and **Staff Midwives** at the London Road Hospital, Stoke-on-Trent. Candidates must be fully trained State-registered nurses and possess the C.M.B. Certificate. Salary for the Sister £115 per annum, rising by £10 annually to £145 per annum, and for the Staff Midwives £90 per annum, rising by £5 annually to £105 per annum, plus bonus and residential emoluments. The appointments **are subject to the** Local Government Superannuation Act, 1937.

The Hospital is a recognised training school for Part I of the C.M.B. Syllabus.

Applications on forms to be obtained from this office to be delivered to the undersigned immediately.

E. B. SHARPLEY,
Town Clerk.

Public Assistance Office,
Kingsway,
Stoke-on-Trent. (1204)

COUNTY BOROUGH OF OLDHAM
MUNICIPAL HOSPITAL
430 BEDS INCLUDING 80 BEDS NEW MATERNITY UNIT

APPLICATIONS are invited for the post of **Ward Sister.** Salary £115 per annum, rising by annual increments of £5 to £125 per annum, plus War Bonus together with emoluments. The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation Service is 45 years.

Candidates must be State-registered and possess the Certificate of the Central Midwives Board.

Preference will be given to those with previous Ward Sister's experience.

Application Forms may be obtained from the Matron, The Municipal Hospital, Rochdale Road, Oldham, and returned to her not later than the 2th June.

T. ALKER, Town Clerk.
AMB/MB.14.8.41. (1333)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

TEMPORARY **Sisters** wanted. To relieve regular staff for holiday. Candidates must be registered on the General Part of the Register and hold C.M.B. Certificate Part I. Salary £105 p.a. Suitable temporary sisters may be appointed to permanent staff.

Staff Nurses. There are immediate vacancies for staff nurses for general wards. Salary £85 with £5 annual increments to £95 p.a. Candidates must be registered nurses on the General Register.

Staff Nurses to take Midwifery training. Salary £55 p.a. Candidates must be registered nurses on the General Register.

Apply to Matron. (373)

VICTORIA HOSPITAL, PETTITS LANE, ROMFORD

WOMEN'S **Ward Sister** required for new block. 18 beds. Salary commencing £80, with £5 uniform allowance, and War Bonus.

Apply with full particulars of training, and experience since, to matron. (1080)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
100 BEDS AND 28 EMERGENCY BEDS
(AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

REQUIRED **Sister** for Out Patient Department and Women's Ward (12 beds). S.R.N. and S.C.M. Commencing salary £80 p.a. with use of uniform. Superannuation Scheme in force.

Apply with details of training and matron's name for reference, to Matron. (1211)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

SISTER required for night duty with Theatre experience. Salary £100 rising by annual increments to £120, plus a War Bonus of £10 8s. per annum. Application forms to be obtained from the Matron. (1165)

OLDHAM ROYAL INFIRMARY
OLDHAM
(186 BEDS)

APPLICATIONS are invited for the post of **Sister-in-Charge** of the Casualty Department. Candidates must be S.R.N. and S.C.M. Salary commences at the rate of £110 per annum. Uniform is provided.

Assistant Radiographer for the X-ray Department is wanted, resident post. Candidate must be a S.R.N. with the M.S.R. qualifications. Salary commences at the rate of £95 per annum. Uniform is provided.

The Federated Superannuation Scheme is in force. Apply with particulars of training and subsequent experience giving matron's name for reference to the Lady Superintendent of Nurses. (1348)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX

JUNIOR **Sister or Staff Nurse** required for General Ward. Salary £80 p.a. or £85 if S.C.M. Superannuation Scheme in force. Uniform material provided.

Apply with matron's name for reference to Matron. (1312)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

SURGICAL **Sister** required at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State Registered Nurses. Holder of the Tuberculosis certificate preferred and surgical experience essential.

Commencing salary may be at a point on the grade of £95 per annum rising by annual increments of £5 to a maximum of £115 per annum, plus war bonus, together with residential emoluments valued at £77 16s. per annum.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
22nd August, 1941. (1431)

VICTORIA HOSPITAL, BURNLEY

SISTER required for the Eye Department, 14 beds. State Register and Eye Certificates necessary. Uniform provided. 48-hour week. Salary £75 per annum. F.S.S. in force. Apply giving matron's name for reference to the Matron. (1373)

FAZAKERLEY INFECTIOUS HOSPITALS, LONGMOOR LANE, LIVERPOOL, 9

APPLICATIONS are invited for the following appointments:—

Ward Sisters. Candidates must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases. Salary £100 by £5 to £110 per annum.

Staff Nurses, general trained and certificated for twelve months fever training. Salary £70 increasing by £5 to £80 per annum if retained after training. If possessing C.M.B. Certificate in addition salary £75 by £5 to £85 per annum.

Staff Nurses, fever trained and certificated. Salary £70 by £5 to £80 per annum. If general trained and State-registered in addition salary £75 by £5 to £85 per annum.

Probationer Nurses, for two years fever training for the State examination. Salary £40 to £45 per annum.

Together with cost of living bonus, uniform and the usual residential allowances in each case.

Apply Matron. (1387)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

WARD **Sister** required, S.N. and S.R.F.N. Salary £110 by £5 to £160, plus War Bonus.

For further particulars, apply Matron. (1389)

THURROCK URBAN DISTRICT COUNCIL

WARD **Sister** required, S.R.N., with good fever experience. Salary £100 to £130 per annum by £5 annual increments. A further £10 per annum will be paid to the successful candidate who is willing to help tutor Probationers for the State examinations. Usual emoluments. Holiday allowance 18s. 2d. per week. Appointment subject to one month's notice on either side and successful candidate will be required to pass a medical examination. The post is an established post for the purposes of superannuation.

Reply to the Clerk, Council Office, Whitehall Lane, Grays, Essex, not later than 26th August, 1941. (1141)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

KINGSTON COUNTY HOSPITAL,
WOLVERTON AVENUE,
KINGSTON-UPON-THAMES

HOLIDAY **Ward Sister** required for 2-3 months duty. Salary £95 p.a. plus full residential emoluments valued at £77 16s. p.a. Candidates must be State Registered Nurses.

Application forms may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
22nd August, 1941. (1430)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools)

Midwifery Training.—Vacancies exist for State-registered nurses to take Part I Midwifery Training at the Withington Hospital, West Didsbury, Manchester, 20—£77 4s. 3d.

Two Non-resident Male Nurses.—State-registered. General trained. Wages £4 15s. 3d. to £5 0s. 7d. weekly. Withington Hospital, address as above.

Staff Nurses.—State-registered. General trained, £103 3s. 10d. to £113 9s. 11d. Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.

Assistant Nurses for Tuberculosis Wards, £65 6s. by £5 to £75 6s. Withington Hospital, address as above.

Student Nurses aged 18 years and over (two months in preliminary training school). Salary first year £40, second year £45, third year £50. Crumpsall Hospital and Withington Hospital, addresses as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses), CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9

Staff Nurses.—Vacancies exist for State-registered, general trained nurses. £103 3s. 10d. to £113 9s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 9s. 11d. to £123 15s. 11d.

Student Nurses aged 18 years and over. Salary, first year £40, second year £45, third year £50.

Junior Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate), NEWTON HEATH, MANCHESTER, 10

Staff Nurses.—Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing), £108 6s. 11d. to £113 9s. 11d.

Student Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary, first year £50, second year £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired)

Staff Nurses, S.R.N. or R.F.N. or S.R.C.N.—£108 6s. 11d. to £113 9s. 11d. for both children's and adults' sections—day or night duty as required. If in addition to S.R.N. candidates are on a supplementary register or hold the T.A. Certificate they receive £113 9s. 11d. to £123 15s. 11d.

Student Nurses.—Salary £45—£50—£45—£50. Training given for the Certificate of Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, near ALTRINCHAM, CHESHIRE (all candidates must have sound health)

Assistant Sisters.—General trained £108 6s. 11d. to £113 9s. 11d., if holding supplementary qualifications £113 9s. 11d. to £123 15s. 11d. Training given (for one year) for Certificate of Tuberculosis Association.

Assistant Nurses.—Two years' nursing experience, £65 6s. by £5 to £75 6s.

Assistant Nurses.—For holidays duties, £65 6s.

Student Nurses.—Aged 18 years and over. Training and certificate given. Salary £50 to £55.

Student Nurses.—for holiday duties, £50.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses.—£65 6s. by £5 to £75 6s. State experience and send copies of two testimonials.

SWINTON HOME FOR MENTALLY DEFECTIVE CHILDREN, SWINTON, near MANCHESTER

Ward Sister (Non-resident).—Must have had previous experience in nursing of mentally defective children—£3 18s. 3d. to £4 3s. 7d. weekly.

DR. GARRETT MEMORIAL HOME, MORFA DRIVE, CONWAY, NORTH WALES

Assistant Nurse, Nurse Attendant.—£65 6s. by £5 to £75 6s. in each case. Children's experience essential.

15th August, 1941. (442-13)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

SURGICAL **Ward Sister** required, S.R.N., S.C.M. Salary £100—£120 per annum. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1147)

FINCHLEY MEMORIAL HOSPITAL, N.12

WARD **Sister** required. Salary £90—£110. Superannuation Scheme in force. Uniform provided. Applications stating age and experience, with matron's name for reference, to be made to Matron.

Vacancy for **Staff Nurse.** Salary £75—£85. Applications stating age and experience, with matron's name for reference, to be made to Matron. (1178)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

SISTER required for Casualty Department. Orthopaedic and plaster experience necessary. Salary commencing £90 with additional £5 for each year of service as a Sister, maximum £120. Uniform provided, F.S.S. in force, and a 6 per cent. War Bonus at present.

Apply with full particulars to Matron. (1208)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

WARD **Sister** required at Cumberland House, Whitford Gardens, Mitcham. Candidates must be State-registered nurses.

Salary scale £95 p.a. rising by annual increments of £5 to £115 p.a., plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £77 16s. per annum.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
22nd August, 1941. (1432)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
HALESOWEN
(120 BEDS)

SISTER required for relief duties. S.R.N. with tuberculosis experience preferred but not essential. Salary £110—£5—£160 plus war bonus and 1s.6d. per week for travelling allowance.

Apply to Matron. (1195)

OXTED AND LIMPSFIELD COTTAGE HOSPITAL
(WAR MEMORIAL)
(40 BEDS)

SISTER wanted for Men's Ward. Medical and Surgical cases and to assist in Theatre if necessary. Commencing salary £80 p.a.. Plus £5 uniform allowance. One day off duty each week.

Apply with full particulars to Matron. (1476)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals and sanatoria:—

ESSEX COUNTY HOSPITAL,
WANSTEAD

Staff Nurses. Salary at the rate of £95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses. Salary at the rate of £60—£5—£65 p.a.

OLDCHURCH COUNTY HOSPITAL,
ROMFORD

Staff Nurses. Salary at the rate of £95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and another in the Maternity Department.

Assistant Nurse. Salary at the rate of £60—£5—£65 p.a.. Appointment at the branch Institution of Hainault Lodge, Dagenham.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a. Candidates are given a two months' course of lectures and practical work in the well equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL,
BROOMFIELD

Holiday Sister. Salary at the rate of £100 p.a.

Staff Nurses. Salary at the rate of £95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased by annual increments to £75 p.a.

ESSEX COUNTY HOSPITAL,
BLACK NOTLEY

Staff Nurses. Salary at the rate of £95 p.a. May be required to work in either the Sanatorium or Emergency Hospital.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a.

HAROLD COURT SANATORIUM,
HAROLD WOOD, NEAR ROMFORD

Assistant Nurses. Salary £60 p.a. rising, subject to satisfactory service, by £5 to £65 p.a. together with uniform and laundry.

Vacancies also exist for **Ward Sisters** and **Staff Nurses** to undertake holiday duties at the Essex County Hospital, Wanstead. Salary in accordance with rates of pay applicable to permanent appointments as indicated above.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subjecct to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
11th August, 1941. (1249)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

MATERNITY **Ward Sisters** required at Epsom County Hospital, Dorking Road, Epsom, for the new Maternity Unit which will be opened on 1st September, 1941.

Candidates must be State Registered Nurses and State-certified Midwives

Salary scale £95 p.a., rising by annual increments of £5 p.a. to £115 plus cost of living bonus, together with full residential emoluments valued at £77 16s. per annum.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer County Hall, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
22nd August, 1941. (1437)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE
ISOLATION HOSPITAL
SISTER

APPLICATIONS are invited for the position of **Sister** at the Isolation Hospital, South Ealing (154 beds).

Candidates must be State-registered and must hold a certificate of fever nursing and should be capable of training Probationers.

Salary £115, rising to £135 by annual increments of £5, together with board, washing and indoor uniform. A deduction will be made from the salary in accordance with the provisions of the Local Superannuation Act, 1937, and the appointment will be subject to passing the medical examination in connection therewith.

Copies of application forms and terms of appointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than 28th August, 1941.

THOMAS ORR, M.D., D.Sc.,
Medical Superintendent.
Town Hall, Ealing, W.5. (1188)

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

WARD **Sister** required. F.S.S.N. in force. Salary £90 to £110 or according to experience. Apply with full particulars to Matron. (1183)

CITY OF BIRMINGHAM
COLESHILL HALL
MARSTON GREEN DIVISION

WARD **Sisters** required for Low Grade Mental Defective Children's Wards. Must be general trained. Previous experience with such children an advantage.

Salary £105 by £5 to £155 per annum, plus War Bonus, with usual residential emoluments amounting in value to £75 per annum for superannuation purposes. An additional £15 per annum is granted if holding, or on obtaining the Certificate of the Royal Medico-Psychological Association, for which classes are held at the Institution.

Annual leave at the rate of three weeks per annum, after the first six months' satisfactory service. Appointments are pensionable on the successful candidates passing the required medical examination.

Application forms may be obtained from the Acting Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (1123)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the post of **Ward Sister** at Queen's Park Hospital, Blackburn.

Candidates must have had three years medical and surgical training, and must possess the C.M.B. Certificate.

Salary, £100 per annum, increasing by two annual increments of £5 to £110 per annum, plus a cost of living increase together with residential emoluments and uniform.

Applications, stating age and qualifications, and accompanied by copies of not less than two testimonials of recent date, to be sent to the Public Assistance Officer, Cardwell Place, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.
Town Hall,
Blackburn.
2nd August, 1941. 1124)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments on the staffs of the County Hospital at Farnborough, near Bromley, and Pembury, near Tunbridge Wells, as stated below:

COUNTY HOSPITAL FARNBOROUGH

Ward Sister (resident). Candidates must be State-registered nurses and preferably in possession of the C.M.B. Certificate.

Staff Nurses (non-resident). Candidates must be State-registered nurses.

Female Mental Nurses (non-resident). Candidates must possess the Medico-Psychological Certificate and/or the Mental Nursing Final Certificate of the Joint Nursing Council.

COUNTY HOSPITAL, PEMBURY

Ward Sisters (resident). Qualifications as above.

Staff Nurses (resident). Qualifications as above.

The salary scales are as follows:—

Ward Sister (resident): Commencing salary £115 a year, by annual increments of £10 to a maximum salary of £145.*

Staff Nurses (resident): Commencing salary £95, by annual increments of £5 to a maximum salary of £110 a year.

Staff Nurses (non-resident): Commencing salary £170 a year by annual increments of £5 to a maximum salary of £185.

Female Mental Nurses (non-resident): Commencing salary £145 a year by annual increments of £5 to a maximum salary of £165 a year.†

*A further increment of £15 may be granted on special recommendation.

†Includes a special increment of £10 a year for the Medico-Psychological Certificate and/or the Mental Nursing Final Certificate of the Joint Nursing Council.

Uniform is provided, and in the case of resident appointments, full residential emoluments valued for superannuation purposes at £75 a year are in addition to the salary stated. Increments are subject to satisfactory service.

The appointments are superannuable and are terminable by one month's notice on either side to be given at any time.

Successful candidates will be required to pass a medical examination.

Application forms, together with full particulars regarding the appointments can be obtained from the Matron of either Hospital, and, when completed, should be returned to the Matron at the Hospital concerned.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
8th August, 1941. (1047)

NOTTINGHAMSHIRE NURSING FEDERATION

QUEEN'S district and midwifery training given to State-registered nurses, or Queen's training only to nurses holding C.MB. Certificate. Cash allowance and all expenses paid during midwifery training. Salary at £65 per annum during Queen's training with uniform, laundry, board and lodging.

Particulars from Superintendent, 56, Forest Road, Nottingham. (1443)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING
(PART II MIDWIFERY TRAINING)

DISTRICT **Sister** required, capable of instructing pupil midwives. Motorist preferred but not essential.

Salary £120 p.a. to commence plus £10 p.a. uniform allowance.

F.S.S. in force.

Apply with full particulars to Matron. (1377)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

THERE are immediate vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses wishing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (11)

BURTON-ON-TRENT NURSING INSTITUTION

DISTRICT **Nurse** required, State-registered for general district nursing. No midwifery. Should be cyclist. Bicycle and equipment provided. Five other district nurses on the staff.

Also fully trained **Nurses** required for the outdoor private staff. Salary according to experience. Indoor and outdoor uniform provided.

Apply in both cases to Matron, Nursing Institution, Union Street, Burton-on-Trent. (1390)

ROYAL INFIRMARY, PRESTON
X-RAY DEPARTMENT

THERE is a vacancy for a **Pupil Staff Nurse.** Opportunity given to work for the M.S.R. Examinations. Candidates must be S.R.N. Salary £60 per annum, or with previous X-ray experience £70 to £80 according to amount of X-ray experience.

Apply with full particulars to Matron. (1327)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

RADIOGRAPHER for part-time service required in August or September for two weeks. Salary £3 per week with board residence and laundry. Applications to the Matron. (360)

FINCHLEY MEMORIAL HOSPITAL, GRANVILLE ROAD, N.12

VACANCY for **Housekeeping Pupil.** Must have had Ward Sisters experience. Honorarium £2 a month plus contributions to the Superannuation Scheme. (1325)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

PUPIL **Housekeeper.** Vacancy beginning of October. Three months' Course. Unpaid. Certificate granted. Board, lodging and laundry provided.

Send stamped addressed envelope to Matron for application form. (1268)

ROYAL HALIFAX INFIRMARY

THERE is a vacancy for a **Pupil Housekeeper.** Six months course, honorarium £2 monthly. Candidates must have held Ward Sister's post.

Apply with full particulars to the Matron. (1225)

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

HOUSEKEEPING **Pupil** required September. Four months course. Certificate granted.

Apply with particulars to Matron. (1184)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
LADYWELL SANATORIUM AND ISOLATION HOSPITAL,
ECCLES NEW ROAD, SALFORD 5, LANCS.

STAFF **Nurses.** General trained required for Fever training. Salary £90 rising by annual increments of £5 to £95 per annum, plus 5 per cent. War Bonus on salary and value of emoluments.

Assistant Nurses required for Tuberculosis Ward. Salary £75 6s. per annum, including variable bonus.

Probationer Nurses wanted, 17 to 26 years of age. Two years' training in Fever nursing for Certificate of General Nursing Council. Salary £45 12s. first year, £52 second year, plus 5 per cent. War Bonus on salary and value of emoluments.

Residence, board, uniform and laundry provided. Apply to Matron.

NAB TOP TUBERCULOSIS
SANATORIUM, MARPLE, CHESHIRE

Assistant Nurses required. Salary £75 6s. per annum.

Probationer Nurses required. Salary £45 12s. first year, £52 second year, plus 5 per cent. War Bonus on salary and value of emoluments.

Residence, board, uniform and laundry provided. Apply to Matron.

H. H. TOMSON, Town Clerk.
(1391)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
ABBOTSFIELD HOSPITAL, FLIXTON, MANCHESTER
STAFF NURSES (NON-RESIDENT)

APPLICATIONS are invited from State-registered nurses under 40 years of age for the above appointments.

Commencing salary £100 per annum rising by annual increments of £5 to a maximum of £120 per annum, plus a living out allowance of 25s per week, with the usual emoluments and a cost of living bonus. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. Meals will be provided when on duty.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act of 1937. The post is for the duration of the war only.

Applications in candidate's own handwriting, stating age and giving details of present and previous appointments, with dates, should be forwarded, together with copies of two recent testimonials, to the Matron, Abbotsfield Hospital, Flixton Road, Flixton, Manchester, not later than Monday, the 1st September, 1941.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
15th August, 1941. (1339)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** with Part I of the C.M.B. Certificate required for the Maternity Section in the St. David's wing for private patients.

Salary £90 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital. (1336)

WEST KENT GENERAL HOSPITAL
(INCORPORATED)
MAIDSTONE

TWO **Staff Nurses** required for Maternity Block, S.R.N. and S.C.M. Apply the Matron. (1326)

VICTORIA HOSPITAL, BURNLEY

STAFF **Nurse** required for Eye Department. State Register and Eye Certificates necessary. Uniform provided. 48-hour week. Salary £70 per annum F.S.S. in force. Apply giving matron' name for reference to the Matron. (1370)

HORSHAM HOSPITAL, HORSHAM

STAFF **Nurse** required for convalescent annexe. Apply with full particulars to the Matron. (1275)

BRISTOL HOMŒOPATHIC HOSPITAL
BRISTOL, 6
F.S.S.N.H.O. IN FORCE

STAFF **Nurse** required. Salary £70 rising by £5 annually to £80 with £ extra for C.M.B. Uniform provided.

Apply with particulars of training to the Matron. (1313)

TORBAY HOSPITAL, TORQUAY, DEVON

TWO **Staff Nurses** required. Commencing salary £85 with £5 extra for S.C.M. Uniform provided and superannuation Pension Scheme in force.

Apply with full particulars to Matron. (1357)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital),
ST. MICHAEL'S HILL

STAFF **Nurse,** S.R.N. required. Theatre experience essential. Salary £5. Superannuation allowance and uniform. Apply with reference to the Matron. (1334)

HOLLAND COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the following appointments:—

FOR THE INFIRMARY, 35, SKIRBECK ROAD, BOSTON

Staff Nurses. Salary £90 per annum toether with uniform and the usual residential allowances. Candidates must be fully trained nurses and hold the C.M.B. Certificate.

FOR THE INFIRMARY,
45a, PINCHBECK ROAD, SPALDING

Assistant Nurse. Salary £65 per annum together with uniform and the usual residential allowances.

Forms of application may be obtained from the Matrons or from the County Hall, Boston (Public Assistance Department) and must be returned as soon as possible.

H. C. MARRIS,
Clerk of the County Council.

County Hall,
Boston.
11th August, 1941. (1320)

COUNTY BOROUGH OF WEST BROMWICH
HEALTH DEPARTMENT
HALLAM HOSPITAL

REQUIRED:—

Staff Nurses. Salary £85 by £5 to £95.
Charge Nurse for Chronic Ward. Salary £85 by £5 to £95.
Probationers. Salary £40 fist year, £45 second year, and £55 third year.

Apartments, rations, laundry and uniform are provided and valued for superannuation purposes at £75 per annum.

Cost of living bonus, at present 5 per cent., is paid on salaries and emoluments.

Applications should be made to the Matron.

W. S. WALTON,
Medical Officer of Health.
12th August, 1941. (1318)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

STATE-REGISTERED **Staff Nurse** wanted for the Casualty Department. Salary £75-£80. Uniform provided. Federated Superannuation Scheme is in force. Apply giving particulars of training and experience and giving matron's name for reference to the Lady Superintendent of Nurses. (1321)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

THEATRE **Staff Nurse** required, S.R.N. Salary £90 per annum, with full board residence and uniform provided. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1408)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
(INCORPORATING QUEEN'S HOSPITAL, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL

STAFF **Nurses** with C.M.B. required immediately for maternity ward. Commencing salary at the rate of £95 per annum.

Staff Nurses required immediately for ward and theatre duties. Commencing salary at the rate of £90 per annum. F.S.S.N.H.O. in force.

Apply to the Matron. (1448)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD

STAFF **Nurse.**—General trained and certificated for twelve months' fever training. Salary £85 per annum, rising to £100 per annum.

Probationer Nurses.—For two years' fever training for State examination (excluding three months' trial period). Salary £40 per annum, rising to £45 per annum. In addition to the salary, the Board provide living accommodation, washing, rations and uniform, and the appointments will be subject to and with the benefit of the Superannuation Scheme now in force.

Applications for the post of Staff Nurse should state age and be accompanied by copies of two recent testimonials and should be sent to the Matron, The Hayley Green Isolation Hospital, Halesowen.

Forms of application for Probationers should be applied for from the Matron as above.

By Order,
FRANCIS H. GROVE,
Clerk.
(1417)

EAST RIDING OF YORKSHIRE

APPLICATIONS are invited for the following appointments at "The Avenue" Hospital, Bridlington.

(*a*) A State-registered **Nurse**, holding the Certificate of the Central Midwives Board, at a commencing salary between £80 and £100 per annum, and war bonus, and

(*b*) **Assistant Nurses** at a commencing salary between £45 and £65 per annum, and war bonus.

Uniform will be provided.

The appointments will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Matron, "The Avenue" Hospital, Bridlington, to whom completed applications, accompanied by copies of recent testimonials, should be forwarded.

T. STEPHENSON,
Clerk of the County Council.

County Hall,
Beverley.
11th August, 1941. (1419)

DUNEDIN, 16, BATH ROAD, READING

IMMEDIATE vacancies for State-registered **Nurses** for acute surgical work.

Apply with full particulars to the Matron. (1406)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11

A STATE-REGISTERED general trained **Staff Nurse** with good Theatre experience is required as **Night Superintendent's Assistant.** The salary is £90 per annum (F.S.S. for nurses in force) with the usual emoluments and the material for uniform. Apply with matron's names for reference to Matron. (1466)

BISHOP'S STORTFORD GENERAL HOSPITAL, HERTFORDSHIRE
(82 BEDS)

STAFF **Nurses** required, one for Private wards, one for Children's ward. Present salary, under revision, £75 per annum plus uniform. Federated Superannuation Scheme in operation.

Apply, giving full details of experience to Matron. (1458)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Staff Midwives.** Salary £110 p.a.—£115 p.a. Candidates must be State-registered and Certified Midwives.

The posts are designated under the Local Government Superannuation Act, 1937.

Successful candidates will be required to pass a medical examination.

For full particulars apply to the Matron. (1283)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

REQUIRED **Staff Nurses** (State-registered), £95 p.a. (including War Bonus) washing and uniform. Federated Superannuation Scheme in force. Apply Matron. (1253)

ORTHOPAEDIC EXPERIENCE

THE Lord Mayor Treloar Cripples Hospital, Alton, Hants, has a vacancy for a fully trained Nurse as **Staff Nurse.** Valuable experience in Orthopaedic nursing and the care of children suffering from Surgical Tuberculosis. The Hospital has 360 beds, and every modern equipment. The vacancy is immediate.

Salary £90 p.a. plus bonus, with board, lodging, laundry and uniform. Federated Superannuation Scheme in force. Opportunity given to learn plaster work and Celluloid splint making.

Send stamped addressed envelope to Matron for application form. (1266)

THE BOLTON ROYAL INFIRMARY
(245 BEDS)

NIGHT **Staff Nurse** required. S.R.N. Recent Theatre experience essential.

Salary £80 per annum plus 6 per cent. War Bonus.

Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (737)

CITY OF CARDIFF
LLANDOUGH HOSPITAL
STAFF NURSES

STAFF **Nurses** required at Llandough Hospital (a Municipal General Hospital of 345 beds). Resident or non-resident. Salary £90 by £5 to £95. If non-resident, additional £60 per annum, with meals at Hospital. Ninety-six hour fortnight.

Applications to be made on forms obtainable from the Matron, Llandough Hospital, Penarth, Glam. (1228)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

JUNIOR **Night Sister** required. S.R.N., S.C.M. Salary £85 plus £10 bonus.

Two alternate **Day and Night Staff Nurses,** S.R.N., S.C.M. Salary £80 plus 10 per cent. bonus.

Staff Nurses, S.R.N. Salary £75 plus 10 per cent. bonus.

Federated Superannuation Scheme in force.

Apply, with particulars, to Matron. (1227)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

STAFF **Nurses** required, general and partially trained. Salary £95 rising by £5 to £105 and £85 by £5 to £95 (plus War Bonus) according to experience. Holiday board allowance and uniform. Superannuation Scheme in force. Candidates have the advantage of taking the Tuberculosis Association Certificate (optional).

Apply with references to Matron. (1193)

NOTTINGHAM CHILDREN'S HOSPITAL

STAFF **Nurse** required. Salary £75 rising £5 per year to £90. Must be State-registered. Superannuation Scheme in force.

Apply Matron. (1144)

THE MOUNT VERNON HOSPITAL AND RADIUM INSTITUTE, NORTHWOOD MIDDLESEX

STAFF **Nurses** required. S.R.N. with medical and surgical experience. Salary £90 p.a. with uniform and laundry provided.

Theatre Staff Nurse required. Must be fully trained with up-to-date Theatre experience. Salary £90 p.a. with uniform and laundry provided.

Assistant Nurses required with hospital experience. Salary £55—£65 p.a. with uniform and laundry provided.

Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1181)

ROYAL BERKSHIRE HOSPITAL, READING

VACANCY for **Staff Nurse,** S.R.N., S.C.M., for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force. Apply to the Matron. (1202)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

STAFF **Nurses** required for Wards, Fracture Clinic and Private Ward Extension. Commencing salary £90 per annum with uniform and usual emoluments.

Apply with full particulars, including matron's name for reference to the Matron. (849)

ST. MARY'S HOSPITAL, LONDON, W.2

APPLICATIONS are invited from State-registered nurses for the Private Patients' Wing. Salary according to experience, minimum £77—additional for maternity work—or for general nursing work (all grades of staff) with St. Mary's Unit in hospitals near London at rates in accordance with Civil Nursing Reserve Scale. Apply, with particulars and names for reference, to the Matron. (871)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

MATERNITY **Staff Nurses** required at Epsom County Hospital, Dorking Road, Epsom, for the new Maternity Unit which will be opened on 1st September, 1941.

Candidates must be State-registered nurses and State-certified midwives.

Salary scale £85 p.a. rising by annual increments of £5 p.a. to £95 p.a. plus cost of living bonus together with full residential emoluments valued at £77 16s p.a.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
22nd August, 1941. (1439)

THE BOLTON ROYAL INFIRMARY
(245 BEDS)

STATE-REGISTERED **Staff Nurses** required immediately. Salary £80 p.a. plus 6 per cent. War Bonus.

Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (736)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

STAFF **Nurses** required. Commencing salary £75 per annum. Superannuation Scheme in force.

Apply with names for reference to the Matron. (778)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
HALESOWEN
(120 BEDS)

STAFF **Nurse** required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate, £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (836)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required:

(a) Fully trained, commencing salary £85 per annum
(b) Partially trained, commencing salary £50 to £60 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (1447)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES,
MARSDEN ROAD, BURNLEY

STAFF **Nurses** required for 12 months fever training, salary £65 to £75 and War Bonus together with residential allowances. Students prepared for State Examinations.

Student nurses required for two years training; prepared for Preliminary and Fever Final Examination. Salary £40 to £45 and War Bonus. Uniform provided.

Apply to Matron for particulars. (1445)

GLOUCESTERSHIRE COUNTY COUNCIL

STAFF **Midwife** required for alternate day and night duty in the Cotswold Maternity Home, Tetbury, Glos. which has accommodation for 16 patients. Salary £90 p.a. rising by annual increments of £5 to £100 p.a. If successful candidate holds S.R.N. certificate, salary will be £100 p.a. rising by £5 annually to £115 p.a. Board and laundry is provided with a uniform allowance of £5 p.a. Appointment will be a designated post for purposes of Local Government Superannuation Act, 1937, and selected candidate will be required to undergo a medical examination. Forms of application and particulars of terms and duties obtainable from Matron, Cotswold Maternity Home, Health Department, Shire Hall, Gloucester. (1365)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the following posts:—

1. **Staff Nurse.** The salary scale is as follows: (a) General trained, £85 p.a. rising by £5 p.a. to £95 p.a. plus £10 p.a. uniform allowance plus emoluments valued for superannuation purposes at £60 p.a.; (b) Not General trained, £80 p.a. rising by £5 p.a. to £90 p.a. plus £10 p.a. uniform allowance, plus emoluments valued for superannuation purposes at £60 p.a.

In addition to the above-mentioned salaries a cost of living bonus is paid. At the present time this is 3s. 3d. per week.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination.

Applications stating age, qualifications and detailed experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield, Yorks.
August, 1941. (1362)

WORCESTERSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY HOSPITALS

IN connection with the Government Evacuation Scheme vacancies exist for **Midwives** at the County Emergency Hospitals.

Salaries for nurses, S.R.N. and C.M.B. or nurses with C.M.B. Certificate only, will be accordance with the Ministry of Health Evacuation Scheme.

Applications, stating age and experience, should be sent to the County Medical Officer, County Buildings, Worcester. [M.84] (1356)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS
COMPLETE TRAINING SCHOOL

TWO **Staff Nurses** required, S.R.N., one with theatre experience. The present scale of salary is £75, but is under consideration for revision; the revised scale will operate from date of appointment. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1354)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses. Salary scale £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £77 16s. per annum, plus War Bonus.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
22nd August, 1941. (1434)

MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18
GENERAL HOSPITAL—112 BEDS

REQUIRED: Theatre **Staff Nurse** for end of September. Salary £75 plus cost of living addition. Uniform material. Superannuation Scheme in operation.

Applications, giving full particulars, should be addressed to the Matron. (1370)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

STAFF **Nurses** required. State-registered. One year's Ophthalmic training. Lectures and Certificate given. Salary at the rate of £65 per annum. Federated Superannuation Scheme in operation.

Apply to the Matron at the Hospital, Eastern Road, Brighton.
8th July, 1941. (424)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

STAFF **Nurses** (holiday relief duties) required at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State-registered nurses (T.B. or general). Salary £80 per annum, plus full residential emoluments valued at £77 16s. per annum, plus War Bonus.

Apply to the Matron of the Sanatorium, giving full particulars of experience and qualifications.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
22nd August, 1941. (1436)

METROPOLITAN BOROUGH OF FULHAM
MATERNITY HOME
APPOINTMENT OF STAFF NURSE

APPLICATIONS are invited from State-registered nurses holding the Certificate of the Central Midwives' Board for the appointment of **Staff Nurse** at the Council's Maternity Home. Salary £100 by £5 to £130 together with board and lodging valued at £104 per aannum and cost of living bonus.

Further particulars and a form of application may be obtained from the undersigned. Applications, endorsed "Staff Nurse," must reach the undersigned not later than 30th August, 1941.

WILFRED TOWNEND,
Town Clerk.

Town Hall,
Fulham, S.W.6. (1280)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(424 BEDS)

STAFF **Nurse** required for small maternity Ward. Candidates holding the C.M.B. Certificate only would be considered. Salary according to experience. Apply with matron's name for reference to the Matron. (1369)

THE GUEST HOSPITAL, DUDLEY
TRAINING SCHOOL FOR NURSES

THEATRE **Staff Nurse** required, Theatre experience essential. Commencing salary £85 per annum and uniform. Superannuation Scheme in force.

Apply with full particulars to the Matron. (1366)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL

STAFF **Nurse,** S.R.N., required for Women's Ward. Salary £70 per annum, plus war allowance. Uniform provided. F.S.S. in force.

Apply Matron. (1353)

SOKE OF PETERBOROUGH COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ST. JOHN'S HOSPITAL

APPLICATIONS are invited for the following resident appointments:—

C.M.B. **Nurse,** primarily (if not entirely) for maternity cases. Salary £85—£5—£95.

Assistant Nurses (5), with at least 12 months' experience. Salary £60—£5—£70.

Junior Assistant Nurses (2). Salary £45—50s.—£50.

Usual residential emoluments provided, valued in each case at £60 per annum, and at present a cost of living bonus of 5 per cent. is paid on the above salaries and such emoluments. The provisions of the Local Government Superannuation Act, 1937, apply and successful applicants will be required to pass satisfactorily a medical examination.

Application forms on receipt of stamped, addressed envelope from the undersigned, to whom they should be returned, duly completed, as early as possible.

WALTER AUTON,
Clerk to the Guardians Committee.
County Council Offices,
Bridge Street,
Peterborough. (479)

ST. ALBANS AND MID HERTS HOSPITAL, ST. ALBANS
(58 BEDS)

STAFF **Nurses** required, one for night duty, Women's Ward, the other for relief duties. Salary £70 increasing shortly. Uniform supplied. Day off weekly or two nights fortnightly.

Apply Matron. (1423)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

STAFF **Nurse** (S.R.M.) required for the General Maternity Ward. Commencing salary £95 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital. (300)

NEW LEATHERHEAD COTTAGE HOSPITAL
(45 BEDS)

WANTED, **Three Staff Nurses.** Salary £80 to £90 p.a. according to experience, plus £6 p.a. uniform allowance. F.S.S. in force.

Apply Matron. (1024)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

STAFF **Nurses** wanted. Candidates must be State-registered Nurses. Salary commencing at the rate of £75 per annum. Uniform is provided. Federated Superannuation Scheme is in force.

Apply giving particulars of training and Matron's name for reference to the Lady Superintendent of Nurses, Oldham Royal Infirmary. (1022)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A)

STATE-REGISTERED **Staff Nurses** required for Wards and Theatres.

Salary to commence £85 per annum rising to £95.

Also State-registered **Nurses** required to take Midwifery Training Part A.

For full particulars apply to the Matron. (823)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered nurses for the post of **Staff Nurse** in the Women's Ward. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (305)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (31)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

APPLICATIONS are invited for the post of **Staff Nurse** at a salary of £65 rising by £5 to £80 per annum plus emoluments valued for superannuation purposes at £60 p.a., together with a cost of living bonus, which at the present time is 3s. 3d. per week.

The appointment, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a medical examination.

Applications, stating age, qualifications and detailed experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield, Yorks.
August, 1941. (1361)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (18)

NORTH DEVON INFIRMARY, BARNSTAPLE
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)

STAFF **Nurse,** S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force. Apply to MATRON. (962)

MACCLESFIELD GENERAL INFIRMARY

WANTED. **Staff Nurses.** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.

Apply with names for reference to Matron. (16)

BROMPTON HOSPITAL, S.W.3

TRAINED **Nurses** wanted to take special course in Tuberculosis Nursing; also for holiday duties.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (6)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £90 per annum, with board, residence uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron of the Hospital. (30)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL,
WOLVERTON AVENUE,
KINGSTON-UPON-THAMES

FEMALE **Mental Staff Nurses** (non-resident) required at the above Hospital.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £70 per annum rising by increments of £5 annually to £151 per annum, plus War Bonus. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
22nd August, 1941. (1468)

ROYAL HALIFAX INFIRMARY
280 BEDS

STAFF **Midwife** required. Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the Matron (37)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (38)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £80 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (35)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered Nurses, for the following posts:—**Staff Nurse**—Day Duty, Private Wing; **Staff Nurse**—Night Duty, Private Wing. Federated Superannuation Scheme in force. Matron's reference essential. Apply to Matron. (60)

EVELYN NURSING HOME CAMBRIDGE

STAFF **Nurses,** S.R.N., required for Indoor and Private Staff. Good salaries.

Apply Matron. (1075)

IPSWICH BOROUGH GENERAL HOSPITAL
(GRADE A.1 HOSPITAL, 400 BEDS)

STAFF **Nurses** required for day and night duty and Maternity Block.

Applicants must be State-registered. Commencing salary £75 per annum, plus £5 if holding C.M.B. certificate. Uniform provided and holiday allowance. Pensionable. Medical examination necessary.

Applications, with copies of testimonials and matron's name for reference, to be sent to the Matron, Borough General Hospital, Heath Road, Ipswich. (1074)

BURY INFIRMARY (LANCS.)

STATE Registered **Nurses** with certificate of the Central Midwives Board, required for Night Duty for Maternity ward. Also **Orthopaedic Staff Nurse** required. Salary according to experience, together with board residence and uniform material. Federated Superannuation Scheme in operation.

Applications with testimonials and Matron's name for reference to be forwarded to the Matron. (1076)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

GENERAL trained **Staff Nurses** required for 12 months Fever training. Salary £95—£105, plus war bonus, together with usual residential allowances. Lectures by resident medical staff and Sister Tutor. Superannuation scheme in force.

Also **Nurses,** Fever trained and State-registered. Salary £85 to £95 plus war bonus.

Apply, giving full particulars to Matron. (1066)

NORTHUMBERLAND COUNTY COUNCIL WAR EMERGENCY MATERNITY HOME, DILSTON HALL, CORBRIDGE-ON-TYNE
(60-70 BEDS)

INCREASE of Staff.

S.-R. **Nurses** who are also S.C.M.'s required now or later. Salary according to experience at current C.N.R. rates. Apply Matron, with names for reference, (963)

MACCLESFIELD GENERAL INFIRMARY

STAFF **Nurses** required. Commencing salary £70 p.a., together with board, residence, laundry and uniform.

Apply to the Matron. (1116)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

THE Council invite applications for the following posts:—

UNION LANE INSTITUTION.

Senior and Junior Nurses. Salary £52 10s. to £70 per annum, according to experience.

LINTON INSTITUTION (Near Cambridge)

Senior and Junior Nurses. Salary £52 10s. to £70 per annum, according to experience, with an additional allowance of £5 per annum for travelling.

Applications, stating age, experience, etc., together with copies of three recent testimonials must be sent to me as early as possible. (No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
19th August, 1941. (1473)

COUNTY OF ABERDEEN
MATERNITY HOSPITAL, ELLON

APPLICATIONS are invited for the post of **Staff Midwife** at the above hospital. Applicants should possess the C.M.B. certificate and should, if possible be State-registered Nurses.

Salary £75, rising by annual increments of £10 to £95 per annum, together with uniform allowance of £7 10s. and usual residential emoluments.

The post is a designated one under the Local Government and Other Officers' Superannuation Act, 1922, and the successful candidate will require to undergo a medical examination.

Applications, with full particulars of training and midwifery experience, together with a copy of three recent testimonials, should be sent to the undernoted not later than Wednesday, 10th September, 1941.

HARRY J. RAE,
County Medical Officer of Health.

4, Albyn Place,
Aberdeen. (1475)

Please mention "Nursing Times" when answering its advertisements.

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes, are additional to the salary stated; War bonus in addition to salaries shown.

MATERNITY STAFF NURSES at:—

Warren Road Hospital, Guildford, Surrey
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Farnham County Hospital, Hale Road, Farnham

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—

Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—

Surrey County Sanatorium, Milford (Fever Trained).

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames.
22nd August, 1941.

DUDLEY AUKLAND,
Clerk of the Council.
(1429)

ROYAL HOSPITAL, SHEFFIELD

STAFF **Nurses** required for nursing and theatre work for neuro-surgical cases at Annexe.

Full particulars on application to Matron. 1474)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (7)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—

DEVIZES, SALISBURY, SEMINGTON and WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent. paid on cash salary of the above appointments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
18th August, 1941. (1471)

NATIONAL SANATORIUM, BENENDEN, KENT

ASSISTANT **Nurses** required. Salary £75 per annum rising by annual increments of £5 to £85 per annum, together with board, residence, laundry and uniform.

Apply Matron. (1455)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1

ASSISTANT **Nurse** required. Salary according to experience.

Apply Matron. (1470)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HANTS
(29 BEDS)

ASSISTANT **Nurse** wanted. Reception area. Apply with name for reference to Matron. (1352)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY
(E.M.S. HOSPITAL)
Assistant Nurses.

LOUGHBOROUGH INSTITUTION
Assistant Nurses.
Temporary Assistant Nurses.

LUTTERWORTH INSTITUTION
Assistant Nurse.

MARKET HARBOROUGH INSTITUTION
Assistant Nurses.

MELTON MOWBRAY INSTITUTION
Two Assistant Nurses.

MOUNTSORREL INSTITUTION
Assistant Nurse.

The basic salaries payable in respect of these appointments are: Without previous experience £45 per annum. With approved experience 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of £60 per annum to each nurse with not less than 6 months experience.

The appointments will be with board, apartments, washing and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
13th August, 1941. (1317)

THE NOOK CONVALESCENT HOME, GREENFIELD, YORKS, near Oldham
(28 BEDS)

ASSISTANT **Nurse** wanted. Candidate must have had at least one year's previous nursing experience. Salary £40 per annum. Uniform provided. Apply with matron's name for reference to the Lady Superintendent of Nurses, Oldham Royal Infirmary, Oldham. (1322)

KENT COUNTY COUNCIL
LENHAM SANATORIUM
UNTRAINED ASSISTANT NURSES

APPLICATIONS are invited from well educated girls for appointments as **Untrained Assistant Nurses** at the County Sanatorium, Lenham.

The salary offered is £60 a year, rising, subject to satisfactory service, by annual increments of £5 to £70 a year plus war addition, with full board residence, laundry and uniform, valued for superannuation purposes at £60 a year.

The posts are superannuable and are terminable by one month's notice on either side. The successful applicants will be required to pass a medical examination.

Applications, on the prescribed form which will be forwarded upon request to the County Medical Officer, and accompanied by the names of three persons to whom reference could be made, must be received by the County Medical Officer, County Hall, Maidstone, not later than 30th August, 1941.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
15th August, 1941. (1421)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—

Redhill County Hospital, Earlswood Common, Redhill
Farnham County Hospital, Hale Road, Farnham.
Warren Road Hospital, Guildford.
Shabden Park Hospital, Chipstead.
Epsom County Hospital, Dorking Road, Epsom.
Surrey County Sanatorium, Milford, Near Godalming.
Cumberland House, Whitford Gardens, Mitcham.

Commencing salary £60 p.a., rising by annual increments of £2 10s. to £65 p.a., plus cost of living bonus, together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
22nd August, 1941. (1428)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Assistant Nurses,** for Mental Wards, resident, salary if certificated £70 to £80 by £5 per annum, if uncertificated £60 to £70 by £5 per annum, with usual residential allowances. 48-hour week.

For full particulars apply to the Matron. (1282)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT,
ORPINGTON INSTITUTION,
ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £40 a year first year; £45 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £60 a year, rising by £5 a year to £80 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council

County Hall,
Maidstone. (898)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XIII

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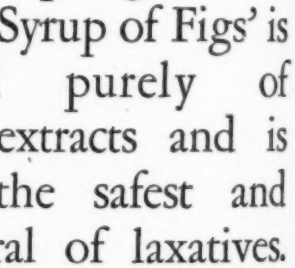

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII. No. 1895 SATURDAY, AUGUST 23, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Salaries and Experience

WHEN Miss Florence Horsbrugh attended the meeting of the Council of the Royal College of Nursing in April, she repeated the statement made in the House of Commons by the Minister of Health that the Government had accepted the recommendations of the Interim Report of the Inter-Departmental Committee on Nursing Services, and intended to put them into practice. In particular she mentioned the fact that these recommendations included the establishment of a special committee to draw up a scale of salaries for nurses similar to the Burnham Scale for teachers, and that, therefore, this would be done.

There are many among us who feel that this scale of salaries will be the crux of the matter, and will decide whether or no the recruitment of nurses remains a problem giving continuous anxiety to all those responsible for the staffing of institutions, the governing bodies, medical staffs and matrons. In this connection, nurses should press for an understanding of the real significance of the statements in the Interim Report.

✦ ✦ ✦ ✦

Every nurse interested in her profession should re-read the report in these critical times, and throw the whole weight of her influence into the promotion of a future for the nursing profession in this country which will ensure a constant stream of suitable candidates for our interesting and absorbing profession. We would ask our readers particularly to consider the following statements from the report.

"We are not as yet in a position to give detailed statistics relating to the salaries paid to nurses throughout the country, but from evidence put before us it is clear that, having regard to the great responsibilities of their work, nurses as a class are badly underpaid, even when the value of their emoluments . . . is taken into account.

"We do not wish to suggest that the scale of salary applicable to certificated teachers should be used as a measure for the scales appropriate to the nursing profession, but it is interesting to note that, taking emoluments into account, a hospital nurse up to the age of 23 may receive, in some cases, a salary approximating to that of a certificated teacher of the same age. Thereafter there is a marked and increasing divergence and it appears to us that *where nurses' salaries need substantial revision is in the higher ranges.* (The italics are ours.) Nursing is, to the best of our belief, the only profession in which the principle that the maximum salary is more important than the minimum is ignored. It is fundamentally wrong to attempt to attract recruits of the proper type by offering initial salaries which are high by comparison to those offered to the trained nurse. The entrant to the profession who intends to make a success of her work and remain a nurse *is naturally more interested in her prospects than in the immediate reward.*" What we want is a committee which will keep these very true pronouncements in mind, and remember that it is the report containing these statements which the Government has promised to implement.

For after all what is it that keeps girls and their parents from considering nursing in a favourable light as a career? Is it not a fact that, at the present, the average nurse after many years' responsible work earns only a small salary and can look forward only to a much smaller pension?

Why should it not be suggested that the scale of salary applicable to certified teachers should be used as a measure for the scales appropriate to the nursing profession? Is the care of the body so much less important than the care of the mind? Is the ward sister, who has the lives of 30 to 50 patients or more in her hands, the training and supervision of six to 10 nurses, possibly some of the supervision of the work of a number of medical students, not to mention a ward maid and one or two charwomen, not carrying an equally heavy responsibility? Does she not need as strong a personality, as capable a brain, and even more capable hands.

✦ ✦ ✦ ✦

It is with the statements quoted above in mind that the Royal College of Nursing has drawn up its revised scale of salaries. What are the reactions to it? The Government, as represented by the Ministry of Health, has as yet made no comment. It has merely itself offered and asked hospitals to offer higher salaries to student nurses, staff nurses and ward sisters on their appointment.

Some authorities have already adjusted salaries for higher posts as it was impracticable for them to make the increases among the junior members without doing something to maintain some sort of ratio between the different ranks. Miss Horsbrugh stated that it was impossible to do a thing well if it was done in a hurry, and that the complete scale must take time and consideration. We hope the fact that various authorities have gone forward on their own account will not hamper the adoption of a national scale in the near future.

We heard a doctor attached to a large London voluntary hospital, with medical school, pronounce that the figures were, in his opinion, very sound and he thought there should be no difficulty about their adoption. On the other hand we heard of a medical officer of health who thought they were ridiculous.

We must say that we think ridiculous the scale of salaries for

A corner of the nursing section at the Ministry of Labour's demonstration of women's part in war services *(see page 674)*

Left : a happy picture of the Queen inspecting nurses at Tynemouth. Right : doctors with some of the babies born at the Westminster Hospital's evacuated maternity department in Surrey

the higher posts published by a local authority employing large numbers of nurses. Even matrons of hospitals with from 300 to 600 beds were to receive only a commencing salary of £260, which was to rise by £20 a year to £400. A service which offers such salaries will only attract first-class women capable of leading a first-class nursing service so long as there are women who will, for the sake of the vocational side of the work, forego the range of salaries which their capabilities would command in any other professional or business career.

Most important of all, however, is the maximum salary of the ward sister and the pension which that salary will enable her to earn. The College has suggested that the ward sister's salary should range from £150 on first appointment to £200, rising annually by £10. Presuming that a girl completes her training at 22 years of age, and that she remains in hospital becoming first a staff nurse at £100 a year and then a sister at the age of, say, 27 years, if she remains in this branch of work, her salary will increase and with the valuation of her emoluments, based on the College figures for non-resident allowances at £150 per annum for board, lodging, laundry and uniform, her total on which her pension will depend will become £350 at 32 to 33 years of age. This should yield a pension of £120 to £150 a year at 55 years of age, the retiring age generally considered most suitable for the institutional nurse.

This figure does not spell an old age of luxury, but it does ensure an old age in which the nurse is not dependent on charity nor a burden to her relatives. It is a figure which will stand comparison with teaching and civil service pensions without biasing either parents or their children too heavily against the profession of nursing.

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Topical Notes

Nursing Exhibition

An exhibition of nursing formed an important section of the exhibition of women's war work organized by the Ministry of Labour and opened by Mr. Ralph Assheton, Parliamentary Secretary to the Ministry of Labour and National Service, at Harrods this week. In his opening speech Mr. Assheton made two points clear—that by the end of the year all women under 30 years of age would be registered for war work and that, although there was no conscription of women for the Forces in the normally accepted use of the word, there certainly was compulsion for war work. Those who did not enter the services must choose from a limited number of occupations. Among these nursing came first and domestic work in hospitals next in order of mention.

Staffed by London Hospitals

The section given over to the nursing exhibition was equipped by St. Thomas's Hospital whose nurses were in charge for the first day. The models of miniature beds, charts, clinical sales, trolley settings, Drinker respirator and so forth (*see page 673*) were the work of student nurses of that hospital, and some of the Florence Nightingale relics which form part of the hospital's famous exhibition were on show—also, incidentally, a collection of nursing pictures from the *Nursing Times* photographic library. The exhibition will be staffed by nurses from the different London training hospitals each day and demonstrations of nursing treatment and technique will be given. The British Red Cross and the St. John Ambulance organizations were also represented.

A Waste of Skilled Workers

Our readers will have noticed the short paragraph under the heading "In Parliament," reporting a question asked by Mr Messer in the House of Commons concerning the use which is being made of State-registered male nurses in the Army. Captain Margesson asked for particular cases of individuals whose nursing experience is being wasted. We understand the Society of Registered Male Nurses can supply many examples of trained male nurses whose work has been mainly the scrubbing of floors and who have been given their orders by V.A.D.s with one to two years' war-time nursing experience. The continued use of fully qualified male nurses for such duties is unpardonable.

Red Stars for Auxiliary Nurses

A large gathering of mobile and immobile members of the Civil Nursing Reserve is expected at the Birmingham Town Hall at 3 p.m. on Saturday, August 30, when Miss Florence Horsbrugh, Parliamentary Secretary to the Ministry of Health and Chairman of the Civil Nursing Reserve Advisory Council, accompanied by

Miss K. C. Watt, will speak and present Red Stars to nursing auxiliary members of the Reserve who have qualified for this award by completing a year's satisfactory service. The meeting will be attended by representative matrons and by members of hospitals and first aid post staffs from all parts of the Region, and by representatives of the local emergency organizations of the Civil Nursing Reserve, the British Red Cross and Order of St. John, Women's Voluntary Services, and all others interested.

A Nursing Demonstration

ALL nurses in the London area should reserve the date Thursday, September 4, when the sister tutor group of the London branch of the Royal College of Nursing has arranged a demonstration of unusual interest to take place at 6.15 p.m. at the Middlesex Hospital, W.1. The subject of the demonstration is the admission of patients to shock wards, and some of the newer methods of nursing procedure, and the event should be the means of passing on some of the practical and valuable lessons learned through a year's front-line experience. Fuller particulars will be found on page 692.

A Unique Opportunity

A GRANT for the September nurse-teacher's course at Headquarters which will cover fees, hospitality and, if needed, a small allowance for incidental expenses, has through special circumstances been made available to a College member. Applications should be made *at once* to Miss Parsons, Director in the Education Department, Royal College of Nursing, 1A, Henrietta Place, Cavendish Square, W.1. If you are interested, do not delay writing as the course starts on September 24.

Dame Sidney Browne, G.B.E. R.R.C.—An Appreciation

THE funeral of Dame Sidney Browne, G.B.E., R.R.C., and Bar, whose death at the age of 91 was reported in the *Nursing Times* last week, took place on Saturday at St. Stephen's Church, Cheltenham. Many members of her wide circle of friends and admirers were present both at the church and at the graveside, and it gave them much gratification to have present with them a representative of the R.A.M.C. sent by the Director General of the Medical Services of the War Office, and also the Matron-in-Chief representing the Army Nursing Board and the two Principal Matrons of the Queen Alexandra's Imperial Military Nursing Services.

The coffin was carried by six sergeants from a regiment stationed in the locality and it was arranged that a bugler should sound the Last Post. One who was present and knew her well remarked, "We could not help feeling how much Dame Sidney herself would have appreciated the beautiful flowers and the simple service." The coffin was draped with a Red Cross Flag, made by Army sisters, which was flown over their quarters at Springfontein and Rondebosch in the South African War. On it rested a cross of Haig poppies.

By the death of Dame Sidney, the nursing profession has lost one of its most distinguished and venerable figures. She trained at the Guest Hospital, Dudley, and St. Bartholomew's Hospital, London, and joined the Army Nursing Service in 1883, and for 40 years devoted all her powers to the welfare and progress of the military services. She served in the Egyptian War, the Sudan campaign, the South African War and the Great War. Twice she was mentioned in dispatches, and was awarded the Egyptian Medal and Bar and the Khedive Star, the Royal Red Cross and Bar, the Queen's Medal and King's Medal. The Grand Cross of the Order of the British Empire was conferred upon her in 1919 and in 1927 the Florence Nightingale International Gold Medal of the International Red Cross Society. The freedom of the Borough of West Bromwich was bestowed upon her in 1920 and she held an Honorary Diploma in Nursing at Leeds University.

Dame Sidney photographed shortly after her 91st birthday

In 1902 she was recalled from South Africa to become the first Matron-in-Chief of Queen Alexandra's Imperial Military Nursing Service. In 1909 she became Matron-in-Chief of the Territorial Forces Nursing Service, a post she occupied until her retirement in 1920. Recently she has lived quietly at Cheltenham.

Dame Sidney wearing her service decorations

During the years of her retirement her life was enriched by the great friendship of Miss Hoole who has shared her home since the last war. The sympathy of many friends goes out to Miss Hoole in the great loss she has sustained, for she devoted her life during these years to Dame Sidney's welfare. Messages of sympathy included a most gracious and kindly one from Her Majesty Queen Mary, and a large number of letters and telegrams from many who had loved and admired Dame Sidney and her magnificent work.

The high estimation in which Dame Sidney was held by members of the nursing profession is reflected in this personal appreciation from Miss R. E. Darbyshire, Matron-in-Chief of the British Red Cross Society. "Everyone who worked with Dame Sidney was impressed with the fact of her great human understanding," she writes, "She was delightful to work with, and she had a sincere appreciation of the responsibilities carried by trained nurses, and the arduous and important nature of their work. Her whole heart and soul were concentrated upon doing the very best possible for the soldiers. She never let an opportunity slip which would improve the nursing in the military hospitals, and she always insisted upon a proper status being given to the matrons and sisters working under her.

"She retained her interest in the nursing profession throughout the whole of her long life and although she would have been 92 next January, her friends, when they visited her, could always be sure of a sympathetic understanding of any problems they discussed with her.

"She had a keen sense of humour and was a great patriot. Although she lived away from London for many years during her retirement, she maintained an active interest in all matters relating to the nursing profession and she was extremely keen that nurses should be well fitted for the special work which they undertook. This was shown by the fact that she endowed a scholarship for lectures in tropical nursing at the Royal College of Nursing."

Among those who remember Dame Sidney's life and work with especial gratitude are the Council and members of the Royal College of Nursing. Dame Sidney was one whose influence and support were given in generous measure to the College in its early days. She served as its first President from 1922 to 1925, and her whole career lent dignity and lustre to the profession of nursing.

Psychoneuroses.—I*

By C. H. ROGERSON, M.D., M.R.C.P.

YOU may be surprised when I tell you that the psychoneuroses constitute, at least during peace time (we have no comparable war-time figures), one of the largest sources of ill-health in the civilized world to-day. Some years ago a survey of the medical out-patients of a large London hospital revealed that 17 per cent. were suffering from a psychological disorder without any accompanying physical illness at all. The majority of these psychological disorders were of the type which we call psychoneurotic. Many general practitioners have estimated the figure in their own practices to be very much higher than this.

Now what do we mean by a psychoneurosis? I would like to give you a simple definition. I would say that a psychoneurosis is a disorder characterized by bodily or mental symptoms not primarily due to physical causes but dependent upon emotional maladjustment and mental conflict, and not of such a nature or degree as to constitute insanity.

Difficulties of Classification

The symptoms and signs which are presented may be exceedingly diverse and may vary from purely mental phenomena to physical complaints difficult to distinguish from those of organic diseases. For convenience we subdivide the psychoneuroses into a number of groups, basing our distinctions partly upon the nature of the symptoms. It is necessary to realize, however, that the groups cannot be regarded as hard and fast entities and that to describe a case as belonging to one of them is only to classify it in the most general terms.

This is, of course, true of all medical diagnostic classifications. To describe a case as one of lobar pneumonia tells one a little about its nature but leaves a great deal unsaid. In order to understand the condition of the patient more clearly it would be necessary to mention the nature and virulence of the infecting organism, and the resistance which the tissues of the body were offering to it. Lobar pneumonia, in fact, represents a reaction between the patient's tissues on the one hand and an invading organism on the other. In just the same way a psychoneurosis represents a conflict or reaction between the patient and his environment. In this case, however, it is the patient's whole personality which is involved in a struggle with environmental difficulties in the widest sense. The illness arises as a result of a failure to deal adequately with these difficulties. It will, I hope, be obvious to you that since human personality is a very complex and variable affair, and since the difficulties with which each one of us has to contend are so highly individual, it is impossible to coin a few terms which will describe adequately all the types of conflict which arise. Instead, we prefer to rely chiefly upon the more accurate but more laborious method of the separate description of each case. We do, however, as I have said, classify our cases into certain groups which have very broad similarities. Among these the most important are the anxiety neuroses and the hysterias, and I propose to describe to you briefly examples of each of these.

Anxiety Neuroses

Anxiety neuroses are characterized by periodically recurring feelings of mental apprehension together with the well known physical symptoms of anxiety such as tachycardia, sweating and the like. It may be helpful for a moment to consider how anxiety arises in a normal individual. If we are walking along the street and a car bears down upon us suddenly, we are aware of a feeling of anxiety or fright, and we make a hasty leap for the side of the road. If we thought about it, we should observe that we experienced a series of symptoms which are expressions of a physiological reaction designed to enable us to move as rapidly as possible out of the danger zone. The symptoms are not, however, generally felt very acutely for more than a few moments, because one rapid action both relieves the situation and also dispels the tension which it had created. In addition, we do not as a rule complain seriously about such symptoms; we recognize them as quite appropriate to the event. Indeed, if we complain of anything, it is of the conduct of the driver of the car!

But now let us proceed a stage further and imagine that the two cars were approaching from opposite directions in such a way that to jump out of the way of one would take us in front of the other. Now we have to repress our desire to respond to the danger by instant action; we have, instead, to stand still and hope that both drivers will avoid us. Our anxiety under such circumstances is likely to be felt more keenly because of this 'bottling up' process.

All this is common experience and from it we can make the generalization that anxiety arises when danger threatens, and that the symptoms are experienced more acutely when for some reason the action which would normally follow is suppressed. It is necessary to bear in mind at this point that the word 'danger' is employed in a sense wider than that of mere physical threat. There are obviously many other sources of fear in modern life than the crude example I have given.

Now the anxiety produced by a situation in which this 'bottling up' process takes place may be very painful indeed. But, however unpleasant, the symptoms which exist do not constitute an anxiety neurosis. Such suppression of action does occur in neurosis, but something more is required to carry us from the realm of the normal to the realm of the neurotic. You will realize the truth of this statement when I point out that although you probably have all been involved in such situations, you have not subsequently continued to complain of nausea, palpitation, and similar symptoms, and sought medical advice for them. You have, in fact, recognized that the symptoms were caused by the incident and that they would die away when it was over. Now this is exactly where the sufferer from an anxiety neurosis differs from the normal. The source of his anxiety lies in some personal problem which, besides being frightening, is also repugnant in some way; he therefore refuses to recognize the problem and shuts it out of his mind. But he cannot do this with complete success. The problem lingers unsolved, that is, with no appropriate action taken, and he experiences the anxiety symptoms without realizing their cause. Thus, instead of saying "I am afraid," he says, "I have palpitations."

Avoiding the Consequences

Let us now turn to an actual example. I will select the case of a middle-aged man who has been doing routine work for many years, and who finds himself suddenly faced with a change of occupation. He actually has a choice of two positions, both of which carry certain advantages and also some risks. In either case he must accept these risks and being a timid individual he regards them with anxiety. Unfortunately, instead of making a decision and facing the consequences, he hesitates and wavers between the two, becomes more and more tense and anxious, and is finally lost in a maze of doubt and fear. He is, however, so ashamed of his indecision that he fails to admit it fully even to himself, and, consequently, does not recognize the reason for his symptoms. Thus, instead of complaining frankly of his dilemma, he complains of the symptoms it produces and consults his doctor.

This inability to face an unpalatable truth is, as I have said, a characteristic feature of many anxiety neuroses. The unwanted thoughts are excluded from the conscious mind by a process which we call repression. Do not think that with this gift of repression the neurotic patient differs sharply from the rest of us. We all forget or overlook unpleasant things. It is a normal process and without it life would be intolerable, but we keep it within certain limits which enable us to face our main problems without taking refuge from them. If, however, we refuse to face things which are vital for the proper conduct of our lives, because they are unpleasant, then we are in danger of developing a neurosis.

We have reached the stage at which our patient goes to his

** From a lecture to the North Staffordshire branch of the Royal College of Nursing.*

doctor complaining of various symptoms. At this stage frequently something else happens. The symptoms which began as the result of an unconscious anxiety may now become a reason for enabling him to avoid making a decision at all. The patient may say in effect, " How can I possibly decide between these two alternatives when I am physically very ill " ? This new element of gain from the illness serves to reinforce and to perpetuate it.

This is one of the characteristic ways in which an anxiety neurosis may arise, but there are a number of others. A common beginning, for example, is upon the basis of an already present physical illness. A patient developed a coronary thrombosis; he was in bed for three months; when the time came for him to get up again he was exceedingly anxious about himself and complained of pain in the chest when he began to exert himself. He was put back to bed again for a few days and advised that he must proceed more cautiously. Next time the symptoms recurred with even less exertion and he was told to rest at once as soon as he felt any discomfort. Now under many circumstances this would have been excellent advice, but it happened that in this particular case the symptoms were certainly due to fear and not to the condition of the heart. The exercise tolerance of the heart had shown a striking improvement, but his mental state went from bad to worse. He became more and more preoccupied with his symptoms, constantly feeling his pulse, and measuring the amount of exertion which he could allow himself.

There are many such patients who have suffered from serious organic illnesses from which in the physical sense they have made a good recovery, but whose symptoms are perpetuated by anxiety. In many cases, too, the factor of secondary gain from the illness enters into the picture just as it did in the first case. The patient who has been waited upon hand and foot for many months may lose the desire to resume an active life with all its burdens and may prefer to remain ' an interesting invalid.' You will realize from what I have already said that this attitude may be quite unconscious and quite compatible too with protestations of a desire for recovery.

Exploitation of Symptoms

The utilization of symptoms in this way to achieve a purpose or to avoid a difficulty, leads me logically to a consideration of another broad group of psychoneurotic illnesses—the hysterical reactions. The term ' hysteria ' is often used quite loosely to refer to any ill-controlled emotional behaviour. It should not be used in this way for it has quite a definite meaning in psychological medicine. It refers to those cases in which the patient's symptoms originate or are maintained as a means of avoiding a difficulty or achieving an aim. It represents in fact a full fledged development of the tendency, which we have just discussed in patients suffering from anxiety states, to exploit their symptoms to their own advantage. At the risk of being tedious, I would again impress upon you that this process may occur without conscious pretence on the part of the patient.

The Hysterical Reaction

A simple, perhaps rather humorous example, will suffice to show the development of a typical hysterical illness. A young girl of 20 was engaged to be married. She was in two minds about the whole venture but, for various reasons, she feared to back out of it. She eventually got as far as the altar with her prospective bridegroom, but when the parson asked her if she would take this man to be her lawful husband, she became suddenly quite deaf. The deafness was of course hysterical and the motive obvious.

The case represents the most elementary type of hysterical reaction, and one which could only occur in a patient of limited intelligence. In fact the dramatic nature of some of these hysterical symptoms in such patients has led to the belief that hysteria occurs principally in those of low intelligence. This is not true. Hysterical symptoms can occur in patients of every level of intellectual achievement and they can manifest themselves in every shape and form. Their essential feature is that they represent the patient's mental concept of a disease and they are therefore likely to be complex or simple according to the patients' own mentality. They do, however, tend to occur chiefly in persons of an immature and childish disposition who have not adequately adjusted themselves to adult life. It is easy to see why this should be so. The hysteric is avoiding his difficulties by means of his symptoms; he is, as it were, abandoning the struggle and demanding that those around him should take care of him. This is an attitude more characteristic of childhood than of adult life in which, for most of us, certain standards of responsibility have become so ingrained that we are not likely to suffer such lapses.

These are, then, two types of neurotic illness which we see very commonly. There are others, but I will not attempt to deal with them now. Instead, I would like to discuss briefly some points in the treatment of such cases as I have described.

(*To be continued*)

Medical Notes

Fat Embolism

Warthin gave eight points to look for in making a diagnosis of fat-embolism : (1) injury to bone-marrow or adipose tissue; (2) a cardiac, pulmonary or cerebral complex, or all combined (restlessness, stupor, coma, dyspnoea, cough); (3) free-fat droplets and fat-containing alveolar cells in the sputum; (4) free fat droplets in the urine; (5) fat droplets in the retinal vessels; (6) fat droplets in venous blood; (7) fever rather than a subnormal temperature; and (8) petechial haemorrhages in the skin. Unfortunately, however, the more definite of these signs may not appear until comparatively late, and may not help with the desperately ill patient where a differential diagnosis has to be made from secondary shock or haemorrhage . . . The only prophylactic measure which can be adopted in our present ignorance of causation is early immobilisation of injured parts, and when fat-embolism has developed oxygen should be given with barbiturates rather than morphia for pain. Various measures to render the circulating fat harmless have been tried and there is urgent need for further experimental work on them. There is need, too, for inquiry into the part played by fat-embolism in the production of the pulmonary symptoms observed in people who have been exposed to high explosives.—*The 'Lancet.'*

Checking Pemphigus Neonatorum

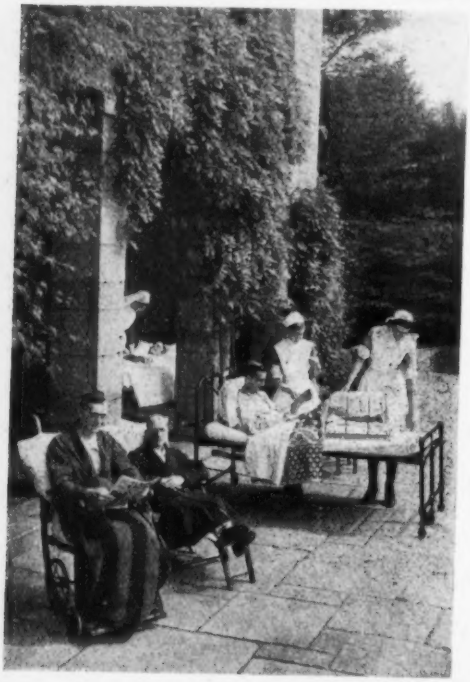
Overcrowded wards, imperfect asepsis, and allowing visitors to handle babies, all increase the risk of an outbreak of pemphigus neonatorum. Nurses should report the slightest septic lesion noticed either in themselves or in a mother or child. Periodic tests should be made of the efficacy of the sterilizing of dressings and towels. The supervision of the laundry is particularly important as epidemics have been traced to laundry workers. When the first case occurs the child should be isolated and its nurse should not attend to other children. A careful search should be made for the source of the infection with a view to its elimination. Unhealed or recently healed whitlows, boils, and impetigo are the most common causes, but staphylococcal nasal discharges, and ' sterile ' wool containing staphylococci, have been incriminated in different outbreaks. It must be remembered that a patient with a septic lesion anywhere is likely to have pyogenic cocci widely distributed over his skin surface.—*A. C. Roxburgh, M.D., F.R.C.P., writing in "The Practitioner."*

How a Toxin Travels

The effect of immobilisation in a plaster cast on the absorption of tetanus toxin suggests that this substance is carried to the blood by the lymphatics, and, if the recent experimental proof of the local action of this toxin is taken into account, we think that the old theory that a toxin can travel up nerve trunks should be discarded.—*J. M. Barnes, M.B. Camb., and J. Trueta, M. D. Barcelona, writing in the 'Lancet.'*

Man versus Machine

It seems from an examination of three kinds of pharmacopoeial pill, recorded in a paper read at the Edinburgh meeting of the Pharmaceutical Society by D. H. O. Gemmell, that a pill freshly made by the pharmacist is superior to a manufactured pill . . . . which just goes to show that mechanisation falls down in the long run; it still takes a man to roll a pretty pill.—*The 'Lancet.'*



Left : *male patients on the sun balcony at the end of their surgical ward*

Left : *one of women gay flowers the dr back fa repa windo ast sc*

Left : *ll-equip sluice ining ward at rack urino ns and well- cimen c board doors ents*

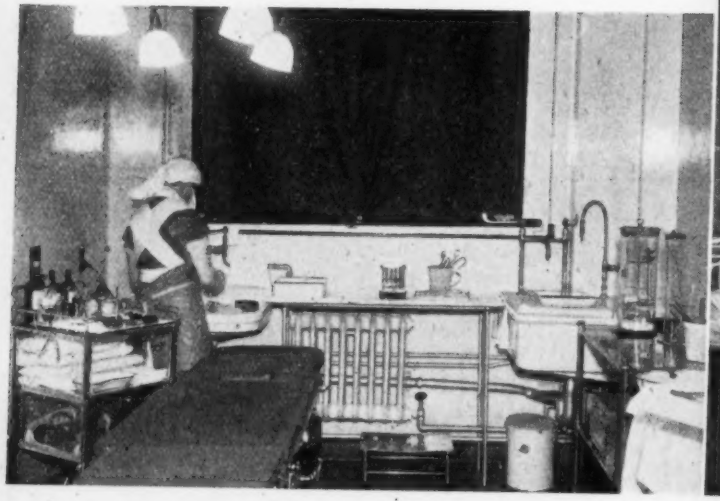
Right : *the priv wards headlig over the ele trics e far si for ecting u electr nt that may d to u*

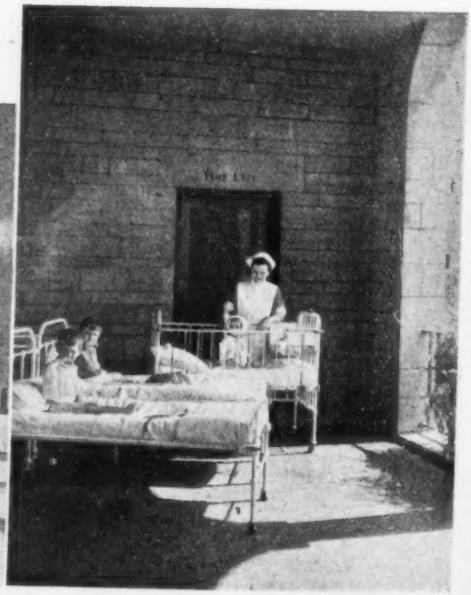
Right : *he hospit has aid-out a endo in memo of R Melvil Willi of Robe Bruc Wills whos he hospit was tients hav lovely ross the from onies wit which is gene lied*

In a les Cnty

The Bristol Hopat

THE Bristol Homoeopathic Hospital has the advantages of youth. Built in 1925 in memory of R. Bruce Melville Wills who lost his life in the Great War, by his parents, it stands high on the outskirts of Bristol and its beautifully laid-out gardens are a pleasure to patients and staff alike. Of yellow Bath stone with Cotswold tiles it combines beauty of line with dignity and utility. It has a normal complement of 78 beds increased to 110 as a wartime





Left : *improvised operat has been estab laboratory as the marble- walled too exposed to be lighting and foot-p are fea- e*

Left : *'s ward on the suitable for prese side ward has to these little of whom, one recovering from is in her month*

Right : *has con- verte isolation huts en into a smal for the y*

Right : *the impro- vised orn which, thoug ency one, is ve equipped*

Left: one of the women's gay with flowers; the drawbacks of, repaired windows; dust screen

Left: well-equipped sluice adjoining the ward; boot rack for urinals; bins and the well-stocked specimen cupboard; doors to patients

Right: the private wards; headlight over bed; the electrical switches far side for connecting any electrical equipment that it may be useful to use

Right: the hospital has been laid-out and endowed in memory of the late Melville William of Robert Bruce Wills in whose name the hospital was built; patients have lovely views across them from balconies with which it is generally supplied

Right: sisters and nurses watching the goldfish in the sunken lily pond which forms the centre of the rose garden

a Western County

l Homœopathic Hospital

measure. Unfortunately windows, doors and furnishings have felt the rigours of the *blitz* in the West of England but the main structure is undamaged and the care of the patients and training of the nurses goes on uninterrupted. It has, we learn from Matron, Miss C. R. Seth-Smith, Diploma in Nursing, University of London, given shelter to patients from less fortunate institutions in the near neighbourhood.

Left: an improvised operating has been established in a laboratory as the marble-walled room exposed to be lighting and fool-proof are features

Left: a ward on the upper suitable for present side ward has been to these little of whom, one only recovering from in her month

Right: has converted isolation huts into a small for the

Right: the improvised room which, though emergency one, is well equipped

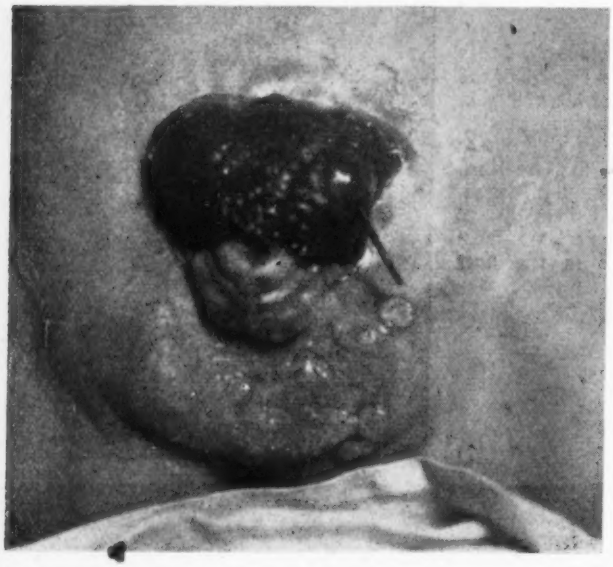
Ectopia of the Bladder

By T. TWISTINGTON HIGGINS, O.B.E., M.B., Ch.B., F.R.C.S., L.R.C.P., Surgeon, Great Ormond Street Hospital, W.C.1

ECTOPIA vesicae is really one of a group of congenital deformities, all characterized by total incontinence of urine. The obvious external malformation may vary in degree in different cases, but in all the sphincter muscle of the neck of the bladder is undeveloped, which means that the bladder cannot function as a controllable reservoir, and the urine, therefore, dribbles away in a continuous trickle. The child is always wet; sooner or later, ammoniacal decomposition converts the exuded urine into a foul-smelling, corrosive irritant, and the skin, far and wide, becomes inflamed and ulcerated. The combination of circumstances is so distressing and degrading as to demand our utmost effort and to justify any surgical risk in attempting to give the child relief.

Clinical Appearances

In complete ectopia, the front of the bladder, its abdominal wall covering, and the roof of the urethra are missing. The pelvic bones at the site of the symphysis pubis are widely separated. The rudimentary bladder presents in the supra pubic region as a vivid red, raw-looking area, glistening and moist. Close observation in a good light will reveal the openings of the ureters on the surface of the mass and from the orifices a spurt of urine may be seen to exude at intervals.



Complete ectopia of the bladder. A stilette has been inserted in the left ureteric orifice

In other cases the abdominal coverings of the bladder are less obviously defective and may even be quite normal, but the urethra is roofless (epispadias). In the girl this may make the true state of affairs deceptive. Thus a little girl of five was brought in on account of enlargement of the cervical glands. It transpired that she was incontinent of urine and had always been so. On investigating her urinary tract, the external appearances were, at first glance, normal, but a closer inspection revealed a large patulous urethra, which easily admitted the index finger —indicating serious defective development of the vesical sphincter. The significance of the incontinence and the gravity of its underlying cause had not previously been appreciated in this case, no doubt because of the deceptive external appearances.

In these children, the all important clinical sign is the *continuous* incontinence. The bladder is incapable of retaining any urine whatever, and the dribble is, therefore, constant and unceasing. This distinguishes the condition from all other types of urinary incontinence.

Treatment

Pre-operative Treatment

This mainly concerns the care of the skin. We may be lucky enough to see the child while the skin is still normal. It is then of vital importance to give the mother wise directions, and to see that the same are punctually obeyed. She must be warned of the probable consequences of any neglect to carry out instructions. Her task will be exacting, and she must be given every possible encouragement and assistance.

Here is the gist of the directions which I suggest should be given :—

1. Aim at keeping the skin of the abdomen and thighs as dry as possible. This means changing the napkins at very frequent intervals (8 to 10 times in the 24 hours in infancy). Absorbent pads (e.g., sphagnum moss) may be very helpful. At every change, the skin should be carefully dried with a soft towel and peppered with boracic powder.

2. There should be two baths daily, when the skin is thoroughly washed with soap and water. After drying, the skin, especially in the more adjacent areas, may be lightly anointed with white vaseline, cold cream or boric ointment, and again well powdered with boracic.

3. Infants should be *breast-fed* at all costs. Decomposition of the urine as it escapes results from the action of a known microbe coming from the adjacent bowel. This decomposition sets free ammonia, which burns and blisters the skin. Breast-feeding virtually prohibits the fermentative activities of this organism and so, in breast-fed infants, the risk of skin sores is largely eliminated. (This fact applies to all infants quite apart from those we are specially concerned with here). The change from breast to artificial feeding greatly increases the potentialities of this microbe and intensifies the risk of urinary decomposition. The occasion of weaning is, therefore, one which demands special vigilance.

4. Drugs, *e.g.*, urinary antiseptics, may be given by mouth with the object of controlling infection. Their value in this stage is doubtful.

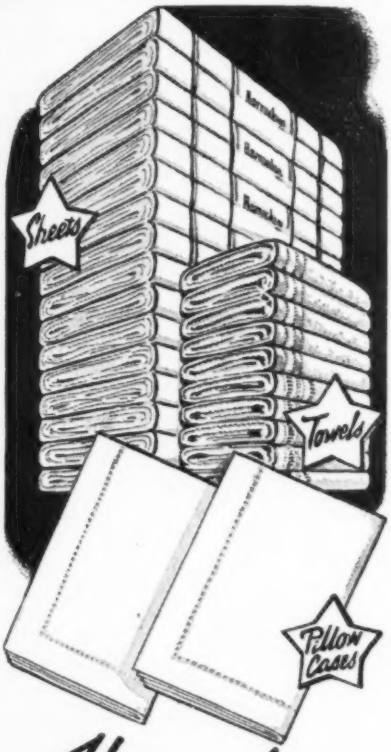
When skin sores are already present, as they all too commonly are, rigid adherence to the above general principles is still fundamental in alleviating the child's misery, and restoring the skin to normal. In addition, however, local applications of a suitable ointment may greatly help, *e.g.*, ung. zinc with castor oil. If the dermatitis is severed and widespread, the child should be admitted to hospital. It is usually best *not* to cover the affected area with closed dressings, but to leave it exposed and merely smeared with the unguent.

Operative Treatment

Age. It is not customary to consider operative treatment until the child is at least four or five years old. Often it is deemed wiser to wait still longer.

Nature of Operation. In certain cases, when a properly formed bladder exists and only the controlling sphincter is deficient (*e.g.*, in the child referred to above), attempts have been made to construct an effective sphincter by grafting strips of muscle from the adjacent abdominal wall. An occasional measure of success has attended such procedures, but, unfortunately, cases suitable in type are rare. In the main, the only resort open to the surgeon is to divert the flow of urine into the bowel by an appropriate transplantation, and then to repair subsequently the defect in the abdominal wall. The bowel then becomes the urinary reservoir and the rectal sphincter is called upon to undertake the duties of its defaulting vesical neighbour.

What are the risks and what are the results of these operations? The operation of transplanting the ureters into the bowel is one of no little intricacy, and may well be attended with considerable shock. Nevertheless, it has been performed with success for a



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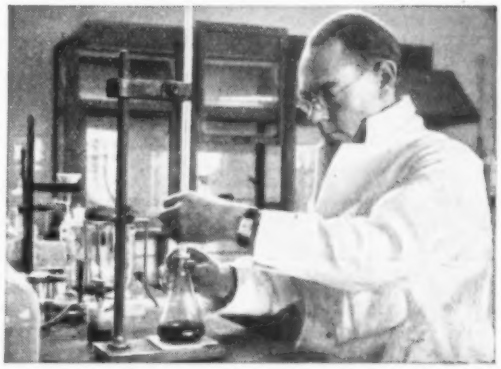

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Complete epispadias without ectopia of the bladder

great many years and increasing experience and practice have reduced the immediate risk from the operation to a minimum. There is, however, unfortunately a much more abiding danger—namely, of infection ascending from the bowel up the transplanted ureter, ultimately leading to a disastrous infective nephritis—usually fatal. Much technical ingenuity in the performance of the operation has been evoked with the object of warding off this calamity.

It is customary to transplant one ureter at a time, allowing an interval of two or three weeks to elapse between the two operations, and to administer urinary antiseptics with the purpose of inducing a gradual adaptation to the new conditions. But despite every care, the risk of ascending infection remains and accounts for not a few disappointments.

Results

In successful cases, the urine can be held in the bowel for four hours or even longer. This means that the child can attend school in comfort, and can maintain a dry bed at night within reason. Numbers have reached adult life—able to lead a happy and useful existence. In so grievous a disorder as ectopia vesicae, even a modest measure of success is a lively spur to further effort.

Book Reviews

HOSPITALS UNDER FIRE: BUT THE LAMP STILL BURNS.—*Edited by George C. Curnock. (George Allen and Unwin, 40, Museum Street, London, W.C.1; 7s. 6d.)*

Personal stories, in 16 chapters with 32 photographs, tell how London's hospitals stood the onslaught of the *blitzkrieg* in the autumn and winter of 1940 to 1941. As a journalist and press officer of Westminster Hospital, Mr. Curnock has painted his picture from all angles, the bombing, the wreckage, rescue and ambulance work, and the hospital. "What the Stoker Did" is the story of flood and fire at Great Ormond Street, the Children's Hospital; "What the Siren Said" concerns the heroic work, rewarded by George Medals, of a doctor and two nurses, at the Royal Chest Hospital in City Road; "When the London Took It" is a tale told by the victim of an early disaster, to the King and Queen when they visited this great hospital in Whitechapel Road; "St. Thomas the Martyr" describes 'two terrible nights' in the words of those who went through them; "Ringed with Fire" tells of the saving of Guy's; "When the Light Went Out" is a story of operating under fire, broadcast by a Westminster Hospital surgeon to his Australian homeland.

Everything is told in the words of those directly concerned Bare facts supply sufficient 'thrills.' This is particularly true of the two 'Rescue Party' chapters, of "Miracles Can Happen" (the bedside stories of two patients), and of 'Mrs. D. Tells Her Story," a chapter which throws light on the shelter life of a London working class mother, who, being bombed in the crypt of a London church, finds peace and happiness at last in a country maternity home. In years to come this book will enable posterity to realize what London men and women of all classes and occupations have endured, and are still enduring, in these war years.

PHYSIOLOGY AND ANATOMY.—*By Esther M. Greisheimer, M.A., Ph.D. M.D. (J. B. Lippincott, Company, Philadelphia, London, Montreal; price, 18s.)*

THE fourth edition of this useful textbook is arranged on the 'unit' plan. The five units are:—1, 'The Body as an Integrated Whole'; 2, 'The Erect and Moving Body'; 3, 'Integration and Control of the Body by the Nervous System'; 4, 'Maintaining the Metabolism of the Body'; and 5, 'The Reproductive System.' The student's interest is aroused at the outset by the introductory chapter which shows how the simple action of running up the stairs calls for the most complete and complicated co-ordination of all the systems of the body, and gives a brief indication of the part played by each. The ensuing sections of the book fill in the picture of the various activities of the human body and its plan of structure. Interest is carried on by the application of anatomy and physiology to the problems of disease which the nurse is seeing in her daily work. Both anatomy and physiology are given in sufficient detail to make the book a valuable one for the post-graduate student as well as for the beginner. A small point, but one which will be appreciated by the student who has access to a good reference library, is the list of reference books given at the end. The book is admirably illustrated with line and colour drawings, diagrams, photographs and radiographs, the setting is attractive and both author and publishers may be congratulated on a textbook that exceeds its own previously high standard.

M. H., S.R.N., Diploma in Nursing, University of London.

FIRST AID THROUGH PHOTOGRAPHS.—*By L. S. Michaelis, M.D. Photographs by V. Elkan. (Longman, Green and Co., London, New York, Toronto; price, 2s.)*

IF we accept the adage that "the eye is more potent than the ear in the acquisition of knowledge," the student should find this book most instructive. All the time-honoured methods are shown—of triangular and roller bandaging and the application of slings, the control of haemorrhage, the immobilization of fractures and the resuscitation of the asphyxiated and the shocked patient. All the photographs are attractive and the book is well produced; but it does not cover the whole scope of first aid even in its strictly practical sense. It is, however, a useful and pleasant adjunct to the more solid textbook.

A. E. P., S.R.N.,
Diploma in Nursing (University of London).

Books in Brief

The Cheat
By Karel Capek. (Allen and Unwin, 7s. 6d.)

THIS posthumous and unfinished novel of the satirist of the robot pillories the artist who claims to be immune, by virtue of his art, from common morals.

Presenting Moonshine
By John Collier. (Macmillan, 8s. 6d.)

A BRILLIANT first collection of short stories, unique and fiercely entertaining, presented under a title drawn from "A Midsummer Night's Dream": "This man . . . presenteth Moonshine," and written in prose of the very first class.

Walk Into My Parlour
By Margaret Lane. (Heinemann, 9s. 6d.)

A BRILLIANT psychological study of a mean mind's groping for power. Concerns a plain, ambidexterous younger sister, with a natural gift for telepathy and the good luck to become the intimate friend of a conjuror and a medium, and finally to marry a doctor.

Which Shall It Be?

By a Glasgow Student Nurse

Right: a 'new' medical centre which is being built in America. Below: the view from the balcony of a typical city hospital

NOW that the walls of not a few of our voluntary hospitals are cracking under the enemy's bombs, it is exciting to speculate on the hospitals of tomorrow. The apathy of a restless and unconstructive era must die amid these ruins. The plea that lack of funds stands between the former dingy, badly-placed centres of healing and the regenerative sanatoria of the future must surely pale into insignificance before our millions-a-day war programme. Nothing constructive can ever come out of unpreparedness. Let us be ready to meet the future with energy and purpose lest we fail in the trust handed on by those who will otherwise have given so much in vain. Not even the most fervent nurse or medical man can find our present hospital system satisfactory either to patients or themselves, so let us give imagination a free hand for a brief space and look 20 years ahead to where reconstructive hospital development might lead.

The former voluntary hospital has retained its war-time status of casualty clearing station. All emergency and accident cases pass through its hands before being sent out to the base or main hospital 'within the green belt' 15 to 20 miles out in the country. To the voluntary hospital, also, additional clinics have been added for birth control, speech training and psychiatry, and lectures on preventive medicine, hygiene and child welfare are rapidly dispelling ignorance. Part of the teaching of nurses and medical students is still carried on in these departments; the rest is completed out in the country.

Leaving the grimy surroundings of the casualty clearing station, we take one of the swift, comfortable ambulances which link up the old with the new. Protected against the jerry builder (now rapidly disappearing as government architectural control makes itself apparent) the base hospital stands in the heart of unexploited and peaceful country, a cool, grey, restful building set in emerald lawns. The main building contains the administrative section. X-rays, massage, clinical laboratory, library and recreation rooms with the various wards branching off right and left on to a south west aspect. The nurses' home, residents' and students' quarters and other staff accommodation are situated on either side of the main buildings, as are the small, comfortable houses of the medical superintendent and matron. A home farm provides the very necessary milk, eggs, butter and cheese, and large vegetable gardens yield plentiful supplies of fresh vegetables and fruit. Convalescent patients are encouraged to take an interest in gardening—several indeed stay on in various capacities after their discharge.

Inside, the buildings are spacious, airy and aesthetically satisfying. Varying tones of blue predominate, except in the operating theatres which are a soft restful green. Sun-trap roofs attract the health-giving rays in a beautiful conservatory equipped with wireless. Indeed the whole aim is to give complete rest and relaxation and mental ease, so that patients may return to life refreshed and better equipped to face its demands. Clever occupational therapists are in close contact with medical and nursing staffs and applied psychology plays an important part in obtaining results. Especially interesting are the observation wards for neurotic and mentally depressed cases.

Nursing conditions are excellent. The three-shift, eight-hour day is in progress, with one free day each week. Every encouragement is given towards promoting personality, and suggested improvements, both in regard to ward work and nursing conditions, are carefully examined. The home is attractive and, in addition to frequent instructive and interesting lectures in the hall, there are weekly dances and debates where friends, as well as the residents and students, are able to take part. Such freedom naturally attracts intelligent and capable girls and ward life is brighter for the quickened interest generated through these conditions.

"And the drawbacks," demand the sceptics quizzically. "Where is all the money coming from? What are the patients' relatives going to do about visiting? How are the medical honorary staff to keep in contact? How are you going to convince the staff that is is better to live in the country than in the bustle of a town?"

These problems must be considered individually. The chief problem is finance—a tremendous question. But we have spent so much on the war that a few more millions should not make much difference. And think of the enormous benefits which will result. The second problem would depend for solution on special cheap transport services which would facilitate rapid communication between town and country, and it should also be remembered that a complete break with home ties may be very beneficial in many cases. The honorary staffs can visit the base hospital twice or three times weekly, and the residents can keep in close contact by telephone when necessary.

Surely this war will have taught us to distinguish between reality and false values. We have realized that the peace which passes understanding is more easily found in the beauties of nature than in the superficial artificialities of the city. And so we leave our dreams for the future and return to everyday life. But we shall never get better conditions until we are prepared to work for them and to keep fighting against the apathy and indolence which are the cancer in the soul of progress. R.J.

Correspondence

Matrons Should be Heard

I think that most members of the nursing profession interested in its future, and in that of the student nurse will, in the main, agree with the scheme for a revised system of general training put forward by various members of the Public Health Section of the Royal College of Nursing, and published recently in the *Nursing Times*. Most of these schemes have been constructively criticised by other public health nurses. But I would like to read the views, concerning these schemes, of some of the matrons of our training schools. Surely many of them must have some constructive criticism to offer from their many years of experience in administration of schools of nursing. Do they all agree that two and a half years is long enough to cover a sound training in general nursing? Is not one and a half years rather long for the specialized training? Can the scheme be practicable in its application?

We want the best possible training for our nurses. We also want to retain the reputation English nurses have of being some of the best practical nurses in the world. I think the schemes put forward, admirable as they are, must be modified to avoid the danger of student nurses becoming over theorized and less practical. I would like to see representative matrons and sister tutors of training schools, general, special, and midwifery, meet to discuss this matter with nurse members of the public health service. Let all who have to train student nurses get together. It should not be left to *one* branch of the nursing profession to make all the suggestions for a *general* training.

V. R. M. CHAPMAN, S.R.N., S.C.M.,
College Member.

Training Scheme Amended

Since preparing the original draft of the State scheme of training for nurses, published in the *Nursing Times*, August 9, I have decided that training for Part I of the Central Midwives Board certificate might be included in the first part of the nurse's training, which would thus be completed in three years instead of the two-and-a-half years suggested, and leave one year for specialization. I should perhaps also have said that my reason for pressing for the future training of State-registered nurses to be under the aegis of the universities is because I consider that this would do much to attract to nursing, and its allied branches, well educated girls of the type who present themselves now for the diploma in social science and who afterwards experience difficulty in obtaining appointments.

Because every nurse should be a potential health educator, our aim must be to produce professional workers of a standing at least equal to that of the girl who takes a diploma course in social science at a university. It is essential, of course, that the entrant who intends to make a success of her work should have an assurance that her material prospects will be better than those offered at present. The Inter-Departmental Committee in its Interim Report stated (Paragraph 15) that "It is fundamentally wrong to attempt to attract recruits of the proper type by offering initial salaries which are high by comparison with those offered to the trained nurse."

I stated in my memorandum that there must, in industrial England, be specialization. If midwifery and health teaching are not to be lost to the nursing profession the differing needs of the midwife, domiciliary nurse and the health visitor must be met. Only in rural areas can the duties of these three workers, in any sense, be combined in one person. In urban areas, a public health scheme embodying within the service (*a*) the midwife (*b*) the teacher (health visitor) and (*c*) the practitioner (domiciliary nurse) must be visualized, each co-operating with only one aim—the health and well being of the family. If it is found more practicable in smaller urban areas to employ only two types of worker, the duties of the midwife and domiciliary nurse should be combined. Part of the maternity nursing could be undertaken by the domiciliary nurse to leave the midwife free for specialized midwifery. The health teacher in an urban area should not be expected to combine either midwifery or domiciliary nursing in her duties, although she must have had experience of both. She should be responsible for the care and welfare of the child up to 15 years, and for the teaching of mothercraft and kindred subjects in school, health centre, and home. The health teacher is the domestic tutor.

Ninety-seven per cent. of the births in a large city are now visited by the health visitor (thus proving that the health visitor's work is not now concerned only with the "submerged tenth" of the population) but it is doubtful whether local authorities have at present either the staff or the material to satisfy the increasing demands of mothers in the upper artisan and professional classes for continued instruction in mothercraft. Follow-up visits cannot be paid frequently enough and, apart from the day-to-day routine teaching in the health centres, time does not permit the organization of special classes in mothercraft and housewifery subjects to attract such mothers. Only a small proportion of families are in receipt of public assistance or need advice on the voluntary agencies which exist to help with particular social problems. For this reason it is unnecessary to place too great an emphasis on the sociological aspects of the health visitor's work. Although she must have a knowledge of these, it should not be acquired at the expense of the domestic science subjects which enable her to teach good housewifery and mothercraft.

Finally, with regard to financing such a scheme of training as I have envisaged, the Inter-Departmental Committee in its Interim Report (paragraphs 16 to 18) said, "If our contention that nursing is, and must be recognized as, of outstanding national importance is accepted, the case for assistance from public funds is, in our opinion, established." It may be presumed, therefore, that the recognition of nursing as an essential national service will secure an allocation of State funds for approved training schools.

J. M. CALDER.
Superintendent of Health Visitors, Manchester.

Complaint

Recently I applied for a post under the Kent County Council. I sent in the completed forms of application, with names for references and testimonials, a day or two in advance of the given date to ensure their arrival in time. Judge my amazement when I received a communication stating that the "post was now filled," on the morning that the application forms had to be in. It bore a date stamp of two days previous.

S.R.N., 57963

PUBLIC HEALTH SECTION: Coventry Meeting

A meeting held on July 26, at the Standard Motor Co., Ltd., Coventry, to discuss industrial nursing, was attended by about 50 nurses and the chair was taken by Miss Cureton of Coventry Public Health Department.

Miss Charley, describing the work of the pioneers in industrial nursing, told of the value of their experiences and then of the difference in scope between pre-war and the present-day industrial nursing. She stressed the fact that the basic qualification for factory work should be general State-registration, as those with simple first aid experience only were unable to develop industrial nursing in its broadest sense. Miss Charley explained the importance of the training given by the College and of the necessity in the future for an industrial nurse to hold the Industrial Certificate. No doubt, after the war, the qualification for an industrial nurse will be this certificate. The speaker deprecated the long hours of duty sometimes worked in industrial nursing, and appealed to the nurses not to accept a low salary. Only by unity in the profession could they develop a national service of which they could be proud. An interesting suggestion was the need for mobile surgeries for the smaller factory unable to maintain a medical department of its own. She discussed the advantages to smaller factories of such a visiting mobile surgery, and compared the work which could be done with that of the dental clinics which move from village to village to give the same treatment to the village children as is practised in the town schools. She expressed the opinion that this would solve many of the industrial nursing problems of to-day. Miss Charley answered several questions about the College and the qualifications necessary for studying the training course. Mrs. Holoran suggested the establishment of training classes for the local industrial nurses in Coventry, and it was agreed that the College and the appropriate authorities should be approached.

Miss Nobes, as a representative of district nurses, reviewed the position of district nursing in relation to industrial nursing. She expressed the opinion there was much opportunity for industrial nurses to co-operate with district nurses. Miss Nobes pointed out that industrial nurses may call upon a district nurse to visit a patient if he is sent home from the factory ill. The district nurse, after visiting the patient, communicates with the doctor, so that she may receive her orders either to continue the treatment that is being given, or to receive further instructions.

Mrs. A. B. Dowson-Weiskopf, describing her experience as an industrial nurse, discussed the difficulties that an industrial nurse has to overcome. Lecturing to A.R.P. trainees, chosen by the management, gave much scope for sound teaching to a receptive and enthusiastic group of young workers. She discussed the manner in which the industrial nurse must be persistent in her dealings with the management on factory conditions. Here Mrs. Weiskopf stressed Miss Charley's point that the experienced State-registered nurse has an advantage, as she is familiar with factory legislation and can guide the management itself on a wise interpretation of industrial welfare. She also stressed the importance of inspecting the factory and being thoroughly conversant with the conditions in which the employee works. She said it was an unimaginative nurse who sat in her surgery waiting for accidents to occur. Industrial nursing meant something wider and more constructive. The nurse should be a teacher of health and be continually on the watch for the first symptoms of disease.

Thanks were extended to Miss Charley and Mrs. Weiskopf for their talks, and to Standard Motors, Ltd., for their generous hospitality and most enjoyable tea. The meeting closed with personal discussions between the speakers and the nurses. It was finally decided to form a Public Health section within the Coventry branch.

SAFE AND CERTAIN

BIOLOGICAL THERAPY

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contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

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a nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

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polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder.

RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administration. No reactions. No shock.

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vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS : High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM:

MEDICO-BIOLOGICAL LABORATORIES, LTD., CARGREEN RD., SOUTH NORWOOD, S.E.25

More Letters from a Nightingale Nurse

The following letters from Mary Cadbury to her mother and sisters describe her first experiences in Manchester as a trained district nurse.

Elmfield,
Whalley Range,
March 18, 1881

This is Friday night, for I expect to have no time to write to-morrow as I am intending to have a short morning with my patients and go off to Haydock to see my friend Mrs. Dr. Hayward (*née* Mackenzie). They wanted me to stay over Sunday, and I thought I had so little to do that I might, but my baby . . . is on the improve, I hope, and the mother needs so much help with her, I don't think it would be right to leave her for so long . . . I have been to-night with Mrs. Hobson to a confirmation at . . . Mr. Jones' Church . . . The good Bishop Frazer conducted the service; he first gave them a short address, then blessed each, imploring God's grace to be poured on each . . .

Whalley Range,
March 25, 1881

I have only one chronic case : generally I have had a good many. I am so pleased that my baby, whom I told thee of last week, is so much better. She was intensely happy with a rag doll I took her. It was very touching this morning when I went : the father has been daily this week hoping to get work, and the master has disappointed him, so there is no money coming. The poor mother told me the child was so hungry she was crying for food this morning.

Whalley Range,
April 2, 1881

I have a very bad case now of a poor woman with an internal tumour. She cannot live as she is now with it, for it produces frightful haemorrhage and a great deal of sickness; so though she is so very weak the doctors are going to operate on her tomorrow as her only chance of life. She may, they say, sink under it : she is too weak to take chloroform, for that makes it far worse for her. I intend to be with her, as it is at her own home that she is to be done. I trust she may live through it at any rate, it would be so dreadful for her not to, so think of me dear Mother at 11 tomorrow . . . One of my patients, a servant girl who has had a sharp attack of rheumatic fever and is convalescent (only stiffness and some pain left), is recommended by the doctor to have a Turkish bath; but I cannot think it could be good to go out in this bitter east wind to get it. She is a Welsh girl and she gets so down when she has a little pain, and gets so homesick.

Manchester,
April 9, 1881

Yesterday Miss Hornby came over from Liverpool and we lunched together in town, and then went off to see the new Crumpsall Workhouse Infirmary which holds more than 1,400 sick patients. A lady whom I knew at St. Thomas's as a probationer is there as assistant matron and she took us over. It very much reminded me of Highgate; it is in beautiful order and well nursed. The children's ward we went into is very touching; so many of them look so diseased, as I expect they are; one could not help hoping they would not grow up. There was one ward of old women in cribs, many of them partly imbecile and all wanting a great deal of attention. The new nurses always go into these worst wards first, and it must be a good test for them. There was a new one there who had been a fortnight—she was sent by the Duchess of Teck—and she doesn't seem to frame at all. They don't think they can keep her. Miss Gordon said they get to like it very much and that one nurse, who was taken out of one of these helpless wards to advance her, cried days after she left for sorrow for her old men. This is true love of nursing without any adjuncts to make it pleasant, but I can quite understand it. There was a very nice nurse in the lying-in ward and I should like to have a month or three months' training there, or in the Liverpool one which they say is better. I know the lady at the head there; she is a sister of this Miss Gordon who took us round. The district about Crumpsall is so prettily undulated and must have been lovely before there were so many chimneys in the distance. The arrangement for the nurses was so nice.

G.N.C. Final State Examination Pass List (*Contd.*)

England and Wales, April, 1941

GENERAL NURSES (*Contd.*)

London Voluntary Hospitals

Acton Hosp.—Baynes, P.; Pluckrose, H. M.; Wilson, N. B. **Battersea Gen. Hosp.**—Warren, J. E. **Bolingbroke Hosp.**—Gray, N. J.; King, E. W.; Lavelle, M.; MacDevette, E. M.; Roberts, M. E. R. **Charing Cross Hosp.**—Coombes, C. A.; Cooper, F. M.; Gilson, E. M.; Gough, J. G. de la H.; Holton, N. A.; Hynes, M. J.; Jeffery, M. M.; Joyner, E. J.; Kerrigan, J. A. M.; Luke, G.; Murtough, S. M. M.; Robinson, I.; Taylor, C. D. **Connaught Hosp.**—Cheney, L.; Newton, K. **Dreadnought Hosp.**—Breen, F.; Graham, R. E.; Hartley, H.; Hynes, M. M. A.; McLaughlin, E.; O'Connell, C.; O'Malley M.; Roche, J.; Wightman, J. M. **East Ham Memorial Hosp.**—Pollard, E. D. F.; Quinlan, E. **Guy's Hosp.**—Adams, E. E.; Ademola, A.; Bailey, J. D.; Beynon, M.; Boothman, I.; Boult, G. H. G. H.; Brechman-Toussaint, E.; Briggs, M. E.; Butler, H. V.; Cape, M. I. M.; Cargill, P. M.; Crawford, J. A.; Davis, M. C.; Featherstone, A.; Gillum, P. M.; Gunnell, G. M.; Handrick, T.; Harrington, F. M. P.; Harrison, O. R. E. H.; Harvey, M. B.; Hughes, M.; Irving, C. C.; Johnson, D. B.; Levy, D. M.; Lumley, M. O.; McCabe, R.; M'Entee, N.; Martin, A. B.; Maynard, K. N.; Missing, J. D.; Morgan, B.; Morris, M. E.; O'Callaghan, M.; O'Dell, D. M.; Paddison, G.; Parish, M. (*née* Day); Raven, F. E.; Rowe, P. R. M.; Ryan, J.; Smith, L. V.; Steven, A. J.; Thickett, V. M.; Thomas, E. B.; Thomas, H. A.; Todd, E. M.; Walker, N. K. **Hampstead Gen. and North West London Hosp.**—Hayes, M. E. (*née* Bourne); Pine, L. L. **Hosp. of St. John and St. Elizabeth.**—Drennan, B.; Dwyer, C.; Laheen, M.; McLoughlin K.; Power, M. M. **King's College Hosp.**—Ashworth, K. M.; Bassett, J. E.; Bell, D. C.; Bennet, M. C.; Betty, N. J.; Burton, J. E.; Christensen, M. G.; Evans, M. E. M.; Everard, L. B.; Godson, A. L.; Hodder, M. E.; Hooper, N. M.; Jones, P. H. R.; Kestin, S. H.; Kirk, M. L.; Last, P. M.; Little, H. J.; Macpherson, M.; Massicks, I.; Meade, M. L.; Melhuish, C. M.; Morgan, W. F.; Orman, K. N.; Packer, J. D.; Passmore, R. D.; Ray, E. J.; Rice, V. I.; Richardson, J.; Rowe, H. M. C.; Scott, J. E.; Sinton, I. R.; West, J.; Williams, M.; Young, A. W. D. **King Edward Memorial Hosp., Ealing.**—Eddy, J. W. (*née* Spooner); Keen, G. J.; Moloney, J. **London Homoeopathic Hosp.**—Abrook, J. K.; Couchman, G. M.; Evans, E. M.; Garraway, C. M.; Keen, G. A.; Pyser, C. J. **London Hosp.**—Aston, G. M.; Beasley, F. M.; Brewer, N.; Burton, E. C.; Byrne, A. F.; Clark, D. E.; Cowan, E. K.; Davies, O. M.; Deakin, A. G. B.; Dives, D. E.; Few, H. S.; George, V. F.; Gough, M. A.; Hopkins, L. G. I.; Howlett, V. M.; Hoy, I.; Hudson, M.; Jones, B. M.; Jones, D. M.; Kempsell, A. P.; Key, E. V.; Laycock, B. D.; Loads, E.; Luck, E. M.; Meades, A. M.; Mears, N.; Mortimer, K. E.; Neely, J. C. S. M.; Owen, M.; Pawley, D. M.; Penistan, E. M.; Pratt, M. E.; Rhys, N. M.; Roberts, J. E.; Rumbelow, A. J.; Scott, E.; Skinner, O. M.; Snelling, P. E.; Steele, I. M.; Sterling, J. M.; Tipper, J.; Townshend, E. M.; Tyler, M. F. V.; Whitehead, E. E.; Whittaker, E. E.; Whyte, E. I.; Young, A. M. **London Jewish Hosp.**—Cross, N. E.; Freedman, E.; Orelovs, R.; Turtledove, G. **Metropolitan Hosp.**—Bailey, I. C.; Cooksey, M.; Janes, R.; Lofting, E. **Mildmay Mission Hosp.**—Amoore, M. J.; Daniel, D. I.; Roberts, H. M.; Stanford, M. E. **Miller Gen. Hosp.**—Anderson, M. M.; Atherton, I.; Cronin, M. J.; Keane, K.; Lacey, M. F.; McMullen, M. T.; McMullen, M. A. J.; Vardon, E. D.; Williams, A. M.; Young, J. M. **National Temperance Hosp.**—Mackay, A. M.; Seal, B. M. **Nelson Hosp. for Wimbledon, Merton and District.**—Gray, D. M.; Keown, R. C.; McKenna, R. T.; M'Quaid, B. L. M.; Mullarkey, S. **Poplar Hosp.**—Bladen, E. M.; Chapman, E. L.; Davies, P. D.; Gordon, M. T.; Landers, N.; Pitchford, J. M. **Princess Beatrice Hosp.**—Bell, J.; Garlick, C.M.; Lister, P. B.; Turner, B. G. **Putney Hosp.**—Barber, B. P.; Skinner, M.; Sweeney, E. M. **Queen Mary's Hosp. for the East End.**—Barrett, M. J.; Davis, P. M.; Fox, M.; Magner, M. M.; Morgan, M. R.; Wright, M.—**Royal Free Hosp.**—Anderson, G. J. (*née* Freeman); Beischer, D. V.; Boshier, M. E.; FitzGerald, A.; Hooper, M. P.; Last, R. E. (*née* Bailey); Matcham, O. H. R.; Parfitt, O. M.; Pook, G. E.; Rothstein, A.; Sandell, E. D.; Stockbridge, J.; Stowe, K. M.; Taylor, M. M.; Watson, S. K.; Wertheimer, E. J.; Williams, A. E. **Royal Northern Hosp.**—Bean, P.; Beharrell, L.; Bennetts, I. M.; Callaghan, M. A.; Mayor, M.; Parker, M.; Pritchard, E. G. **St. Andrew's Hosp, Dollis Hill.**—Thornton, A. **St. Bartholomew's Hosp.**—Alsop, N. J.; Ammonds, B. M. M.; Bagnall, M. E. G.; Bowen, N. E.; Burton, J. I. M.; Christmas, P. W.; Craske, L. B.; Fairweather, B.; Fowler, K.; Goodall, W. J.; Goscombe, S. M.; Handford, C. C.; Holgate, J. M.; Hughes, D. P.; Jack, M. D. (*née* Field); James, B. S. A.; Jones, K.; Linton, M. E.; Owen, J. S.; Sewell, D. R.; Shirreff, J. D.; Skelton, M.; Strawson, M.; Vant, M. E.; Watson, V.; Wood, M. M. L. **St. George's Hosp.**—Austin, M. D. M.; Bland, J. K.; Broadhurst, O. M.; Burch, C. M.; Burdett, J. S.; Cooper, D.; Easton, E. E.; Fetherston-Dilke, M. S.; Jerrard, M.; Lane, D. J. R. A.; Macpherson, L. M.; Poole, M. M.; Rogers, D. M.; Stacey, E.; Sykes, D. A. C.; Turner, E. G.; Whitefield, K.; Wybrants, C. E. **St. John's Hosp., Lewisham.**—Lucas, C. M.; Smyth, E. M.; Whitworth, B. E. **St. Mary's Hosp.**—Clayton, G. D.; Craddock, B. E. F. (*née* Smyth); Eavis, M. S.; Goodall, L. A.; Griffiths, W. J.; Harris, C. A.; Hayes, K.; Hinchliffe, D. E.; Holliday, B.; Holloway, A. M.; Jenne[illegible] V. R.; Martin, J. M. M.; Morris, J. L. S.; Parks, D. M.; Scott-Keat, R. M.; Taylor, K. A.; Walsh, M.; White, [illegible] **St. Thomas's Hosp.**—Bacon, K. M.; Barnes, C. M.; Bege[illegible] S. A.; Bird, M. O'Brien; Bloomer, E. M.; Bonsor, N. I.; Bowring, E. A.; Brown, J. S. A.; Browne, E. A.; Burke, B. R.; Burnip, D. M.; Collier, M. D. J.; Cook, B. M.; Craven, A. H.; Crowe, G. E.; Ellis, J. A.; Gadban, M. D.; MacLeod, M. A.; Mango, M.; Morrell, C.; Mudge, M. W.; Richardson, Drummond-Hay, M. C.; Roger, P. G.; Ross, I. C.; Saint, D. M.; Sargentson, J. M.; Singleton, B. I.; Stafford, I. M.; Toase, W. R.; Todd, D. J.; Upton, C. (*née* Barfield); Wa[illegible]shatt, O. M.; Watson, M. M.; Williams, M. M.; Wright, A. M.; Wright, A. G.; Wright, P. C. McMurdo; Young, B. J. **The Middlesex Hosp.**—Amos, J. A. (*née* Hebbourn); Arnold, M. H.; Bailey, E. F.; Baker, D. E. M.; Brangan, T.; Breton, P. H.; Brocklesby, J. K.; Burke, E. E.; Caine, M. K.; Chalmers, C. T.; Clarabut, M. Y.; Cole, S. J. (*née* Perham[illegible]; Cooper, A. J.; Darlington, R.; Davies, N. T.; Dennis, N. J.; Duguid, B. D.; Durtnell, J. M.; Field, K. E. D.; Gick, N. M.; Graham, D. C.; Hamilton, C.; Hamilton-Williams, P. M.; Hughes, E. Y.; Jones, M. A.; Langley, P. D.; Leahy, J.; Lewis, F. M.; Lucas, J. C.; McLannahan, M. I.; Marston, J. W. T.; Marston, M.; Moffatt, A. M.; Morris, N. L.; Munday, V.; Penny, C. M.; Pepper, C. M.; Pooley, E. G.; Robson, M.; Scholte, E. H.; Semark, M. R.; Smith, A.; Taylor, M. G.; Theedam, M. W.; Thomas, I. S. V. R.; Thomas, T. M.; Toyne, L. A. N.; Waters, M. A.; White, M. E. **The Prince of Wales's Gen. Hosp.**—Barden, P. B.; Chamberlain, J. M.; Hodson, M. A.; Kirby, I. F.; Lumsden, A. C.; Mooney, E. M.; Page, B. F.; Walkey, L. E. D. **The Willesden Gen. Hosp.**—Cooney, A.; Hallahan, A.; Wood, E. M. **University College Hosp.**—Abraham, V. T. M.; Baird, A. M.; Bell, M. C.; Barham, E. S.; Blanch, P. W.; Boyle, N. M.; Bradley, M. C.; Carter, M.; Cass, P. C. A.; Casswell, M.; Chapman, J. Cunnington, E. L. E.; Gaunt, K. M.; Gentle, M. A.; Hope, A. M. E.; James, B. M.; Johns, D. L.; Jones, M.; Mikhauri[illegible] I.; Pettman, M. E.; Rigg, M.; Rocke, I. M.; Sansom, D. E.; Saunders, B. E.; Sheppey, I. M.; Smith, E. M.; Tebbot[illegible] H. A.; Thomas, K. M.; Vyse, E. B.; Willatt, B. F.; Williamson, E. **West London Hosp.**—Chester, N.; Cummins, H. P.; Dashwood, V. F.; Gould, B. I.; Hamilton, G. M. M. E.; Hankin, B.; Jobbins, A. B.; Jones, E.; Mann, J.; Nevill[illegible] E. C. K.; Peters, E. K.; Rolfe, M. (*née* Pointer); Stone, L. M.; Wauchope, E. O.; Wood, N. K. **Westminster Hosp.**—Beaty, J.; Collins, N. D.; Nelson, D. M.; Roberts, M. Ruff, L. R.; Spargo, P. E.; Williams, I. M. **Woolwich and District War Memorial Hosp.**—Ryan, S.; Smith, J. B.

(*To be continued*)

Yorkshire's aim is to have 15,000 pints of plasma available for emergencies, distributed in hospitals throughout the East and West Ridings. Above: a donor in a village preparing to give her contribution through a visiting mobile unit. Right: the plasma being drawn off from the blood, leaving red and white cells behind

News in Brief

Hospital Damaged in Moscow

During the second Nazi raid on Moscow heavy damage was caused by fire to a hospital and to a nursing home.

Miss Burgess Retires

Miss Annie Burgess is retiring after 25 years of valued service as matron of Crumpsall Hospital, Manchester.

Royal Free Hospital Report

In spite of war conditions, applicants for nursing training, states the annual report for 1940 of the Royal Free Hospital, have not fallen off, and the preliminary training school has been very active.

Except for Repairs

But for an expenditure of £530 on repairs after the garden path subsided and tons of masonry crashed into the river bed, the Burnley District Nursing Association would have completed the year with a balance of £24

Nurses' Salaries Revised

Revisions in nurses' salaries, made in consideration of the Civil Nursing Reserve rates, will cost the Sheffield Health Committee's Institutions £3,435 and the Fir Vale Institution, £1,080.

Berkshire Increases

District nurse midwives under the Berkshire County Council are to have their salaries increased to bring them into line with the paid members of the Civil Nursing Reserve.

Cereals for Trained Dogs

Trained guide dogs and companion dogs for the blind are to have a ration of cereal dog food, up to 35 lb. a month, and the Ministry of Food is allocating flour specially for this purpose.

Verboten !

Because three nurses have left the Scunthorpe Nursing Association (Lincolnshire) to take up factory nursing, the medical officer of health, Dr. W. S. H. Campbell, wants nurses to be forbidden by law to change their posts without good reason.

Likely to Remain Short

A recommendation that the tennis court at Exeter City Hospital should be open for play by the staff on Sundays was defeated by seven votes to four, though it had the support of the medical officer. There is said to be such shortage of staff that the nurses have insufficient time for recreation on week days.

From Scotland

Edinburgh Hospital in the Country

A wing of the Hersel, a country house of the Earls of Home, has been converted into a relief hospital for the Princess Margaret Rose Hospital for Crippled Children, Edinburgh.

War-Time Nurseries

Stirling County Council are setting up whole-time nurseries for the care of children under five at Larbert, Grangemouth, Bonnybridge, Denny, Carron, Lennoxtown and Kilsyth.

Salaries of Queen's Nurses

The County of Aberdeen Nursing Association has approved the proposal made by the Scottish branch of the Queen's Institute of District Nursing that Queen's nurses should reach their maximum salary in four years instead of the eight years at present required.

Presentation

Miss Marjorie Miller has retired from the post of sister tutor at Stirling Royal Infirmary and has been presented with a travelling clock and a case of notes as parting gifts. Miss Miller is the secretary of the Glasgow branch of the College.

OBITUARY

By the death of Miss Edith Kate Phillips, founder-matron of the John Capel Hanbury Hospital, Dr. Barnardo's Boys' Garden City, Woodford Bridge, the nursing profession has lost one of its finest representatives and the Royal College of Nursing one of its earliest members. Miss Phillips died on July 16, at her home in Devonshire.

Before joining the staff of Dr. Barnardo's Homes, Miss Phillips was out-patient sister at the Mildmay Mission Hospital for many years. At the John Capel Hanbury Hospital, she greatly endeared herself to staff and boys alike, and was responsible for some wonderful transformations among the continuous stream of young patients who came into her care, many of whom were victims of early neglect and privation. She retired three years ago.

One of the sisters who served under her at Woodford Bridge writes, "Her passing was very sudden but very wonderful. She was leading in prayer at the country manse where she had been residing for the summer, and after praising God for leading her to that peaceful spot she went on to pray for the Royal Family and the Prime Minister. Then came a pause. It was found she had collapsed. She became unconscious and died two hours later. The funeral took place on July 28, and the interment was in Up-Ottery churchyard, an old-world corner of the country she loved.

"Her death leaves the world a poorer place. Her life here among us was one of utter abandonment in the service of Christ, of the children and her staff. Of her it can truly be said, 'Her works do follow her.' There are many boys (now grown up) and nurses all over the world, who owe her a great debt of gratitude for her guidance, example and love. She ever held before her staff the tremendous ideal of the vocation of nursing. For her entrance into the fuller life we are glad, but we who are left and who loved her, will miss her sorely."

PRIZE-GIVING

In her speech at the nurses' prizegiving at the Darlington Memorial Hospital on August 1, the matron, Miss Gatenby, reviewing past activities, mentioned the winning by Miss Avery, the present secretary of the student nurses' unit, of the Royal College of Nursing speechmaking contest at Leeds. The hospital was very proud, she said, to have its name alongside those of St. Bartholomew's, the Middlesex and other famous hospitals on the shield. The awards included :—*Gold medal.*—Miss Cooke (83 per cent. marks). *Silver medals.*—Misses Broadey and Emmerson. *Bronze medal.*—Miss Peacock. *Surgery prize.*—Miss Emmerson. *Medicine.*—Miss Cooke. *Gynaecology.*—Miss Broadey. *Ophthalmic nursing.*—Misses Cooke and Rowlands. *Ear, nose and throat nursing.*—Miss Davies. *Practical nursing and good conduct.*—Miss Robinson. *Juniors.*— Misses Gutham, Hetherington and Wilkinson.

A St. John Ambulance nurse with a grateful patient—a starling whose broken leg she splinted with a match-stick

How Was I to Know?

By a V.A.D.

I USED to pity the people who continually say and do the wrong thing, and ask silly questions. I mean those people who say, "Oh, dear! Have you fallen?" when they perceive you flat on your back in the middle of the street, with your parcels racing each other for the wheels of the nearest 'bus. I used to think I was superior, but now I seem to spend my life doing and saying the wrong thing and asking questions which produce results like a Bateman drawing.

It is not as if I have not tried. Nobody could have applied themselves more assiduously to the study of first aid and home nursing. I could tie a reef knot with my eyes shut, and knew the names of all the different kinds of fracture. Since I have been in hospital, however, nobody has asked me to tie a reef knot, and my knowledge of fractures has availed me nothing. Nor does anyone seem interested in my fund of information about vitamins; and when I think of the time I spent learning the symptoms of typhoid fever I could almost weep.

If I am sent to fetch anything, it is not there. It was there yesterday, it was there the day before, but now it has mysteriously disappeared. I am sure there is no place in the world where things disappear as they do in hospital. I know one of the rules for a nurse is "Clear As You Go"—but I think they sometimes overdo it.

Then there was that memorable morning when a voice from behind some screens said, "Will you fetch me a pillow and a mackintosh?" I ran off, feeling quite elated, because I actually knew where the pillows were kept, though I was not so sure about the mackintoshes. I found the linen room after opening three wrong doors, and there was a pillow in the place where I expected to find it. Now for the mackintosh. I could not help wondering what she wanted it for. It seemed a curious request, but I was there to do what I was told. I looked in every conceivable place for a mackintosh, and in some inconceivable ones. What *was* I to do? Then I remembered that resource is one of the qualities that a nurse must cultivate. There was my own mackintosh hanging up in the equipment room. I rushed back to the ward, feeling quite pleased with myself, but the look on the nurse's face soon disillusioned me. "I wanted a mackintosh *cover* for the pillow," she said. Well, how was I to know?

One of the quarrels I have with nurses is that they do not say what they mean. They say, for instance, "Will you take these things to the bottom floor theatre?" Now anyone with common sense (which is another of the qualities a nurse is supposed to have) would naturally suppose that the bottom floor theatre is on the bottom floor. After spending about 20 minutes wandering all over the bottom floor, I finally discover that the bottom floor theatre is three floors up, and that it is so called because there is yet another theatre higher up still. But how was I to know?

If anyone wants to get rid of me for half-an-hour, they have only to send me down to 'X-ray,' or 'massage.' "Go down the steps at the end there, and then turn to your left, but keep your eyes open on the right, and you'll see a door marked 'Viewing Room.' When you get there, ask for the plates of White, Holt and Parry." When I get about half-way down I realize that I have come down the wrong steps. Oh, well, perhaps I can find it from this end! I get to the bottom of the steps and see signs pointing to everywhere except X-ray. A bewildered woman comes up to me and asks me if I am the sister, and if I know whether Mr. Hinchcliffe got his boots. I inform her regretfully that I am not the sister, and I know nothing whatever about Mr. Hinchcliffe or his boots. By this time I have completely forgotten the names of the men whose plates I had to fetch. When I finally reach the viewing room, after asking the way from about 10 people, and mumble something about Wright, Dolt and Barry, the girl looks at me with a pitying smile and says they are not ready yet anyway.

Perhaps some day I shall learn. A time may come when I shall know the difference between an appendicectomy and an excision of patella; when I shall no longer hear voices shouting in my ear, "My goodness! Don't you let sister see you doing that!"—or "You mustn't give sausages to that man! He's on a fluid diet!" And a day may dawn at last when I shall find the thing I was sent to look for.

J.A.

Public Health Section: Quarterly Meeting at Sheffield

At the quarterly meeting held at the City General Hospital, Sheffield, July 12, by kind invitation of Miss Beacham (matron), the chairman was Dr. J. Clark, deputy medical officer of health. Miss Charley, chairman of the Public Health Section, spoke on "Public Health Nursing of To-morrow." Suggesting changes in the training of the public health nurse, Miss Charley said it was generally agreed that no nurse could be adequately trained in less than four years (applause). She discussed a scheme of training, leading to State registration, similar to that outlined by Miss Bridges in a recent number of the *Nursing Times*. There was urgent need for the inclusion of public health in any plan for general training, she considered. This would encourage co-operation between the hospital and public health services. There was a growing realization, she said, that in order to develop a mutual understanding of each other's work a combined course of training for those intending to become health visitors and those intending to be domiciliary nurses was desirable. It was suggested that a period of theoretical instruction, which would be common to both these branches of public health nursing, would be a basis on which to superimpose the necessary practical experience for the one or the other service. It would be necessary for a nurse to specialize in her fourth year in that branch of nursing work which she chose to enter. It might be either clinical nursing, midwifery, industrial or public health nursing.

The Section agreed that in such a period of four years, through the co-operation of the Government, the hospitals, the universities and the public health and social services, a nurse could be trained along broad and comprehensive lines.

Dr. Clark said wide changes in the nursing profession were imminent. He urged nurses to unité and to organize, so that their voice could speak with one accord.

The following resolutions were passed:—

(*i*) "That this meeting asks the Council of the Royal College of Nursing to consider further the establishment of a comprehensive general training for nurses wishing to qualify for the general part of the State Register with a view to its presentation to the Government. In this way nurses would be trained in the relative importance of both preventive and curative nursing." (*ii*) "That in view of the development of an industrial nursing qualification, this meeting considers that the position of the *existing* industrial nurse should be borne in mind. She has been the pioneer over a number of years and her practical experience is of considerable value. The meeting would ask the Royal College of Nursing to make it possible for nurses who have worked for at least three years in industry (not necessarily where a full-time medical officer is employed) to take an extended correspondence course after which they might sit for an examination and, if successful, be given the Industrial Nursing Certificate of the Royal College of Nursing." (*iii*) "That, in order to make available a sufficient service of properly trained assistant nurses, the General Nursing Council be required to make immediately a roll of assistant nurses with suitable experience and to prescribe training and tests for subsequent admission to the roll."

After the serving of an excellent tea, Miss Beacham kindly invited members to an exhibition by local school girls of morris dancing on the lawn. This was much appreciated.

The

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Let's talk about FOOD

IT has always been a source of satisfaction and of pride to have one's own home-made jams, jellies, pickles and things. But now, with the Battle of the Atlantic raging, it's up to each one of us to preserve every ounce of home-grown food we can. So let us search our gardens, fields and hedgerows for all the fruits and vegetables we can find, and preserve them for the winter.

QUESTIONS YOU ASK

How can I preserve tomatoes?

One way is to pulp them. Wash, and cut the tomatoes into quarters; and, if liked, add ¼ oz. each of salt and sugar to every 2 lb. tomatoes. Heat in a covered saucepan until quite soft. Rub the pulp through a sieve, return to the pan and bring to the boil. Have ready clean, *hot* jars. Fill the jars one at a time with the boiling hot pulp and seal it immediately before proceeding to the next jar. Keep the pan on the heat all the time. Seal with four rounds of thin paper cut large enough to come well down the outside of the jars. Brush each round of paper with well-boiled paste and press, one above the other, tightly over the neck of the jar. Tie tightly with string while the paste is still wet.

Another method is to plunge the tomatoes, whole, into boiling water for half a minute, then into cold water. Peel them, put into screw-band or clip-top jars. Cover the tomatoes with brine made with ½ oz. salt to 1 quart water; add ¼ oz. sugar, if liked. Put on the lids and sterilise in the same way as for bottled fruit but raise the temperature to 190° F. in 1½ hours and maintain this temperature for 30 minutes.

Full directions for preserving fruits and vegetables will be found in "Preserves from the Garden," published by the Ministry of Agriculture, price 4d. from your paper shop.

Does Campden Solution destroy food value in fruits?

No. When required for use, of course, the fruits preserved by this very simple method must be boiled to get rid of the preservative, but this lowers the vitamin value only as much as ordinary cooking would do.

What can take the place of prunes as a children's laxative?

Dried plums are a good alternative to prunes. You can dry them at home, by the method given in the booklet mentioned in answer to the tomatoes question above.

Give the family national wheatmeal bread and plenty of greens and salads. These supply "roughage" as well as health protection. The modern tendency to constipation would be considerably eased if national wheatmeal bread were eaten regularly.

Issued by The Ministry of Food (S19)

The Hair of a Dog

IT was said of old that the burnt hair of a dog was an antidote to its bite, on the principle of *similia similibus curantur*. This theory has in the main been applied to an over indulgence in alcohol. According to Bartlett's *Quotations*, we are told that, "In old recipe books, it invariably advised that an inebriate should drink sparingly in the morning some of the same liquor which he had drunk to excess overnight."

Several old proverbs from the same source give similar counsel. For example :—

"I pray thee let me and my fellow have
a haire of the dog that bit us last night" and
"A hair of the same dog next morning
Is best to quench our fev'rish burning,"

are but two of these, and in an unknown song of 1650 we find the same advice repeated.

"If any so wise is that sack he despises,
Let him drink his small beer and be sober;
And while we drink and sing, as if it were spring,
He shall droop like the trees in October.
But be sure overnight, if this dog do you bite,
You may take it henceforth for a warning;
Soon as out of your bed, to settle your head,
Take a hair of his tail in the morning."

It was upon this principle of like curing like that Hahnemann, at the end of the eighteenth century, founded the system of medicine known as homoeopathy. In the early part of the nineteenth century his hypothesis found many adherents, but in recent years it has had few followers. Nevertheless, modern medical science does make some use of the underlying principles of this proverb, sometimes taking its advice literally, and at others taking a hair of the dog which *might* bite you.

Inoculation or vaccination are two very good examples of its truth. Vaccination against small-pox confers immunity upon a person by giving him a mild, localised attack of the disease with its typical symptoms and pock marks; this may nullifies the effect, should the dog really bite.

So with typhoid, diphtheria and similar anti-toxins, the prophylactic dose of serum prevents a serious attack. It is true that the organism of the disease is itself destroyed, and in some cases passed into the blood-stream of an animal before being used on the human being. All the same the toxins produced by the individual organisms remain potent and the peculiar breed of dog is effectually muzzled.

A most striking incident of the practice of this precept is autogenous vaccination. Here we have bacterial vaccines manufactured from organisms found in body discharges and used for the treatment of persons from whom the bacteria were originally obtained.

A common example of an autogenous vaccine is one where the vaccine is made from pus formed in inflamed areas such as acute acne or furunculosis. In these cases the bacteria, after cultivation, are killed by heat, suitably diluted and, when injected into the patient, act by increasing his opsonic index, increasing the power of the white corpuscles to ingest the living bacteria present in the blood-stream.

Not only in the case of infectious disease does the principle of the old proverb hold good, but also to a certain extent in the field of mental therapy. There are cases on record of patients who, through shock, have simulated paralysis of limbs or organs and although no organic lesion is present, the effects, even though of a hysterical nature, are definite and often indistinguishable from the illness they counterfeit. The dog bites again, or the patient receives his second shock, and to the intense surprise of the average lay-person the patient is cured, after perhaps having been ill for years.

We moderns think we know a lot, but there is no doubt that in many cases our forebears knew it first. To end with a second proverb, "There is nothing new under the sun." F. A. M.

From All Quarters

District Nursing Flag Day

DISTRICT nursing during 1940 has often meant performing "the daily round, the common task" in very trying circumstances. In spite of all difficulties, however, the Golders Green and East Cricklewood Association report "quite a successful year." Over 4,000 visits have been paid, and the Queen's Institute has commented most encouragingly on the work. In addition this year will see the completion of the purchase of a house for a nurses' home, which it was decided to buy in 1935 at a cost of £900. This is but one example of the many associations which have worked quietly and well amid so many and great dangers. We hope the Flag Day in aid of those in the Metropolitan area on September 13 will be very successful.

Still An Inspiration

EVEN in the midst of another war the story of Nurse Cavell's last hours never fails of inspiration. Speaking to British Red Cross nurses at Worthing recently the Rev. H. S. T. Gahan, who was in Brussels from 1914 to 1918, described, with the aid of a shorthand diary, a visit to Miss Cavell in her cell on the eve of her death. "At the close of the interview," he said, "I said to her: 'I think I had better go now as you want rest.' She just acquiesced, and said: 'Yes, I've got to be up at five o'clock.' So we said goodbye and she said quietly and with a smile, 'We shall meet again.'"

Wearing C.N.R. Uniform

As we all know, the same uniform can look smart on one person and dowdy on another. To ensure that members of the Civil Nursing Reserve shall all observe certain rules in wearing their uniform the Ministry of Health has embodied the following points in Circular 2446. Concerning indoor uniform: (1) overalls 14 inches from the ground; (2) black leather walking shoes with rubber tips on heels, preferably of lacing type; beige stockings may be worn, but members of the C.N.R. should, if matrons desire it, wear the stockings prescribed for the regular staff of the hospital to which they are attached; (4) metal badge on the left side of the overall; (5) if a cardigan coat is worn over indoor uniform during winter it should be dark blue or grey. As regards outdoor uniform: (1) coats should be worn 14 inches from the ground and (2) must not be worn over mufti; (3) hat badge in the centre front of the hat above the ribbon; (4) both hat and coat must be worn when a member wears outdoor uniform, except inside the grounds of a hospital, and such places, when the indoor cap may be worn with the coat; coloured scarves must not be substituted for hats and fur collars or scarves must not be worn; (5) white, dark blue, or dark grey gloves should be worn with outdoor uniform. Furthermore, no jewellery (except wedding rings), trinkets or unauthorised emblems should be worn and finally—an instruction which we hope and believe is unnecessary—"members must always conduct themselves with dignity and must not smoke in the street while wearing uniform."

For Replacement of Indoor Uniform.

AFTER consultation with representatives of the British Red Cross Society and the St. John Ambulance Brigade, the Minister of Health has decided to make a grant to replace the worn-out indoor uniform of members registered in the Civil Nursing Reserve as nursing auxiliaries and those employed whole time in the Reserve. "Any members wishing to claim the grant," reads Circular 2410, "should be advised to obtain Form N9B (Red Cross) or N9C (St. John) from the local office of the organization to which she belongs." "The grant will take the form of a payment of a sum of 10s. to every Red Cross or St. John member who has been employed as a nursing auxiliary in the Civil Nursing Reserve for periods amounting to at least one year." Arrangements will also be made for a further grant of 10s. to be payable on, or after, April 1, 1942, to those who have completed two years' service, or the equivalent, in the Civil Nursing Reserve. This is good news, but we are more than a little startled by the amount offered to replace a year's (and the laundry's) wear and tear of indoor uniform; for, from our calculation, the sum would do little more than keep a really fastidious nurse in caps.

Appointments

Miss K. I. Cawood, S.R.N., S.C.M., whose appointment as matron of the Birkenhead General Hospital was announced last week

CHARLES, Miss M. J., S.R.N., S.C.M., matron, The Weir Hospital, S.W.12.

Trained at the Metropolitan Hospital, E.8, Fulham Midwifery Training School, S.W.6, and Middlesex Hospital, W.1 (housekeeping certificate). Ward sister and night sister, Miller General Hosp., S.E.10. Sister-in-charge of C block, Surrey County Sanatorium, Milford. Sister-in-charge of a genito-urinary block, housekeeping sister, home sister and relief assistant matron, East Suffolk and Ipswich Hosp. Ward sister and second assistant matron, Royal National Orthopaedic Hosp., W.1. Assistant matron, Ramsgate General Hosp. Private nursing. Member, Royal College of Nursing.

ELLWOOD, Miss E. M., S.R.N., housekeeping certificate, assistant matron, Clare Hall Sanatorium and Hospital, South Mimms, Barnet, Herts.

Trained at Coventry and Warwick Hosp. Staff nurse, Coventry and Warwick Hosp. Private nurse. Ward sister, home sister, Clare Hall Country Sanatorium.

BARNES, Miss E., S.R.N., R.F.N., relief sister, Clare Hall Sanatorium and Hospital, South Mimms, Barnet, Herts.

Trained at Poplar Hosp., E.14. Ward sister and theatre sister, Stamford Inf. Ward sister, Royal Orthopaedic Hosp., Stanmore, and Poplar Hosp., E.14.

POWELL, Miss M., S.R.N., S.C.M., sister tutor, Ipswich Borough Gen. Hosp.

Trained at St. George's Hosp., S.W.1 (gold medallist); Battersea Polytechnic (sister tutor's certificate, first class, three distinctions). Holiday relief sister, St. George's Hosp., S.W.1. Staff nurse and sister-in-charge, Gloucestershire Emergency Hosp. Member, Royal College of Nursing.

TICKNER, Miss I. M. B., S.R.N., S.C.M., sister tutor, East Ham Memorial Hosp., E.7.

Trained at Brighton Municipal Hosp., Leicester Maternity Home (midwifery), Prince of Wales General Hosp., N.15 (housekeeping certificate). Staff nurse, Brighton Municipal Hosp. Staff nurse, Heathfields Hosp., Ipswich. Private nursing. Ward sister, night sister, matron's holiday duties, Winchfield Hosp., Hants. Trained nurse under Civil Nursing Reserve, Surrey County Hosp., Redhill. Lecturer and Examiner, British Red Cross Society. Member, Royal College of Nursing.

MARSHALL, Miss S., S.R.N., S.C.M., Diploma in Nursing, London University, sister tutor, Doncaster Royal Infirmary.

Trained at St. Bartholomew's Hosp., London, and Edinburgh Maternity Hosp. Sister tutor's certificate, King's College, London. Sister tutor, preliminary training school, and acting night superintendent, St. Bartholomew's Hosp. Medical, surgical and orthopaedic ward sister at Hill End Hosp. (St. Bartholomew's), St. Albans, Herts. Member, Royal College of Nursing.

BUTCHER, Miss R., S.R.N., S.C.M., Diploma in Nursing, sister tutor, Farnham County Hospital, Surrey.

Trained at County Hosp., Tunbridge Wells, and East End Maternity Hosp., E.1. Sister tutor's, health visitor's and housekeeping diplomas, and tuberculosis certificate. Ward sister, County Hosp., Pembury. Night superintendent, St. Mary Islington Hosp., N.19. Assistant matron, West Middlesex Hosp. Sister tutor, Central Middlesex Hosp. and Mayday Hosp., Croydon. Assistant matron and sister tutor, County Hosp., Dartford. Matron, St. Mary's Hosp., Newport, Isle of Wight. Examiner for General Nursing Council.

SUTTON, Miss W., S.R.N., sister, private wards and theatre, Royal Cripples Hosp., Birmingham.

Trained at The Hallam Hosp., West Bromwich. Staff nurse, The Hallam Hosp., West Bromwich. Staff nurse and out-patient sister, Birmingham Ear and Throat Hosp. Private nurse, Bushwood Nursing Home, Birmingham. Assistant night nurse, Wingfield Morris Hosp., Headington, Oxford.

BARKER, Miss A. M., S.R.N., S.C.M., night sister, Royal Cripples' Hospital, Birmingham.

Trained at Selly Oak Hosp., Birmingham. Staff nurse, Selly Oak Hosp. Ward sister, Ash House Rheumatic Hosp., Dore, Sheffield.

DAVENPORT, Miss J. M., S.R.N., men's ward sister, Royal Cripples' Hospital, Birmingham.

Trained at London Road Hosp., Stoke-on-Trent, and the Orthopaedic Hosp., Hartshill, Stoke-on-Trent. Staff nurse, Queen Elizabeth Hosp., Birmingham, Derby Sanatorium, and Birmingham Skin Hosp.

PODMORE, Miss C. M., S.R.N., girls' ward sister, Royal Cripples Hospital, Birmingham.

Trained at London Road Hosp., Stoke-on-Trent, and the Orthopaedic Hosp., Hartshill, Stoke-on-Trent. Private nurse. Staff nurse, Derbyshire Sanatorium, and Birmingham Skin Hosp.

TAYLOR, Miss L., S.R.N., R.F.N., home sister, Clare Hall Sanatorium and Hospital, South Mimms, Barnet, Herts.

Trained at Poplar Hosp., E.14. Ward sister, Children's Hosp., Sutton, Surrey. Ward sister and theatre sister, Poplar Hosp., E.14.

QUEEN'S NURSES

Among the appointments of nurses of the Queen's Institute of District Nursing on July 25, were Miss IRIS D. IRVEN, to Worcester, as *superintendent*; Miss MARY L. HALL, to Warwickshire as *county superintendent* and Miss DORIS V. FRANKLIN, to Worcester as *assistant superintendent*.

COMING EVENTS

St. Giles' Hospital.—The presentation of certificates will take place at 3 p.m. on Thursday, August 28, and will be preceded by a short service. All past members of the staff will be welcome.

A Royal Visit

The matron of the Hartlepools Hospital, Miss Briggs, and members of the nursing staff were presented to the Princess Royal during Her Royal Highness's recent visit to the hospital. The Princess inspected the hospital and equipment and spoke cheerfully both to child and adult patients. She was presented with a bouquet of pink carnations by Miss Lillie Smith, who had been a patient in the hospital for over a year.

Retirement and Presentation

A very happy party was held at Sleaford on July 30 to give some of her many friends in the Lincolnshire Nursing Association an opportunity to say goodbye to Miss Morris, on her retirement at the end of August from the post of county superintendent for Kesteven and Holland after 26 years with the County Nursing Association. About 60 to 70 were able to be present; others could not attend because of petrol shortage and difficulties of transport.

Mrs. Schwind, acting chairman of the sub-executive committee, was in the chair. Nurse Perry of Rippingale, the nurse with the longest years of service in Kesteven, presented Miss Morris with a bouquet, and then Lieut.-Commander J. C. Amcotts, chairman of the sub-executive committee and hon. treasurer of the Association, handed Miss Morris a black leather handbag and a cheque for £82 on behalf of a large number of the committee, subscribers, secretaries, nurses and others.

Miss Morris, acknowledging the gifts, said how happy she had been in the work and thanked all for their help and co-operation. After votes of thanks, tea was provided by the kindness of Mrs. Schwind. Miss Morris will be succeeded by Miss Hughes, the present assistant superintendent. She will be remaining in Sleaford after her retirement.

MORLEY COLLEGE

Morley College, 61, Westminster Bridge Road, S.E.1, will be opening its new session of evening classes on Monday, September 1. The new programme will include evening classes for men and women in music, "Keep Fit," physical training, dancing, fencing, painting and crafts, first aid, English language and literature, public speaking and debating, philosophy and psychology, economics, modern languages and a weekly news commentary.

In Parliament

Mr. Sorensen asked the Minister of Health whether he was aware of increasing difficulties respecting the supply of adequate nursing staff in certain hospitals; whether steps were being taken to utilize the services, temporarily or otherwise, of medical and nursing staff not urgently required in military hospitals; and whether any report is anticipated in the near future from the committee presided over by Sir Arthur Robinson.

Miss Horsbrugh.—I am aware that some hospitals are finding difficulty in obtaining sufficient nursing staff. Among the various measures that are being taken to relieve the situation, the borrowing of staff from military hospitals has been considered, but I am afraid that the demands on Army nursing personnel are so heavy at the present time that this is not likely to be practicable. The allocation of doctors as between His Majesty's Forces and civilian services is being considered by the Medical Personnel (Priority) Committee presided over by my hon. Friend, the Parliamentary Under-Secretary for the Dominions, Sir Arthur Robinson's Committee on Medical Personnel reported in January last.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries.

Education Department

A three months' Industrial Nursing Course will start on Wednesday, September 17, provided there are a sufficient number of applicants. Apply to the Director, Education Department, Royal College of Nursing.

Public Health Section

Informal Luncheon

A luncheon is to be held in conjunction with the Sister Tutor Section at 1 p.m. on Saturday, September 6, in the Cowdray Club. The speaker is to be Miss G. Madley, who is in charge of the American Red Cross Harvard University Field Unit. Tickets are 2s. each, and may be obtained from the Secretary to the Public Health Section, or from the Secretary to the Sister Tutor Section.

Industrial Nursing Bursaries

Three £10 10s. bursaries are being offered to members of the Royal College of Nursing for the full-time Industrial Nursing Course to begin in mid-September. The last date for receiving applications, which should be addressed to the Secretary of the Public Health Section, is August 30.

Liverpool Public Health Section.—A whist drive will be held from 4 p.m. to 8 p.m. on Saturday, September 6, at the Carnegie Welfare Centre, Arrad Street, Liverpool, in aid of the proposed Jubilee Scholarship Fund to enable a section member to take a course in public health work. Tickets, 2s. each. Will all members and friends wishing to be present, notify Miss R. King, Carnegie Welfare Centre, not later than Saturday, August 30. Subscriptions will be gratefully received from members and friends unable to attend. Tramcars 5, 5a, 5w, 8, 33.

Branch Reports

Birmingham and Three Counties Branch.—A three days' nursing conference will be held on September 18, 19 and 20 in Birmingham. Session tickets, 3s. 6d.; single tickets, 1s. The programme will be given later.

Carmarthenshire and Llanelly Branch.—Members met on Tuesday evening to do honour to Miss Gertrude Madley, an outstanding member of the American nursing profession, who was renewing old associations in Llanelly. Miss Madley spent her young days in Llanelly, and later took up nursing at Swansea Hospital. She served as a nurse during the Great War in France, Malta and Italy, and subsequently emigrated to America where she ultimately became one of the best known nurses in the United States. Lady Howard Stepney, president of the branch, who presided, fittingly expressed the satisfaction felt by Llanelly people at the success attained by their distinguished visitor. Her career should serve as an inspiration to younger members of the profession. Miss Madley gave a fascinating address on hospital work in its many phases, and expressed her pleasure at finding she was so well remembered in Llanelly. Dr. J. J. Healy moved the vote of thanks to Miss Madley, and members presented her with a silver "sospan fach." Lady Howard Stepney expressed the thanks of the meeting to Mrs. J. B. Harries. There was a good attendance including many doctors.

Members of Leicester branch on the balcony of Zachary Merton Convalescent Home (see report below)

Harrogate and District Branch.—Members were honoured by an invitation to visit the Harewood House Convalescent hospital for officers, the home of the Princess Royal and Lord Harewood. They were received by the matron, Miss Deane, R.R.C., who showed them round, and were afterwards entertained to tea. Many members were unable to join the party owing to nursing and war-time duties.

Leicester Branch.—On August 10 members and friends spent a most enjoyable afternoon at Leicester Royal Infirmary Convalescent Homes at Woodhouse Eaves. The two homes were visited and although very different in style both were much admired. After a walk through the beautiful grounds and surrounding woods, tea was served on the balcony of the Zachary Merton Home. Mrs. Cade expressed thanks to the matrons for their kind hospitality. Members are reminded that the next meeting will be held at 3 p.m. on Saturday, September 13, at the Francis Dixon Lodge, City Mental Hospital, Humberstone. A post-graduate course of lectures will be held from October 15 to October 19 inclusive. Further details will be published later.

London Branch.—A demonstration of the admission of patients to shock wards and some of the newer methods of nursing procedure has been arranged by the sister tutor group to take place at 6.15 p.m. on Thursday, September 4, at the Middlesex Hospital, W.1. (Mortimer Street entrance). Admission: College members and members of the Student Nurses' Association, free; nurses in training, 6d.; others, 1s. Tickets should be obtained in advance from the Secretary, London branch, Henrietta Place, Cavendish Square, W.1 Please enclose fee and stamped (1d.) addressed envelope.

Nation's Fund for Nurses

This has been another most encouraging week and we feel very grateful to all those who have made this helpful total possible. The support that the hospitals continue to give to our fund in the midst of all their own troubles and difficulties evokes the greatest admiration. And now we have the great pleasure of adding a first-aid post to our donors. The staff of this particular post are most enthusiastic in their efforts to aid our elderly nurses in need, and they wonder if other first-aid posts would be similar functions. There is no need to say how great this would be appreciated by us and by those we endeavour to help.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Donations for Week Ending August 16

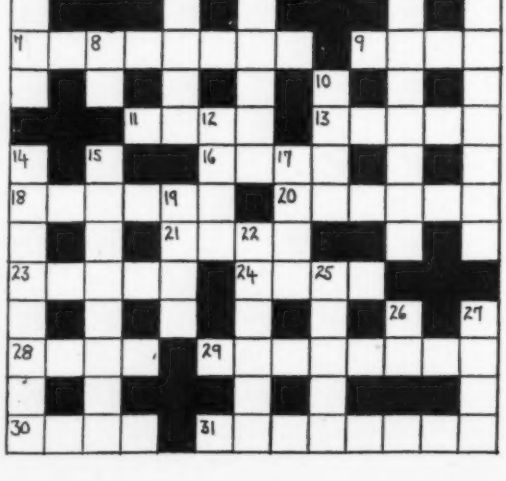
	£	s.	d.
Legal and General First-Aid Post, New Eltham (result of party in aid of Nation's Fund) ...	7	0	
Nursing staff, Manchester Royal Infirmary ...	1	0	
Nurses' Recreation Club, Withington Hospital, Manchester	10	0	
Nurses of General Hospital, Swansea	10	0	
Mrs. Seymer (part of the American royalties for 1940 on her book, "General History of Nursing")	10	0	
Matron and nursing staff, Caernarvonshire and Anglesey Infirmary, Bangor	1	0	
Anonymous			2
	£29	11	2
Total to date	£5,761	2	

We are grateful for most welcome *tinfoil* to Miss E. B. Blackburn, "Friends at Epsom," Miss A. J. Hughes and four anonymous donors.

Crossword Puzzle No. 495

Prizes will be awarded to the senders of the two correct solutions first opened on August 27; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, August 27, addressed to "Crossword Puzzle No. 495," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d. in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Clues Across

1. Scotch for breakfast.
4. This shape is spruce.
7. Ends with your share during the war.
9. These hands encourage Satan.
11. Douglas was tender besides.
13. The end of a book includes something fishy.
16. A Malayan craft.
18. Thank you, Sir Walter, for this useful food.
20. Said to overlook mud or stars.
21. No repetition here.
23. A short ugly customer from Africa (*abbreviated*).
24. Object lesson for sluggards.
28. Border on.
29. Densely.
30. The vulnerable part of an old soldier.
31. A quality dependent on success.

Clues Down

1. Stuffing, but not edible.
2. Especially good with bones.
3. Doles out most of our rations.
5. A lover of pleasure.
6. "—— are thy courts above."
8. The sapper belongs to this company (*initials*).
10. Distant with the R.A.F. upside down.
12. On ends with it.
14. This shot takes you to the green.
15. Strike this for effect.
17. This air is always fresh.
19. A weapon on the food front.
22. Runs away with the chair.
25. A secretary does this.
26. Our era (*initials*).
27. This would burn at a funeral.

Solution to Puzzle No. 494

Across.—1, Harry. 4, Aspic. 10, Opposed. 11, Lapse. 12, Elect. 13, Utensil. 14, Jewel. 16, Index. 21, Deplore. 23, Rally. 25, Pared. 26, Chassis. 27, Score. 28, Satyr.

Down.—2, Apple. 3, Rosette. 5, Salve. 6, Impasse. 7, Homer. 8, Odium. 9, Dealt. 15, Empiric. 17, Nirvana. 18, Adapt. 19, Reach. 20, Gypsy. 22, Order. 24, Lusty.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss N. Marriott,
Stoke-on-Trent;

and a book prize to:—

Miss R. D. Wakeford,
Dartford, Kent.

Their solutions to Puzzle No. 493 were respectively the first and second correct ones opened on August 2[illegible]

Name .....

Address .....

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XI

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

ASSISTANT **Nurses** required for decrease of hours, 96 per fortnight. Salary £50 rising by £5 to £65 according to experience with uniform, holiday board allowance, and War Bonus. Apply with names for references to Matron. (1194)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurse** wanted. Commencing salary £50 to £60, according to experience.

Apply Matron. (23)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
(EVACUATED TO SAFE AREA)
NORMALLY 146 BEDS

ASSISTANT **Nurse** required, ophthalmic trained, for men's accident and operation wards. F.S.S. in force. Commencing salary £60 per annum. Uniform.

Apply Matron, Burcot Grange, Blackwell, near Bromsgrove, Worcs. (1122)

ST. MARY'S HOSPITAL, LONDON, W.2

TRAINING school for nurses. Early vacancies for well-educated probationers. Eight weeks spent in Preliminary Training School. Probationers have a day off weekly.

Application should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the nursing profession. (1311)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
(NORMALLY 146 BEDS)
EVACUATED TO SAFE AREA:
BURCOT GRANGE, BLACKWELL,
WORCS.

APPLICATIONS are invited for the post of **Probationer** at this Hospital, which will shortly become vacant. The training extends over a period of two years and three months, during which lectures are given by the Honorary Surgeons and the Matron. Certificates are awarded.

The experience and training are invaluable to those who propose to take up general training later. Candidates must be strong, well-educated and not less than 16½ years of age.

Salary £25 first year, £30 second year, with laundry allowance and indoor uniform.

Applications should be addressed to the Matron, from whom any further information can be obtained. (1347)

LONDON COUNTY COUNCIL
MENTAL NURSING

PROBATIONER **Nurses** (women, aged 17 to 40) required at Banstead (L.C.C.) Hospital (for nervous and mental disorders), Sutton, Surrey. Three years' training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages £2 a week plus War Bonus 3s. Moderate charges for lodging, washing and meals (approximately £1 a week). Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital.

Married women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Application form from Matron. (1342)

NATIONAL SANATORIUM, BENENDEN, KENT

PROBATIONERS required. Salary £60 per annum rising by annual increments of £5 to £70 per annum together with board, residence, laundry and uniform.

Apply Matron. (1456)

HORTON GENERAL HOSPITAL, BANBURY
(76 CIVIL AND 216 E.M.S. BEDS)
COMPLETE TRAINING SCHOOL
UNDER G.N.C.

APPLICATIONS are invited from well educated girls for **Probationer Nurses.** Three year course. Uniform provided. Modern Nurses Hostel.

Applications to Matron. (1380)

CITY OF SALFORD
HOPE HOSPITAL

PROBATIONER **Nurses** required. Applications are invited from girls of good education and not less than 18 years of age. Salary £40 first year, £45 second year, and £50 third year, plus 5 per cent. War Bonus on salary and value of emoluments.

Pupil Midwives required. General trained. Salary during training for Part I of the Central Midwives' Board Examination. £60 per annum, plus 5 per cent. War Bonus on salary and value of emoluments. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford, 5.

Apply to Matron, Hope Hospital, Salford 6, Lancs.

H. H. TOMSON, Town Clerk. (1392)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL,
GRAYS INN ROAD, LONDON, W.C.1

PROBATIONERS required, strong and well educated, age from 17. Affiliated Training School.

Apply Matron. (1469)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL

APPLICATIONS are invited for **Probationer Nurses** in the above Hospital, which is recognised as a training school by the General Nursing Council.

After passing the Final Examination for the State Register, a certain number of nurses are accepted for midwifery training.

Candidates must be between 18 and 30 years of age.

Salary £30 to £40 per annum with, at the present time, a war bonus of £10 per annum.

Full particulars and application forms may be obtained from the Matron.

S. J. FIRTH,
Medical Superintendent.

Brighton Municipal Hospital,
Elm Grove,
Brighton, 7.
August, 1941. (1209)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1
(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddingdon)

REQUIRED FOR THE COUNTRY BRANCH AND CITY ROAD

STATE REGISTERED NURSES for one year's Ophthalmic training. Commencing salary £75 per annum.

PROBATIONER NURSES. Two years' training. Salary £30—£35 per annum

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply E. CLARK,
Matron. (68)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

VACANCIES exist for well-educated girls for training in the nursing of mental diseases. Candidates are prepared for all examinations of the General Nursing Council for England and Wales by a Sister Tutor.

The commencing salary is 42s. per week plus a war addition of, at present, 6s. per week. A deduction of 20s. 1d. is made in respect of board, lodging and laundry, and is subject to revision.

Vacancies also exist for temporary nurses at the same rates of pay.

Reasonable travelling expenses refunded after four months' satisfactory service.

Application should be made to the Matron. (1397)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

PROBATIONER **Nurses** required, three years training. Age 17½ to 30 years. Salary £30, £35 and £40, with board residence, laundry and indoor uniform. Probationers are coached throughout their training by the Sister Tutor. Suitable candidates who have passed the Final State Examination in Children's or Fever Nursing are accepted for two years training. Apply with full particulars to Matron. (1409)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

PROBATIONERS required. Two years training in orthopaedic work. Candidates must be strong, and well educated Age from 16½ years. Uniform provided.

For particulars apply to Matron (1107)

WEST KENT GENERAL HOSPITAL,
(INCORPORATED)
MAIDSTONE

VACANCIES occur September and October for well educated **Probationers.**

Apply the Matron. (1395)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (1)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30, with uniform.
Salary 2nd year, £40, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (32)

CROYDON GENERAL HOSPITAL
RECOGNISED TRAINING SCHOOL FOR NURSES

THERE are vacancies for suitably educated candidates as **Probationer Nurses.** Age not less than 17½ years. Lectures given by Medical Staff. Sister Tutor in residence.

For forms of application and further particulars apply in writing to the Matron, General Hospital, Croydon. (1446)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated Probationers. Invaluable training given to Nurses too young for general Hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three week's holiday annually. Nurses' Home and strong shelter.

Apply to Matron. (67)

THE ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL
NURSING COUNCIL FOR ENGLAND
AND WALES

PROBATIONERS required. Lectures given by the Honorary Medical staff and a Resident Sister-Tutor. Special revision and coaching classes given in preparation for the State Examinations. Candidates must be between the ages of 18 and 27 years. Uniform supplied free to probationers for the trial period of three months. Fees can be refunded to candidates who pass the Preliminary and Final State Examinations and are still in the service of the Hospital.

Applications should be made in the candidate's own writing to the Matron from whom full particulars may be obtained. (47)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

REQUIRED: **Probationers,** age from 17 years. Salary £20 per annum, uniform and laundry provided. Lectures given in preparation for training.

Apply the Matron. (1453)

BOROUGH GENERAL HOSPITAL, IPSWICH
(E.M.S. HOSPITAL, GRADE A.I.
400 BEDS)

PROBATIONERS. A few vacancies shortly. Salary £40, £45 and £50 with usual emoluments, and holiday allowance and uniform provided. Pensionable. Medical examination necessary. Nurses coached for Preliminary and Final State Examinations. Resident Certificated Sister Tutor. Apply for particulars and forms to Matron, Borough General Hospital, Heath Road, Ipswich. (1272)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50; £53; £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force. Further particulars and application forms.

Apply Matron. (1067)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

THE Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go to Hospitals in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence a general training.

Certificates granted for two years work.

Candidates must have good health and be well educated.

Salary first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £45 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (1267)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

WELL educated **Probationers** required for two years training, age 18 years. Salary £45, £50 and £60 with uniform. Candidates will receive lectures from the Medical Staff and be coached by Sister Tutor for the State Preliminary and Tuberculosis Association Examinations.

Apply with stamped addressed envelope to Matron. (1191)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
STUDENT NURSES

STUDENT **Nurses** are required to train in general nursing for a period of three years at the County Hospital at Farnborough, near Bromley.

Candidates, who should be of good general education, will be prepared for the preliminary and final State examinations of the General Nursing Council and when successful will be eligible for appointments as staff nurses.

Successful applicants who will be required to pass a medical exmination, are appointed for a probationary period of three months in the first instance, after which time, if they prove suitable and are desirous of continuing with their training, will be required to enter into a written agreement for the period of their training and the appointments will be confirmed.

Salary £40, £45, and £50 a year for the first, second and third years respectively, with full board, residence, laundry and uniform.

Confirmed appointments are superannuable and appropriate deductions are then made from the salary.

Further details and forms of application may be had on application to the Matron at the Hospital, to whom completed application forms should be returned.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (1103)

CROYDON BOROUGH COUNCIL
PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

PROBATIONER **Nurses** are required for training at the above hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination. Salary £40—£45—£50 p.a. with board residence and uniform valued at £80 p.a. 48-hour week is in operation.

For full particulars apply to the Matron. (1284)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £20, £30, £40, plus 10 per cent. Bonus, with usual emoluments.

State registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (44)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS

PROBATIONER **Nurses** required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident sister tutor. 250 beds.

A good standard of education is required and age 18 to 28 years. Salary first year £35 15s. 7d., second year £41 10s. 3d., third year £47 5s. 4d. with full board and indoor uniform.

Apply for forms and particulars to the Matron. (1281)

COUNTY BOROUGH OF SOUTHPORT

PROBATIONERS required for New Hall Hospital, Scarisbrick, Southport. Complete training school for fever nurses. Age from 16 years. Salary commencing at £37 16s. per annum.

Forms of application may be obtained from the Matron. (1126)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (28)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees, before entering the wards. Salary during training £30, £35 and £40 per annum. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (16)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (26)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

WANTED **Probationer Nurses,** two years' fever training £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (162)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (15)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (4)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (21)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (19)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES)

PROBATIONER **Nurses** required. Aged between 19 and 32 years.

Apply to Matron for full particulars. (822)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (9)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton. (24)

NOTTINGHAM GENERAL HOSPITAL
(432 Beds)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of trainfng.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (3)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (1034)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (844)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

PROBATIONER **Nurses** required. Training 3 years and 3 months. Age 18 to 30 years Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (859)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children of Fever Register accepted as second-year Nurses for three years' training. Age 18—30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (303)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

PROBATIONER **Nurses** required, age 18-30 years. Salary £25, £30, £35, with uniform, plus War Bonus of £2 12s. per annum.

Apply for full particulars to Matron. (735)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

STUDENT **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £40 a year for the first year, £45 a year for the 2nd year, and £50 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matron of each Hospital.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (1[illegible])

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 Beds)

PROBATIONER **Nurses required,** age 18-30 years. Salaries £22—£25. Uniform provided. Nurses coached throughout their training by resident Sister Tutor.

For particulars apply to the Matron. (1[illegible])

NURSES WANTED

20 *words* **4/-** *and* **1/-** *for every additional* **5** *or part of* **5** *words*

ASSISTANT **Nurses and Probationer Nurses** required for Stoke Park Colony (for mental defectives), Stoke, Bristol and its ancillary Institutions, Leigh Court, Abbots Leigh, Bristol and Hanham Hall, Bristol. Wages according to age and experience. Apply Head Matron, Stoke Park Colony, Stapleton, Bristol. (1[illegible])

ASSISTANT **Nurse** wanted at The Mount Sanatorium, Bishopstoke, near Winchester (72 made beds). Salary £55, rising by £5 to £70 on approved service with board, lodging and laundry and £5 uniform allowance or uniform provided; superannuated post.—Apply to Matron. (1[illegible])

FEMALE Staff—**Nurses, Kitchen Maids and Laundry Maids**—wanted at the Worcestershire Mental Hospital, Barnsley Hall, Bromsgrove. Age 18-30. Commencing wages 52s. per week. Two days off duty each week, three weeks annual leave on full pay. Previous experience not necessary. Apply Medical Superintendent. (1[illegible])

IMMEDIATE vacancy for State-registered **Nurse.** General district work. Resident post. F.S.S. in force. Apply Superintendent, 6, Canonbury Place, N.1, with testimonials. (1[illegible])

LONDON County Council invite applications from State-registered nurses for appointment as **School Nursing Sisters.** Salary £180 rising by annual increments to £260, plus cost of living addition. Uniform supplied. The appointments are temporary during the war. Married women eligible but no increments will be paid and no guarantee can be given of continued employment after the war. Forms of application from Medical Officer of Health (M.O.H.), County Hall, Westminster Bridge, London, S.E.1, returnable by 6th September, 1941. (1[illegible])

NIGHT **Nurse** required. Salary from £60—£70 per annum according to experience. Apply Matron, Fryingpan, Tuberculosis Hospital, St. David's Hill, Exeter. (1[illegible])

NIGHT **Sister** required, S.R.N. Must have held Ward Sister's post. Older person might suit. Apply giving matron's name for reference to Matron, War Memorial Hospital, Whitby, Yorks. (1[illegible])

NURSING **Trainees** for a two years' course for Assistant Nurses. Secondary education not necessary. Salary £50 first year, £55 second year, £60 third year.—£75 p.a. when trained. Four weeks' holiday a year. Apply Public Assistance Officer, Waterloo Road, Chelmsford. (1[illegible])

PROBATIONER **Nurse** required for Isolation Hospital, Melton Mowbray, Leicestershire. Salary £40—£50 per annum. Apply with reference to Matron. (1385)

PROBATIONER **Nurses** required. **Salary £45—£50, plus War Bonus. Uniform found. Lectures are given for the Tuberculosis Association examination. For particulars apply to Matron, Standish House, Stonehouse, Glos.** (63)

PROBATIONER **Nurse** wanted at The Mount Sanatorium, Bishopstoke, near Winchester (72 male beds). Salary £45, rising by £5 to £55 with board lodging and laundry and £5 uniform allowance or uniform provided. Superannuated post. Apply to Matron. (1013)

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Abingdon, Berkshire. Third nurse owing to increased work. General nursing and relief midwifery. Cyclist. Salary £232 4s. rising to £262 4s. Federated Superannuation Scheme. Own living arrangements.

Blockley, Gloucestershire. Single district, combined duties. Cyclist. Inclusive salary. Own living arrangements.

East Grinstead, Sussex. Four employed, Health Visitor required. Good cyclist. Scale salary, own living arrangements.

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Ombersley, Worcestershire. Single district, rural area. Combined duties. Motorist. Inclusive salary, rooms.

Rotherhithe, London. Double district, one required. General nursing. Cyclist. Scale salary, share accommodation.

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Truro, Cornwall. Five employed, one required. General nursing and midwifery. Scale salary paid inclusively, own living arrangements.

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QUEEN'S S.R. **Nurses** to qualify for Roll. £70 during training then £75 rising. F.S.S. Holiday allowance. **Staff Nurses** also required. Apply Matron, Queen's Nurses' Home, Sheffield 10. (1398)

QUEEN'S **Nurse Midwife,** rural area, North Dorset. Motorist and cyclist. Scale salary, rooms now, cottage later if preferred. County Nursing Superintendent, 5, High West Street, Dorchester. (1403)

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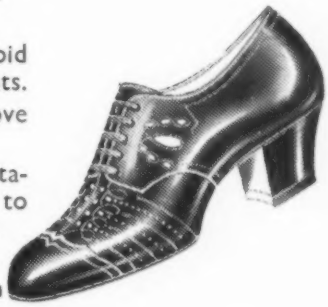

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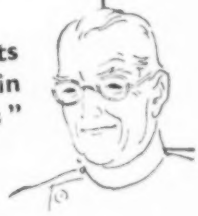

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